

## Directors' Biographies

### *Executive Directors*

**Mr. Kwee Cahyadi Kumala**, aged 50, was appointed as the Chairman of the Company in 1997. He is the beneficial owner and director of Prestbury Incorporated Ltd. and is the chairman and president director of PT Kaestindo which is a conglomerate engaging in real estate planning and development, tourism, manufacturing, and agriculture in Indonesia and other countries.

**Mr. Chan Chuen Wing**, aged 52, joined in 1994 and became a vice chairman and managing director in 1997. He has over 21 years experience in business administration and marketing. He is responsible for the overall marketing strategy and business development of the Group.

**Mr. Amantoy Jose B.**, aged 41, became a finance director of the Company in 1999. He holds a bachelor of science in commerce from a Philippine university and is a master in business economics candidate. He is a certified public accountant in the Phillipines since 1982. He has 10 years audit experience and over 9 years finance and general management experience. He is responsible for the Group's accounting and financial management.

**Mr. Guan Xian Liang**, aged 41, holds a bachelor degree in laws from Fuzhou University of the PRC. He has over 10 year legal experience. He became a director of the Group in 1999 and he is responsible for business and market development in the PRC.

**Ms. Dequina Karen**, aged 36, became an executive director of the Company in 1998. She holds a bachelor degree in business administration from a Philippines university and a master degree in business management from the Asian Institute of Management in Philippines. She has been a certified public accountant in the Philippines since 1987. She has over 11 years experience in finance and accounting. She is in charge of the finance and accounting unit of the Group's operations in South Africa.

**Mr. Liaw Chung Shiung**, aged 61, was appointed as an executive director of the Company in 1998. For 11 years, he is the general manager of a manufacturing firm in Jakarta. He has also over 19 years experience in the engineering field.

### *Non-executive Directors*

**Mr. Chiu Chi Keung Parker**, aged 47, was appointed as a non-executive director of the Company in 1997. He is the managing director of Hwa Tung Electronics Limited, Hwa Tung (Moscow) Limited, Qualifab Industrial Limited, and Jiangyin Qualifab Electronic Material Limited. He obtained a bachelor of science degree, with a major in chemical engineering, from National Cheng Kung University in Taiwan. Since graduating at 22 years of age, he has been continuously involved in the electronic industry. He is experienced in the manufacture of a wide range of electronic components industry like industrial laminate and printed circuited boards.

**Mr. Pikanto Hanyman**, aged 52, was appointed as a non-executive director of the Company in 1997. He holds a bachelor degree in mechanical engineering from Trisakti University and has a master degree in mechanical engineering from Loyola Marymount University in Los Angeles.

