

Profile of Directors and Senior Management

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EXECUTIVE DIRECTORS

CHIU, Chung Kwong John (55)

Managing Director

Group's non-IT related division

Mr. Chiu has been an Executive Director of the Group since 1991. He gained extensive experience in sales and marketing in Canada before joining the Group in 1978, and is a graduate from McMaster University, Canada.

CHIU, Chun Leong David (40)

Mr. Chiu has been an Executive Director of the Group since 1991, responsible for finance, accounting and the management of the non-IT related trading division. Mr. Chiu has a law degree from the University of London, is a member of the Institute of Chartered Accountants in England and Wales and a fellow of the Hong Kong Society of Accountants.

KAN, Siu Kei Laurie (41)

President & Chief Executive Officer

Mr. Kan has been an Executive Director of the Group since May 2000. A veteran in the Asian IT industry, he founded Microsoft Hong Kong in 1991, sina.com in 1999 and was President and a Director of Timeless Software. Mr. Kan has held senior positions at PointCast Asia, China Internet Corporation (now Chinadotcom) and Compaq. Mr. Kan serves on a number of advisory committees, including the Innovation & Technology Fund of the Hong Kong Government, and the Hong Kong Industrial Technology Center. He graduated in Business Management from Hong Kong Baptist College and from Stanford University's Executive Program.

VONG, Tat leong David (40)

Deputy Chief Executive Officer &

Chief Operating Officer

Mr. Vong has been an Executive Director of the Group since May 2000. He was previously the Chief Executive Officer of Pollon Infrastructure Corporation, where he led its power generation and telecommunications businesses. Before that he had been a New York corporate attorney since 1986. Mr. Vong graduated from The London School of Economics and Political Science of The University of London and Yale Law School.

NON-EXECUTIVE DIRECTORS

CHAN, Jui Tun Jedi (36)

Vice President

H&Q Asia Pacific, Taiwan

Mr. Chan has been a Non-executive Director of the Group since May 2000. Responsible for H&Q Asia Pacific investments in the technology sectors of Taiwan and the US, Mr. Chan has led and completed numerous investment transactions. Mr. Chan graduated in Computer Science from Soochow University (Taipei) and has an MBA from the Anderson School of Management at UCLA.

HSU, Ta-Lin (57)

Founder, Chairman and President

H&Q Asia Pacific

Dr. Hsu has been a Non-executive Director and Non-executive Chairman of the Group since May 2000. He held senior technology research and application positions at IBM in the US before establishing H&Q Asia Pacific in 1986. H&Q Asia Pacific is a premier private equity firm in the region, with 11 offices and US\$1.6 billion (approximately HK\$12.4 billion) under its management. Dr. Hsu holds a BSc in Physics from the National Taiwan University and a Ph.D. in Electrical Engineering from the University of California, Berkeley.

KO, Pil Jae Peter (43)

*Managing Director
H&Q Asia Pacific, Korea*

Mr. Ko has been a Non-executive Director of the Group since May 2000. Mr. Ko is Managing Director of the H&Q AP Korea Co., with responsibility for both regional and Korea-specific private equity transactions. Since starting the Korean office in July 1998, Mr. Ko has completed over US\$200 million worth of investments in 11 portfolio companies such as Good Morning Securities, GNG Networks, i100 and Dong Teuk Limited, etc. Prior to joining H&Q AP, Mr. Ko spent eight years as Principal at William E. Simon & Sons (Asia) Limited, an Asian private equity firm based in Hong Kong, investing and managing 11 portfolio companies in various Asian countries. He also worked with the Asia Oceanic Group as Vice President of Merchant Bank and with Merrill Lynch Capital Markets' Mergers and Acquisition division. Mr. Ko graduated from Columbia University and gained his MBA from Harvard Business School.

INDEPENDENT NON-EXECUTIVE DIRECTORS**TSANG, Wai Chun Marianna (47)**

Ms. Tsang was appointed as an Independent Non-executive Director of the Group in December 2001. Ms. Tsang is a director of Chan & Wat Certified Public Accountants. She is a member of the Institute of Chartered Secretaries and Administrators, a member of the Hong Kong Institute of Company Secretaries and a member of the Association of Professionals in Business Management. Ms Tsang has around 20 years of company secretarial, corporate affairs, and related legal working experience in major commercial corporations and in professional firms. She is President of Hong Kong Baptist University Alumni Association, President of Bauhinia Club of Y's Men International, Vice-President of the Law and Business Association of Hong Kong, Management Committee member of a Primary School, Court member of Hong Kong Baptist University and Honorary Advisor to a number of well-known organizations. She has an MBA and a postgraduate certificate in Advanced Taxation.

WONG, Ying Wai Wilfred (49)

Mr. Wong has been an independent Non-executive Director of the Group since September 2000. He holds a number of positions, including Vice Chairman of Shui On Holdings Limited and Shui On Construction and Materials Limited. He is a Deputy to The Ninth National People's Congress, Chairman of the Business and Professionals Federation of Hong Kong, President of The Hong Kong Federation of Youth Groups, Deputy Council Chairman of the Baptist University and Council Member of the Hong Kong University of Science and Technology. He was educated at Harvard University, Oxford University, the University of Hong Kong and the Chinese University of Hong Kong.

SENIOR MANAGEMENT**CHAN, Yuk Mo**

Vice President, Technology & Research

Mr. Chan joined the Group in March 2000, prior to which he was Contract Senior Project Manager in the Hong Kong Government's Information Technology Services Department, where he managed various revolutionary projects at the Judiciary, the ITSD Infrastructure team (Chinese Computing) and the Electronic Services Delivery project team. Before this he was Chinese Technology Manager for Microsoft. Mr. Chan graduated from the Chinese University of Hong Kong with a degree in English Literature.

CHEN, Wang-tao

Managing Director, China

Mr. Chen joined the Group in July 2000, responsible for spearheading and overseeing the Group's business in mainland China. Before joining the Group, Mr. Chen was Deputy General Manager and Executive Director of China Travel International Investment HK Limited, and Deputy General Manager of China Travel Industrial Investment Co. Prior to this, Mr. Chen was a senior central government think-tank official for 9 years at the State Planning Commission in Beijing. He holds a MA in Sociology from Beijing University and a BSc in Shipbuilding Engineering from Harbin Shipbuilding Engineering University.

CHEUK, Ho Yeung Gerald

*Deputy Chief Executive Officer,
Chief Financial Officer & Company Secretary*

Mr. Cheuk joined the Group in March 2000 and provides leadership in all financial activities for the Group's operating companies, including the financial structuring and reporting of all transactions within the Group. He was previously Chief Financial Officer at Top Result Promotion, the largest outdoor media company in China, and Financial Advisor at Timeless Software. Mr. Cheuk was also Vice President at William E. Simon and Sons (Asia) Ltd., an Asian private equity firm based in Hong Kong. He is a US and Hong Kong CPA, and graduated in Business Administration from Indiana University.

GOHEL, Daphne Bontein Da Rosa

*Senior Manager, Human Resources,
Recruitment & Administration*

Ms. Gohel joined the Group in March 2000 as Senior Manager, Human Resources, Recruitment & Administration for the Group and its operating companies. Before joining the Group, Ms. Gohel was Human Resources and Administration Manager at Sotheby's, and had gained over 16 years' experience working with Hong Kong based multinational corporations. She holds a Diploma in Human Resource Management from the University of Hong Kong and is an Associate Member of the Hong Kong Institute of Human Resource Management.

HUANG, Ci-nan

*Vice President
Business Development, China*

Mr. Huang joined the Group in April 2000 to oversee and manage operations and business development in mainland China. Previously, he was Chief Operating Officer at sina.com, and prior to that, he was Senior Manager of Business Development and Sales at Shenzhen Online. Mr. Huang holds a Bachelor degree in Computer Science and Engineering from Zhejiang University.

LEUNG, Yuet Fong Carolyn

Director, Corporate Communications

Ms. Leung joined the Group in October 2000 and is responsible for the Group's corporate communications. Previously, Ms. Leung was a Director at the multinational corporate communications agency, Gavin Anderson & Company (HK). She has held senior positions at Hong Kong Paramount Publishing Group and The South China Morning Post. She holds a Bachelor degree in Journalism from The Chinese University of Hong Kong.

MOK, Yee Man Rita

Senior Manager, Customer Service Management

Ms. Mok joined the Group in November 2001 to oversee all aspects of customer service, having managed the customer service and business operations of communications businesses for over 10 years. Previously, she was Customer Service Manager with New World Cyberbase, and AT&T Asia Pacific. She graduated from Shue Yan College.

WONG, Kam Fai Danny

Senior Manager, Sales Management

Mr. Wong joined the Group in November 2001 and is responsible for sales management, having managed retail sales for major multinational brands for over 14 years. He managed Gateway retail stores in Hong Kong and Singapore, and also worked in financial administration and store management for Marks and Spencer. Before that, he was Store Director at Toys R Us and gained the Certificate of Achievement in Effective Management Skills. He holds a Certificate in Supervisory Management from the Hong Kong Polytechnic.

WONG, Man Ngar Edna

Director, Corporate Strategy

Ms. Wong joined the Group in May 2000 to oversee the development of the Group's business strategies. Previously, Ms. Wong had worked at American Express TRS International in regional marketing, and at Mitchell Madison Group in New York as a management consultant. Ms. Wong has an MBA and Bachelor degree in Economics from Columbia University, New York.