

Directors, Supervisors and Senior Management Profile

Directors

Guo Shengkun, 47, is our Chairman, President and Chief Executive Officer and has been employed by Chalco since 2001. Mr. Guo is also chairman of the compensation committee under our Board of Directors. Mr. Guo holds a master's degree in engineering management and is a professor-level senior engineer with over 21 years of experience in mining and government and corporate administration. Mr. Guo once served as Director of Guixi Silver Mine, General Manager of China Non-ferrous Metals Industry Corporation, Nanchang Branch, Deputy General Manager of China Non-ferrous Metals Industry Corporation and Deputy Director with the State Bureau of Non-ferrous Metals Industry. Mr. Guo also served as General Manager of Chinalco, Chairman of the Supervisory Committee of State Large Enterprises and served as Chairman of the board of Directors of Shenzhen Zhong Jin Ling Nan.

Liang Zhongxiu, 58, is a Director and an Executive Vice President and has been employed by Chalco since 2001. Mr. Liang is a professor-level senior engineer with over 37 years of experience in the aluminum industry. Mr. Liang once served as Deputy Director of Zhengzhou plant and Director of the Zhongzhou plant. He was Deputy General Manager of China Great Wall Aluminum Corporation and General Manager of Shandong Aluminum Corporation. Mr. Liang served as General Manager of China Aluminum Corporation and Deputy General Manager of Chinalco. Mr. Liang also served as chairman of Shandong Aluminum Corporation.

Xiong Weiping, 45, is a Director and an Executive Vice President and has been employed by Chalco since 2001. Mr. Xiong has a Ph.D. degree in mining engineering and completed post-doctoral research work in economics and business management, was a professor and supervisor of Ph.D students. He was Vice President of the Central South University of Technology and Deputy General Manager of China Copper, Lead and Zinc Corporation and Deputy General Manager of Chinalco.

Wu Weicheng, 56, is a non-executive Director of Chalco and is also Deputy General Manager of Chinalco. Mr. Wu is a senior engineer with extensive production and management expertise. Mr. Wu served as the Director of Series II primary aluminum smelter of the Guizhou plant, Director of Baiyin Aluminum Plant, General Manager of the Qinghai plant and Deputy General Manager of China Aluminum Corporation.

Ding Haiyan, 43, is a Director and the secretary to our Board of Directors and has been employed by Chalco since 2001. Mr. Ding holds a master's degree in economics. Mr. Ding is a senior economist specializing in labor management and corporate assets management. Mr. Ding served as Director of Labor and Wage Division and Deputy Director of the Bureau of Labor and Insurance of China Non-ferrous Metals Industry Corporation, Deputy Director-General of the Enterprise and Institution Reform Department of the State Bureau of Non-ferrous Metals Industry, Director of the Department of Asset Management and Deputy Director of the Listing Office of Chinalco.

Directors, Supervisors and Senior Management Profile

Chiu Chi Cheong Clifton, 47, is an independent non-executive Director of Chalco and chairman of our audit committee. Mr. Chiu was appointed as an independent Director of Chalco since 2001. Mr. Chiu holds a master's degree in business administration. Mr. Chiu is a US certified public accountant with extensive experience in international finance, securities and accounting. He has served as Vice Chairman of the takeover and mergers panel of the Hong Kong Securities and Futures Commission, and the Vice Chairman of the Listing Committee of the Growth Enterprise Market of the Hong Kong Stock Exchange. Mr. Chiu is also the managing Director of Harvester (Holdings) Company Limited and is an independent non-executive Director of Shenzhen Expressway Company Limited and Chongqing Iron & Steel Co. Ltd.

Wang Dianzuo, 67, is an independent non-executive Director of Chalco. Mr. Wang was appointed as an independent non-executive Director of Chalco in 2001. Mr. Wang is a professor in ore dressing. Mr. Wang was once President of the Central South University of Technology, President of the Beijing General Research Institute for Non-ferrous Metals. Mr. Wang has served as Vice Chairman of China Academy of Engineering. Mr. Wang is also an adjunct professor at Central South University of Technology, Northeastern University and Beijing University of Science and Technology. He has also been elected as member of Chinese Academy of Sciences, Chinese Academy of Engineering and Russian Academy of Engineering and as a foreign associate of the US National Academy of Engineering. Mr. Wang is also a senior consultant to many research institutions.

Supervisors

Luo Tao, 48, is Chairman of our Committee of Supervisors and is a Deputy General Manager of Chinalco. He is also a senior economist and has a wide range of management experiences in areas of human resources, labor relations and corporate administration. Mr. Luo was once a Deputy Dean of Beijing General Research Institute for Non-ferrous Metals, Deputy Director of the Department of Human Resources and Training of China Non-ferrous Metals Industry Corporation, Director of Department of Human Resources of the State Bureau of Non-ferrous Metals Industry.



Directors, Supervisors and Senior Management Profile

Yuan Li, 43, is a Supervisor elected as the representative of our employees and has been employed by Chalco since 2001. He has extensive administrative and managerial experiences. He served as a Deputy Director of the General Management Office under the General Office of China Non-ferrous Metals Industry Corporation, head of the Department of Research and Survey Chief of the Secretariat and an assistant inspector of the State Bureau of Non-ferrous Metals Industry and Deputy Director of the Department of Political Affairs of Chinalco.

Ou Xiaowu, 36, is a Supervisor of our Committee of Supervisors. He is a Director of General Affairs in Chinalco's Finance Department and also a senior auditor. Mr. Ou worked with the department of auditing at the China Non-ferrous Metals Industry Corporation as section head and then acted as Deputy Director of the finance department of China Copper, Lead and Zinc Corporation.

Other Senior Management Personnel

Li Henglong, 58, is a Vice President and has been employed by Chalco since 2001. Mr. Li holds a Ph.D. degree in mechanic design and building and is a professor-level senior engineer with over 37 years of experience in metallurgical design and research and corporate administration. Mr. Li was Deputy Chief Engineer and Deputy Director of Shenyang Aluminum and Magnesium Design Institute, Deputy Director of Bureau of Aluminum and Magnesium, Director of Department of Investment and Management and Director of the Department of Finance of China Non-ferrous Metal Industry Corporation. Mr. Li participated in the establishment of and was Deputy General Manager of China Aluminum Corporation and the Chief Engineer of Chinalco.

Zhang Chengzhong, 41, is a Vice President and has been employed by Chalco since 2001. Mr. Zhang is a senior engineer with extensive experience in alumina production and research. Mr. Zhang served as Deputy Director, Director of an alumina production facility, Deputy Director and then Director of the research institute affiliated to the Shanxi plant, Deputy Director and then Director of our Shanxi plant.

Chen Jihua, 34, is a Vice President and our Chief Financial Officer. Mr. Chen holds a master's degree from the Central University of Finance and Banking. Mr. Chen has participated in a wide range of corporate and financial management projects. He served as Executive Manager of the International Finance Department of China Chenxin Securities Rating Co., Ltd, Chief Financial Officer with Red Bull Vitamin Drinks Co., Ltd. and the China Operations of ALJ Group of Saudi Arabia. He served as Chief Financial Officer with Jitong Network Communications Co., Ltd. before joining Chinalco in May 2001. He has been employed by Chalco since May 2001.