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(一) 報告期內公司經營情況

 2001年公司積極抓住工作重點,開拓創新,穩步推進,完成了全年目標,全年共實現銷售收入人民幣69,907.6萬元, 實現淨利潤人民幣6,428.2萬元。

THE COMPANY'S BUSINESS SITUATION DURING THE PERIOD

In 2001, the Company grasped firmly its working areas, was innovative and consistent in meeting its full year targets with full year sales of Rmb699.076 million and net profit of Rmb64.282 million.

The Company was able to realize superior operating results through the scientific leadership of its Board of Directors, mergers and acquisitions, structural adjustments and orders from its new products. It was also helped by the hard work put in by its management team and all employees throughout the Company, which by guaranteeing quality and a high reputation managed to put customer satisfaction in first place. In addition, with the work of management at all levels and using its digestion and attraction of internationally sophisticated technology as a base, this allowed the industry to continue to develop and to improve the strength of its research into the development of new products and to raise the scientific content of its products. In this way, the Company was able to raise its market share.

(二) 管理層討論與分析

1、 宏觀經濟、市場需求、公司管理

2001年,中國經濟持續穩定增長,中 國國內生產總值(GDP)為人民幣 95800億元,比2000年增長7.3%。

本公司生產的常規產品仍帶來穩定的 收入,于上年收購的捲筒紙生產線為 公司帶來人民幣1.62億元的收入,為 中國人民銀行造幣總公司生產製造的 J99型九色印鈔機,也給公司帶來人 民幣近5000萬元的收入,下屬合資企 業生產的商用表格印刷機帶來了人民 幣3860萬元的收入。

2001年本公司經濟上得到較好的回報 得益於管理者高度的責任感、強烈的 事業心,體現出良好的團隊精神,全 年目標把重點放在難點工作上,找准 問題,一抓到底,重大決策聽取多方 意見,充分論證,反復斟酌,決策一 旦做出,堅決推進,各項工作取得了 突破性進展。

(1) 整合資源,建立獨立的銷售網絡,在全國範圍內建立了區域 性營銷服務一體化的北人產品 專營公司,與市場和用戶更加 接近,增加了潛在用戶的數 量,安調、三包服務工作快捷 有效、規範了市場價格,擴大 了市場佔有率。通過一段時間 的運行,其優勢已經顯現。

Management discussion and analysis

(II)

1)

Macro-economic, market demand, company management

In 2001, PRC's economy continued to grow steadily with its gross domestic product (GDP) reaching Rmb9.580 trillion, an increase of 7.3% over 2000.

The Company's income from its conventional products continued to be stable, with income from its new rolled paper production line which was purchased last year bringing in income of Rmb162 million for the Company as well as its production of the J99 nine-colour bank notes printing presses for the Coins Minting Corporation of the People's Bank of China, (中國人民銀行造幣總公司) which also brought in income of Rmb50 million for the Company. Furthermore, affiliated joint ventures which produce business forms printing presses brought in sales of Rmb38.60 million for the Company.

That the Company managed to make a rather good economic return was due to the high sense of responsibility and strong business sense of the management, which allowed for a very good team spirit, and meant that the full year target was to put all of efforts onto those areas of work which presented the most difficulties, to grasp the problem and solve it. For major problem, it will be solved through a policy of listening to all opinions, fully expounding, proving and reconsidering all options and once a decision has been made, resolutely undertaking it so that in various areas of the work, breakthroughs could be made.

(a) The Company has been streamlining its resources, building up an independent sales network, it has set up a regional, unified, sales and service company, Beiren Product Zhuanying Company, it has gotten closer to the market and its customers, and has increased the number of potential customers, it has made appropriate adjustments including making service quicker, more effective and giving full guarantees, it has normalized the market price and has increased market share. The advantage of this kind of operation has already become apparent over time.

理、技術管理。「北人技術中 心」經過CIMS(計算機集成製 造系統)第一、二期工程的實 施,實現了設計、工藝的計算 機化,使信息的共享與應用達 到了較高水準,提供了技術創 新,可持續發展的重要手段。 涉及印鈔機生產製造的新領 (c) 域,業績卓著。 2001年10月18日J99型九色印 鈔機兩台樣機通過了專家團的 嚴格驗收, 達到了六項技術要 求,即「規線准、印刷質量 好、速度快、技術水平高、安 全美觀」,驗收會上專家對本 公司的生產製造能力,給予了 較高的評價。J99型印鈔機全 年共產成5台,還有7台將在 2002年完成。 圍繞「十五」規劃產品發展,加 (d) 快研發速度。 2001年公司以「十五」規劃產 品發展戰略 [產品系列化、規 格標準化、結構模塊化、配置 功能組合化」為目標,規範工 作程序,加快產品研發速度。 產品開發、改進、科研攻關等 各項工作有序展開。由於項目 較多,特別強化了計劃管理, 保證了既定計劃的完成。

(b) Launching trials of innovative production setups and raising the level of management

The Company is already successfully implementing CIMS engineering and the MRP II system and is using modern information technology to change the traditional bulk planned production process to a production setup based on components. This guarantees a rational use of inventory and savings in resources. In doing this, production management, cost management, labour time management and technological management is improved. The Beiren Technology Centre, through the implementation of CIMS (Computer Integrated Manufacturing System) Phase I and Phase II projects, has achieved designed, technological computerisation, which has led to much better use of information technology and has led to technological innovations. This is an important means by which to maintain the Company's development.

New area - production of bank notes printing presses - excellent results

On 18th October 2001, the two prototypes for the J99 model nine-colour bank note printing presses passed strict inspection from specialist groups to meet the six necessary technological requirements, namely: "accurate margin, good printing quality, fast speed, high technological level, safe, beautiful". The specialists at the assessment meeting gave a high rating to the Company's production and manufacturing ability. Five J99 model bank notes printing machine can be produced in the year with seven to be produced in 2002.

Using Tenth Five-Year Plan of product development and speeding up research and development

In 2001, the Company used Tenth Five-Year Plan of product strategy targeting "Serialize products, Standardise, Structuralise and Combine functionality". It will standardise its work order and speed up the research and development of its products. The development and improvement of its products, the tackling of key areas of research and development etc will be carried out in an orderly manner. Since there are quite a number of items, management planning is being particularly emphasized so as to guarantee the completion of set plans.

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創新生產組織方式的試點,提

本公司已成功應用CIMS工程

MRP II 系統,利用現代信息

技術將傳統的台套計劃的生產

組織方式轉變到按零件組織生

產,保證了合理庫存,節約了

資金的佔用,以此帶動了生產

管理、成本管理、勞動工時管

升管理水平。

(5) 質量管理工作常抓不懈

本公司將質量指標作為考核管 理者的一個重要內容,平時工 作加大監督抽查頻率,深入現 場查找問題,歸類限期解決, 加強外協、外購物資的質量控, 實現相互制約共同參與 制,實現相互制約共同參與 開入員、財務付款人員擔負的 各自的責任,每月召開分析 會,將信息逐個分解,跟蹤整 改結果,形成質量信息的閉環 處理。

2001年8月本公司獲得了中國 質量檢驗協會頒發的國家監督 抽查合格產品的證書,並入編 了《國家監督抽查合格產品薈 萃(1995年至2000年)》。

(f)

(6) 收購兼併、對外合資、延長產 業鏈

> 2001年公司通過科學、規 範,有目標、有技巧地進行行 業兼併與戰略收購。公司抓住 西部大開發的機遇,為填補寧 夏及周邊地區高檔印刷品、包 裝裝璜產品印刷生產的空白, 推動寧夏印刷產業的快速發 展,實施本公司向印刷產業發 展的戰略規劃,在寧夏投資建 立了「寧夏北人新華印刷股份 有限公司」。

> 公司為向印刷機械產業下游發 展,進一步拓寬國內的營銷市 場,使公司國產高檔印刷機械 在北京地區有其競爭力,本公 司與北京膠印廠強強聯合成立 「北京北人羽新膠印有限責任 公司」,組建後北人羽新公司 將快速進入印刷營銷領域,大 力發展書刊、包裝等印刷業, 使新公司快速進入高速發展的 印刷行業。

(e) Ever vigilant on quality management

The Company considers quality indicators as an important part of assessing management and the Company is increasing the rate of supervisory spot checks for normal work, is looking further into the problems on the floor, is seeking to categorize and solve problems within time limits, to strengthen external assistance, to control the quality of externally bought goods, to realise mutual economising and joint participation, and to define responsibilities for external assistance, the external buyers, quality management personnel and financial personnel who are in charge of paying bills. Each month an analysis meeting is held where information can be analyzed one-by-one. This is then followed up to form a closed system for treating information regarding quality.

In August 2001, the Company was awarded a state certificate for the Supervisory Spot Checks of Products by the Quality Testing Association of the PRC and was also included in the "Best Supervisory Spot Checks of Products in the State (1995-2000)".

Mergers and acquisitions, joint ventures, lengthening the industry chain

The Company has, through the science and regulation, internationally and technically carried out merger and strategic aquisition in 2001. The Company has grasped the opportunities afforded by the development plan in the West of China and in order to fill the market for high quality printer products and packaging products in the Ningxia and surrounding areas, and in order to push forward the fast development of the printing industry in Ningxia, and to implement the Company's strategic plans for the development of the printing industry, the Company has invested in and set up "Ningxia Beiren Xinhua Printing Limited" in Ningxia.

For the development of the downstream printing industry and in order to further broaden the market such that domestic high quality printing machinery is competitive in the Beijing area, the Company has jointly set up with Beijing Offset Printing Factory the "Beijing Beiren Yuxin Offset Printing Limited". After its formation, Beiren Yuxin Company will quickly enter the printing sales area and develop well the printing market for books, packaging etc and in this way the new company will quickly enter the fast developing printing industry.

公司為了進一步鞏固在印刷機械製造 行業的龍頭地位,提高公司的競爭實 力,收購了在凹印機製造領域具有領 先優勢的陝印機資產,成立了「陝西 北人印刷機械有限責任公司」。通過 收購陝印機資產,將會給本公司帶來 良好的投資收益,同時填補了本公司 的空白。

2、 經營成本

2001年,本公司可比產品生產成本為 下降指數,比2000年平均下降4%。

2001年由於原材料漲價、能源費用的 提升造成成本費用增長1.6%。

折 舊 及 攤 銷 費 用 比 2 0 0 0 年 增 長 44.24%,增長額為1467.04萬元,主 要是收購四分廠使生產設備投資和土 地使用費大幅增加。

2001年修理與日常維護費用,主要用 於設備大、小修和日常維護,2001年 的修理與維護費用比2000年有所下 降。

2001年工資及員工各項福利為人民幣 11,123.3萬元,雖然2001年公司實行 了新的薪酬制度,技術業務骨幹,管 理層股幹收入有了明顯提升,但還是 比2000下降了44萬元,主要是剝離 了部分輔助生產人員,實施減員的結 果。

銷售及行政費用支出為人民幣 3,119.6萬元,比2000年上升26.8 %,主要是銷售量的增加及全國建立 營銷網絡及科技開發費用增加等。

3、 利息

2001年本公司利息收入為 214.7萬 元,利息支出為815.9萬元,利息支 出增加主要是因為貸款增加所致。 In order that the Company can further strengthen its leading position in the manufacture of printing machinery and raise the Company's competitiveness, it acquired the assets of Shaanxi Printing which commands a leading position in the area of manufacture of intaglio presses, and formed "Shaanxi Beiren Printing Machinery Company Limited". The acquisition of Shaanxi Printing will not only likely bring the Company a good investment return, but also fills a vacuum for the Company.

Management costs

2)

In 2001, the Company's production cost indicators fell by an average of 4% over 2000.

In 2001, increases in the prices of raw materials and the costs of energy caused cost expenses to rise 1.6%.

Depreciation and amortisation expenses rose 44.24% over 2000 with a rise of Rmb14.6704 million, principally due to the acquisition of Beijing No. 4 Printing Machinery Plant which made for much higher levels of investment in production facilities and land use.

In 2001, the maintenance and daily maintenance charges, which are principally for the major and minor maintenance of facilities and daily maintenance, fell compared to 2000.

In 2001, wages and various other employee benefits amounted to Rmb111.233 million, a fall of Rmb0.44 million compared to 2000. This was principally because the Company retrenched part of its auxiliary production personnel and implemented to a reduction in its workforce.

Selling and administrative expenses were Rmb31.196 million, a rise of 26.8% over 2000. This was principally because of the increases in sales, the expense of setting up a national sales network and reserach and development etc.

Interest

3)

In 2001, the Company's interest income amounted to Rmb2.147 million and interest expenses amounted to Rmb8.159 million. Increase in interest expenses was principally because of the increase in loans.

4、 債務

截至2001年12月31日,本公司總借款金額為26,555萬元,淨債務與資本 比率為3.95%(以貸款減去現金及現 金等價物和定期存款除以貸款及所有 者權益計算)。

5、 技術改造項目

報告期內本公司技術改造實際投資 2,420.3萬元。主要用於新增生產設 備,設備更新改造項目,專機項目和 四分廠項目。

4) Debt

5)

At the end of 31 December 2001, the Company total loans amounted to Rmb265.55 million and the net debt to capital ratio was 3.95% (this defines net debt as debt less cash, cash equivalents and deposits divided by debt and shareholder's capital).

Technological upgrading

During the period, the Company's realised investment in technological upgrading amounted to Rmb24.203 million. This was principally used on new production facilities, renovation of facilities, special machines and the Beijing No. 4 Printing Machinery Plant.



Representatives from the Company and the guests in front of the exhibition atage. 公司負責人與來賓在展台 前

Cut the ribbon by Mr. Zhu Wu An (the fifth one from the left) at the Fifth Beijing International Printing Technology" in the PRC (in the morning of 23rd May 2001).

本公司董事長朱武安先生 在中國北京第五屆北京國 際印刷技術展覽會上剪彩 《於2001年5月23日上午》 左數第五位。



(三) 2002年計劃,業務展望

1.

2002年是中國參加世貿組織運行的第 一年,本公司將在更大範圍內和更深 程度上參與國際經濟合作與競爭,同 時也為公司提供了一個全方位多層次 寬領域合作的平臺,隨哝中國經濟的 高速發展,印刷業將成為信息產業的 重要組成部分,隨哝人民生活水平的 提高,對印刷產品檔次與數量的需求 都在不斷的增長。本公司將抓住中國 經濟發展的契機,以公司發展目標為 主題,以產業結構調整為主線,通過 企業的流程再造,推進企業的創新與 發展。

遷往國家級經濟技術開發區前 期工作,緊張有序,漸次推 進。

> 前期完成了新址設計、勘察、 工程監理招標、工程建築招標 工程建築招標、工程建築招標 工程設創造了基本條件,一期 搬置在按計劃進行。新廠設 計算御「精加、精測、精製、 精控和精管」的「五精」原則, 即製造裝備和測量儀器,同時 理式,提高企業的生產管理水 平和質量控制水平,從而不斷 地提高產品質量和性能。

> 生產車間採用聯合廠房的建築 形式,廠房通過連廊、結構形式的 互連接,廠房通過運廊、構架向 互連接零部件加工、配套件存 儲、產品組裝、總裝調試以及 生產構助等多功能於一體的大 型集,方便生產系統,縮短運輸路 約10萬平方米,其中有:機加 工廠房、裝配廠房、綜合廠房 及科研辦公樓。

(III) PLANS FOR 2002 AND INDUSTRY EXPECTATIONS

2002 is the first year of entry into the World Trade Organisation by the PRC and this means that the Company will be competing and cooperating on the economic front internationally in a much broader and deeper way. This will simultaneously create a multi-polar, multi-layered platform allowing wide cooperation. As a result, the printing industry will follow the path of the PRC's fast economic growth and become an integral part of the information industry. The printing industry will also raise the quality and quantity of its products in line with the increasing standard of living in the PRC. The Company will grasp the opportunities opened up by China's economic development and will implement innovation and development through developing company targets, through the restructuring of the industry and through the reconstruction of technological processes.

 Early stage of work on moving to the state economic and technological zone - slow but steady

> The Company has already completed the design, deliberations, engineering tenders and engineering building tenders etc, which has provided the basic conditions for preliminary work in the first quarter of 2002, which means that Phase I removal is proceeding according to plan. The design of the new plant fully follows the principle of the "Five Essences", which concentrates on the core areas of processing, testing, packaging, control and management, and as a result it has used sophisticated, high efficiency manufacturing equipment and measuring devices. At the same time, it has also been availing itself of modern quality control methods and management systems in order to advance the production management level of the enterprise and to raise the level of its quality control, all of which leads to ever better product quality.

> The production workshops use a building system based on combined plants. Based on different functions and structures, the plant is linked through corridors and structures which creates several large combined plants. As a result, the processing of components and parts, the storage of complete sets, the assembly of products, the trial of completed products and other auxiliary processes etc can all be carried out in one single, integrated large production system, which shortens transport time and makes production management more convenient. The area of the new plant will be around 100,000 square metres and will include a processing plant, an equipment plant, a comprehensive plant and research and development office.

 技術創新是效益增長的基石, 質量管理是企業的靈魂。

> 2002年本公司將加大科技投入,使產品能較快地升級換代,全年共計投入10項新產品的試製;17項老產品的改進; 15項新的科研開發項目,對 2001年提出的質量難點問題,列出了重點攻關課題,對 2001年提出的質量難點問題,列出了重點攻關課題,落 實了攻關人員,力求在2002 年徹底解決。公司於2002年1 月在西安高新技術開發區設立 了「北人技術中心分部」,他的 建立能較為快速地利用該地區 大專院校科研院所的優勢廣納 人才,能為本公司科研開發技 術創新結出碩果給予保證。

3、進一步加強預算管理的考核, 努力壓縮費用,降低成本,加 速資金周轉,強化理財效用。

- 4、 做好人力資源開發工作,培 養、選拔、引進人才,加強管 理隊伍、科技隊伍與營銷隊伍 的建設,進一步完善激勵機 制。推進人力資本參與公司管 理與分配,顯示人力資本與貨 幣資本具有同等重要作用與地 位的客觀需求,保證企業不斷 發展。
- 5、 延伸對子公司管理的觸角,繼 續堅持「有所為有所不為」的既 定方針,堅持戰略投資與效益 投資兩個目標的實現。于 2002年2月成立的「陝西北人 印刷機械有限責任公司」,將 為公司帶來可喜的收入。
- 6、本公司將繼續做好增發A股的有 關工作,原有效期延長一年。
- 7、本公司為確保產品的研製與改進,2002年技術改造預計投入人民幣8,045.2萬元;建新廠預計投入人民幣29,615萬元。

朱武安 董事長

2002年4月17日

Technical innovation is the cornerstone for raising efficiency, quality management is the soul of a company

In 2002, the Company will make large investments in technology to ensure that products are upgraded quickly. For the full year, the Company plans to invest in the trial of 10 new products; 17 upgrades of old products; 15 new reserach and development items, focusing the efforts of key personnel on solving key issues related to problems of quality raised in 2001 and try to solve them in 2002. In January 2002, the Company set up the "Beiren Technology Centre in the Xian Science and Technology Development Zone, which will be able to make full use of the academic facilities and the large pool of talent from universities and colleges. This will contribute to the innovativeness of the Company in the reserach and development sector.

 To strengthen forecasting management, to keep down expenses, to lower costs, to speed up cash flow, to improve the effectiveness of corporate finance.

The Company will develop personnel, cultivate, pick and use talent, strengthen management teams, build up technical teams and sales teams and improve the incentive system. The Company will also push personnel to participate in management decisions and will show that human capital and monetary capital are equally important to it in ensuring the continuing development of the company.

- 5) The Company will extend its feelers to encompass the management of the companies underneath it and will continue to hold the guiding principle of "There is right and there is wrong" and will work towards realizing its two targets, which are strategic investment and effective investment. Shaanxi Beiren Printing Machinery Limited, established in February 2002, will bring a satisfactory income to the Company
- 6) The Company will continue to work on issues related to the increase and issue of 'A' shares.
- 7) In order to ensure the development and improvement of its products, in 2002, the Company expects that it will spend Rmb80.452 million on technological upgrades. It also projects that it will invest Rmb296.15 million on investment in its new plant.

Zhu Wuan Chairman

17th April, 2002

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二零零一年 報