

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. NGAI Chun Hung (魏振雄先生), aged 39, is the Chairman of the Company. Mr. Ngai has extensive experience in the construction industry. He is responsible for overall management of the operations, strategic planning and administration of the Group. Mr. Ngai and Mr. Yau, Deputy Chairman of the Company, are brothers-in-law.

Mr. YAU Kwok Fai (游國輝先生), aged 36, is the Deputy Chairman of the Company. Mr. Yau graduated with first class honours degree in civil engineering from the Hong Kong Polytechnic and obtained a master of science degree with distinction in structural steel design from the University of London and a diploma of the Imperial College of the United Kingdom. He has over 10 years' experience in the construction industry. He is a Chartered Engineer and a corporate member of the Institution of Civil Engineers, the Institution of Structural Engineers and the Hong Kong Institution of Engineers, a Registered Professional Engineer (Civil & Structural) and a Registered Structural Engineer. In July 1999, Mr. Yau was appointed by the Buildings Department as a member of the Contractors Registration Committee Panel under the Buildings Ordinance. Mr. Yau is responsible for formulating the policy and overall development and management of the operations of the Group. Mr. Yau and Mr. Ngai, Chairman of the Company, are brothers-in-law.

Mr. SHEK Yu Ming Joseph (石雨明先生), aged 57, is an Executive Director of the Company. Mr. Shek holds a bachelor degree in civil engineering from the University of Hong Kong. He is a Fellow of the Hong Kong Institution of Engineers and a Fellow of the Institution of Civil Engineers. He is an Authorised Person (Engineer) and a Registered Structural Engineer. He has undertaken a large number of contracts for the Hong Kong Government and in the private sector. He is the Council Member and the Chairman of the Environmental Committee of the Hong Kong Construction Association. In 1995, Mr. Shek was appointed the member of the Appeal Tribunal (Buildings Ordinance (Chapter 123)) and Noise Control Appeal Board and re-appointed in 2000 and 2001 respectively. He is also a member of the Vocational Training Council Committee on training of technologies. Mr. Shek is responsible for the business development and operation of the Group.

Independent Non-executive Directors

Professor KO Jan Ming (高贊明教授), aged 59, is an Independent Non-executive Director of the Company. He is the Associate Vice President, Dean of the Faculty of Construction and Land Use and the Chair Professor of Structural Engineering of The Hong Kong Polytechnic University. He holds a Bachelor Degree in Civil Engineering (Hon) and a Doctorate Degree in Structural Engineering from the University of Hong Kong. Professor Ko is a Fellow of the Hong Kong Institution of Engineers, the Institution of Structural Engineers of United Kingdom and the American Society of Civil Engineers. He is currently a Co-opted Member of the Council, Chairman of the Accreditation Board and the Immediate Past Chairman of the Structural Discipline Advisory Committee and the representative of Engineering Education and Training Committee of the Federation of Engineering Institutions of Southeast Asia and the Pacific of the Hong Kong Institution of Engineers. He was the President of The Hong Kong Association for the Advancement of Science and Technology (2000/01) and is now the Immediate Past President (2001/02). Professor Ko is a Visiting Professor of the Southeast University, Beijing Polytechnic University and Zhejiang University, and an Advisory Professor of the Northern Jiaotong University and Beijing University of Aeronautics & Astronautics, PRC. He is also currently a member of the Appeal Tribunal Panel of the Appeal Tribunal in Buildings, the Editor-in-Chief of an International Journal – Advances in Structural Engineering, the Senior Consultant of the Editorial Board of the Journal of Spatial Structures, a member of the Editorial Board of the Journal of Engineering Mechanics and the Vice President of the Board of Directors of Structural Engineers World Congress 2002.

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Mr. IP Kwok Him , JP (葉國謙先生), aged 50, is an Independent Non-executive Director of the Company. Mr. Ip was a member of the Legislative Council of Hong Kong and the Provisional Legislative Council of Hong Kong for the years 1995 – 1997 and 1997 – 1998 respectively. He is presently a member of the Legislative Council and the Central and Western District Council, a member of the Hong Kong Housing Authority and its Building Committee, Action Committee Against Narcotics and Court of University of Hong Kong.

SENIOR MANAGEMENT

Mr. LI Chi Pong (李治邦先生), aged 45, is a Director of Excel and graduated from the Hong Kong Polytechnic with a higher diploma in civil engineering. He is the Authorized Signatory for registered general building contractor, foundation and site formation works, Building Department. He has over 22 years' extensive experience in various public and private construction works. Mr. Li is responsible for estimation, subcontracting procurement and plant management of the Group.

Mr. YAM Kui Hung (任鉅鴻先生), aged 43, is a Director of Able Engineering. He graduated with a higher certificate in building studies from the Hong Kong Polytechnic and a postgraduate diploma in construction management from the Construction Industry Training Authority. He is a corporate member of the Chartered Institute of Building, the Hong Kong Institute of Builders, the Architecture and Surveying Institute and the Hong Kong Institution of Engineers. He is a Registered Professional Engineer (Building) and has over 20 years' experience in the construction field. He is responsible for overall management and operations of building projects.

Mr. SUN Kwong Wah, Timothy (孫廣華先生), aged 48, is the Deputy General Manager of Able Engineering. He is a member of Royal Institution of Chartered Surveyors, Chartered Institute of Arbitrators, Hong Kong Institute of Surveyors and Hong Kong Institute of Arbitrators. He is also a Registered Professional Surveyor. He has over 20 years' experience in the construction industry. Mr. Sun is responsible for tendering, estimating, quantity surveying and management of projects undertaken by Able Engineering.

Dr. MAK Wai Hing (麥偉興博士), aged 37, is the Contracts Manager of Excel. Dr. Mak holds a doctorate degree in philosophy and a bachelor degree in civil engineering from the Hong Kong Polytechnic University. He is a corporate member of the Hong Kong Institution of Engineers (civil and structural disciplines) and the Institution of Structural Engineers. Dr. Mak is responsible for implementation of contracts and the management of operations on sites.

Mr. WONG Chung Fai (王仲輝先生), aged 38, is the Contracts Manager of Able Engineering. He holds a bachelor degree in quantity surveying from RGIT and Master degree in Construction Management from The City University of Hong Kong. He is a member of The Society of Builders, Hong Kong, Hong Kong Institute of Construction Manager, The Royal Institution of Chartered Surveyors and The Hong Kong Institute of Surveyors. He has over 16 years' experience in the construction field and profound experience from working in difference positions in the construction industry. Mr. Wong's main task is providing full range of building project management and contracts administration of projects undertaken by Able Engineering.

Mr. KAN Kwok Kit (簡國傑先生), aged 39, is the building services manager of Able Engineering. He holds a higher diploma in marine engineering from the Hong Kong Polytechnic, a bachelor degree in business administration from East Asia Open Institute and a master of science degree in engineering business management from the Hong Kong Polytechnic University/Warwick University of the United Kingdom. He is a committee member of the Institute of Plumbing – Hong Kong Council and a fellow of the Institute of Plumbing in the United Kingdom. He has worked for a number of engineering and consultancy firms for over 12 years. Mr. Kan is responsible for building services installation of all projects.

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Mr. CHOY Chi Kuen (蔡志權先生), aged 54, is the purchasing manager of Able Engineering. He has over 17 years' experience as purchasing manager of different construction companies. Mr. Choy is responsible for raw material purchase and procurement.

Ms. PANG Fung Ming (彭鳳鳴小姐), aged 32, is the Company Secretary of the Company. She is a member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the United Kingdom. She holds a bachelor degree in business administration from the Chinese University of Hong Kong.

Mr. WONG Kei Leung (黃杞良先生), aged 51, is the accounting manager of the Group and the chief accountant of Able Engineering. He has over 25 years' accounting experience. He holds a bachelor degree in commercial science and business administration from Chu Hai College.