



Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Yu Ziquan, Chairman (Age: 47)

Mr. Yu was appointed a Director of the Company in July 2000. He is also the deputy general manager of Guangdong Investment Limited ("GDI"). He is a senior engineer and holder of master's degree in business administration. From 1982 to 1998, Mr. Yu was with Shaoguan Iron & Steel Group Co. Ltd. in a number of positions including director and department-in-charge. He also actively participated in the initial public offer of SGIS Songshan Co. Ltd. and its managerial work upon its listing. In 1998, Mr. Yu was appointed general manager of the administration, property and corporate affairs department of Nam Yue (Group) Co., Ltd. in Macau. Mr. Yu is mainly responsible for the strategic development and corporate management of the Group and is the chairman of Nanhai Tannery.

Mr. Zhang Muhan, Managing Director (Age: 46)

Mr. Zhang was appointed a Director of the Company in April 1996. He completed education in Sichuan University specializing in tanning technology. He joined Nanhai Tannery when it was first established in 1986 and is the managing director of Nanhai Tannery. Mr. Zhang is mainly responsible for the overall management of the Group, in particular, the purchasing and marketing functions within the Group.

NON-EXECUTIVE DIRECTORS

Mr. Cheng Hok Lai James (Age: 54)

Mr. Cheng was appointed an independent non-executive Director of the Company in November 1996. He has over 20 years of experience in the commercial and industrial sectors of Hong Kong.

Mr. Cheung Sing Tai (Age: 40)

Mr. Cheung was appointed a Director of the Company in February 2001. He is the deputy manager of the Corporate Management Department of GDI. Mr. Cheung holds a bachelor degree in engineering from Qinghua University and a master degree in business administration from Zhongshan University. He is also a holder of the Options Trading Certificate issued by the Hong Kong Stock Exchange. Mr. Cheung has ten years' experience in China industrial, infrastructures and trading businesses and is pursuing his doctorate degree in the European University of Ireland.

Mrs. Ho Lam Lai Ping Theresa (Age: 46)

Mrs. Ho was appointed a Director of the Company in July 2000. She is also a director of Guangdong Brewery Holdings Limited. She has been Company Secretary of GDI since December 1992. She graduated from the Hong Kong Polytechnic and is an associate of both the Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries.



Biographical Details of Directors and Senior Management *(Cont'd)*

Mr. Lau Chi Sing (Age: 37)

Mr. Lau was appointed a Director of the Company in July 2000. He is the assistant financial controller of GDI. Mr. Lau graduated from the City University of Hong Kong with a bachelor degree in Accountancy. He is a fellow member of The Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. Prior to joining GDI, Mr. Lau worked for an international CPA firm in Hong Kong for ten years.

Mr. Poon Kin (Age: 71)

Mr. Poon was appointed an independent non-executive Director of the Company in October 1996. He was the managing director of Wah Nam Development Company Limited prior to his retirement in September 1996. Mr. Poon has extensive experience in the China trading business.

SENIOR MANAGEMENT

The senior management of the Group comprises the Executive Directors above, namely Mr. Yu Ziquan and Mr. Zhang Muhan, together with Mr. Yip Kam Ming and Mr. Zhang Chunting.

Mr. Yip Kam Ming (Age: 32)

Mr Yip was appointed Financial Controller of the Group in May 2001 and is responsible for the financial issues of the Group in Hong Kong and Mainland China. He graduated from Curtin University of Technology, Australia with a Bachelor degree in Commerce Accounting. He is a fellow member of The Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. He is pursuing his master degree in corporate finance in the Hong Kong Polytechnic University. Mr. Yip has over ten years experience in costing and financial management.

Mr. Zhang Chunting (Age: 37)

Mr. Zhang was appointed deputy general manager of the Group in March 2002 and is responsible for corporate management of the Group. He is an economist and holder of master's degree in economics. Prior to joining the Company, Mr. Zhang worked for a bank and a securities firm in Mainland China and was responsible for management and research duties. He is pursuing his doctorate degree in China Fudan University.