

EXECUTIVE DIRECTORS

LEE Tat Hing, aged 64, is Chairman and Managing Director of the Group. Mr. Lee has over 30 years' experience in the trading and manufacture of household products and is responsible for the strategic planning and business development of the Group.

FUNG Mei Po, aged 46, is the wife of Mr. Lee Tat Hing. She is the Vice-Chairwoman and deputy managing director of the Group. She has over 20 years' experience in marketing, production planning and factory management and has been with the Group for over 18 years. Ms. Fung is in charge of sales of the Group's North American markets and the Group's Hong Kong operations and administration.

LEE Chun Sing, aged 41, the Vice-Chairman of the Group. Mr. Lee is responsible for the planning and production management of the Group's PRC operations. He has been with the Group since 1985.

LEE Pak Tung, aged 55, joined the Group in 1976. He has over 30 years' experience in trading and is responsible for the Group's sales to the Asia and Latin American markets.

WAT Kwing Cheung, Alexander, aged 63, has overall responsibility for the administration and management of the Group's PRC operations. He joined the Group in 1985 and has over 20 years' experience in factory management.

LAI Lai Wah, aged 44, is the general manager of the PRC factory and has been with the Group for over 16 years.

INDEPENDENT NON-EXECUTIVE DIRECTORS

CHEUNG Tze Man, Edward, aged 49, is a practising solicitor in Hong Kong. He obtained a bachelor of laws degree from the University of London and is a member of the Law Society in Hong Kong and in England and Wales. He is also a member of the Institute of Chartered Secretaries and Administrators.

WONG Kong Chi, aged 44, is a member of the Chartered Association of Certified Accountants. Mr. Wong joined the Group in November 1993.

MANAGEMENT

CHAN Wing Keung, Simon, aged 36, is the Group's financial controller and company secretary and is responsible for the financial planning and management of the Group. He holds a master's degree in Social Science, major in strategic marketing, from the National University of Ireland. He is a member of both the Hong Kong Society of Accountants and The Taxation Institute of Hong Kong. He is also a fellow member of the Chartered Association of Certified Accountants. He has over 10 years' accounting and auditing experience.

WONG Sung Kong, aged 42 is the chief artist and joined the group in 1985. He holds a certificate in art and design from the Department of Extramural Studies of the Chinese University of Hong Kong. In 1985, he was invited by the Urban Council to participate in the Contemporary Hong Kong Art Biennial Exhibition.

LEE Fung Mei, Belinda, aged 36, is a senior sales manager and joined the Group in 1989. Ms. Lee graduated from York University in Canada with a bachelor's degree in economics. She assists Ms. Fung Mei Po in the marketing of the Group's products in the United States of America and Canada.

CHAN Lai Kuen, Anita, aged 50, is the accounting manager of the Group. Ms. Chan joined the Group in 1986 and is responsible for the accounting operations and also oversees the human resources function.

NGAN Ping Chi, aged 49, is a senior sales manager and is in charge of the European markets. He joined the Group in 1988 and has over 20 years' marketing experience.

LAM Gilbert, aged 41, is a senior sales manager and joined the Group in 1993. He holds a bachelor's degree in commerce from the Dalhousie University, Canada.

CHAN Lan Ying, Shirley, aged 44, is the production planning manager of the Group and is responsible for production planning, purchasing and materials control functions. She has been with the Group for over 14 years.

LEE Wai Chun, aged 39, is the shipping manager of the Group. She joined the Group in 1985 and is responsible for the supervision of the shipping, import and export operations.

CHEN Hsin Hsiung, aged 59, is the engineering and production manager of the printing roller division. Before joining the Group in 1992, Mr. Chen had over 30 years' experience in PVC printing roller technology.

KWONG Bau To, aged 46, is the engineering and production manager of the pipes and fittings division. He is a member of the Institution of Engineering Designers.