

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

WANG KOO YIK CHUN

Aged 85, is Honorary Chairman of the Company and co-founder of the Johnson Electric Group. She was Vice-chairman of the Group in 1984 and was actively involved in the development of the Group in its early stages.

PATRICK WANG SHUI CHUNG JP

Aged 51, obtained his BSc and MSc degrees in Electrical Engineering from Purdue University in Indiana. He joined the Johnson Electric Group in 1972 and became a Director in 1976 and Managing Director in 1984. In 1996 he was elected Chairman and Chief Executive of the Company. He is a member of both the Economic Advisory Committee and the Exchange Fund Advisory Committee to the Financial Secretary of the Hong Kong Special Administrative Region, a member of Hong Kong/European Union Business Co-operation Committee, a member of Hong Kong/United States Business Council, a Council member of the University of Hong Kong and a Council member of The Chinese University of Hong Kong. He is also a non-executive director of The Hongkong and Shanghai Banking Corporation Limited and Vtech Holdings Limited. Mr. Patrick Wang Shui Chung is a son of the Honorary Chairman, Ms. Wang Koo Yik Chun.

WINNIE WANG WING YEE

Aged 55, obtained her BSc degree from Ohio University. She joined the Johnson Electric Group in 1969. She became a Director in 1971 and an Executive Director in 1984 and was elected Vice-Chairman in 1996. Ms. Winnie Wang Wing Yee is a sister of the Chairman and Chief Executive, Mr. Patrick Wang.

RICHARD WANG LI-CHUNG

Aged 58, obtained his BSc and MSc degrees in Electrical Engineering from the University of California, Berkeley. He joined the Johnson Electric Group in 1970 and has been Director since 1992. He is responsible for global marketing. Mr. Richard Wang Li-Chung is a brother of the Chairman and Chief Executive, Mr. Patrick Wang.

PETER WANG KIN CHUNG

Aged 48, has been a non-executive director of the Johnson Electric Group since 1982. He obtained a BSc degree in Industrial Engineering from Purdue University and a MBA degree from Boston University. He is the Chairman & CEO of Tristate Holdings Limited and the Managing Director of Hua Thai Manufacturing Public Company Limited. Mr. Peter Wang Kin Chung is a brother of the Chairman and Chief Executive, Mr. Patrick Wang.

LI FOOK-WO CBE, LLD, DSSc, FCIB, FHKIB, JP

Aged 85, has been an independent non-executive director of the Johnson Electric Group since 1984. He is a non-executive director of Hutchison Whampoa Limited and The Bank of East Asia Limited.

PETER JOHN WRANGHAM

Aged 68, has been an independent non-executive director of the Johnson Electric Group since 1991 after he retired from his directorships with The Hongkong and Shanghai Banking Corporation Limited, HSBC Holding plc, Midland Bank plc and James Capel & Co. Limited.

PETER STUART ALLENBY EDWARDS

Aged 54, was appointed as an independent non-executive director of the Johnson Electric Group on 1st October 1995. He is a solicitor and was Senior Partner of Johnson, Stokes & Master, the Solicitors to the Group, until he retired on 30th September 1996. Mr. Edwards was Chairman of the Hong Kong Branch of the International Fiscal Association, Chairman of the Revenue Law Committee of the Hong Kong Law Society and a member of the Joint Liaison Committee on Taxation which advises the Government of the Hong Kong Special Administrative Region. He is also a member of the International Academy of Estate and Trust Law, an honorary lecturer in law at the University of Hong Kong and a director of a number of investment and holding companies.

DAVID WYLIE GAIRNS JP

Aged 65, was appointed as an independent non-executive director of the Johnson Electric Group on 1st December 1998. He is a Chartered Accountant and was, prior to his retirement in 1991, the Senior Partner of the accounting firm KPMG, Hong Kong. A past President of the Hong Kong Society of Accountants, he now serves on the Boards of Hsin Chong Construction Group Limited, MTR Corporation Limited and Wing On Company International Limited.

IAN LORNE THOMPSON CONN

Aged 65, was appointed as an independent non-executive director of the Johnson Electric Group on 1st May 1999. He is Chairman of Asian Pacific Business Unit, Thomas Group and has worked for many years as a Senior Member of the Thomas Group, improving the competitiveness of clients through business process improvements. His relationship with Johnson Electric goes back to April 1997. He has lived and worked in Asia, Europe and the United States and within many different industries. He obtained his Engineering degree from Queen's University, Ontario, Canada and Business degree from Carleton University, Ottawa, Canada. He currently serves as a member of the Board of Cynophar, a French pharmaceutical firm and is active with C.O.I.M. Co. (Canadian Owned Investment Management Company), a venture capital firm in Canada and the United States.

SENIOR MANAGEMENT

ED BEDELL

Aged 59, Quality and Reliability Director of Johnson Electric, is responsible for managing all Quality and Reliability and Information Security functions, and for driving Continuous Improvement programs globally. Prior to joining the Group, Ed had over 30 years experience in Quality Management at Motorola's Semiconductor Products Sector. He co-authored their "Gold Book" which helped define and roll-out Six Sigma tools and methodologies to factory operations worldwide. He was also co-founder and a corporate officer of a semiconductor industry organization, known as SAC, whose primary mission is to promote worldwide standardization of Quality and process control systems in assembly subcontractors. Ed holds a B. Sc. Degree in Physics and Mathematics from Northeastern University in Boston, and a MBA Degree from Arizona State University. He has also done graduate work in High Energy Nuclear Physics at MIT.

TS CHOI

Aged 52, Chief Operating Officer, is responsible for the global manufacturing management of the group. He joined the Group in 1968, with more than 30 years of experience in motor component manufacturing, motor assembly processes, and the utilization of machines & fixtures.

MICHAEL DEGEN

Aged 44, Automotive Motors Director, is responsible for providing operational leadership and strategic direction to a global group of business units engaged in the supply of motors and motor-systems to all segments of the automotive market. Prior to joining the Group, he worked 11 years with Siemens Automotive, holding senior management positions in manufacturing, engineering and technical sales for the Automotive Motors Division and ultimately attained the position of Vice President and General Manager of two Global Business Units. Michael holds Honours B.A.Sc. and M.A.Sc. Degrees in Chemical Engineering from the University of Waterloo in Waterloo, Ontario, Canada.

JIM DICK

Aged 48, Strategic Marketing Director, is responsible for developing responses to macro market issues and leading the company's strategic planning process. He has 25 years experience in high technology management throughout the world. Prior to joining the Group in 1999, he held executive positions with Xerox in the USA, IBM in Europe, and Astec (BSR) Plc in Hong Kong. He holds a B.Sc. in Electrical and Electronic Engineering from the University of Paisley.

JAMES P. FREED

Aged 55, Supply Chain Services Director, is responsible for overseeing the Group's procurement, supply management, strategic sourcing, supplier development and logistics. Prior to joining the Group, he worked as a business improvement consultant with Thomas Group of Dallas, Texas, USA and he had over 30 years of experience in managing manufacturing businesses. He holds a BSME from the University of Cincinnati and MBA studies at Kent States University.

HORACE HO

Aged 53, Human Resources Director, is responsible for developing and implementing human resources strategies as well as health and safety and environmental affairs for Johnson Electric worldwide. Prior to joining the Group, he was senior vice president of human resources and operations with several national and international companies in the industrial, aerospace and financial services sectors in Toronto and Vancouver, Canada. In those capacities, he had responsibility for operations in Canada, U.S., U.K. and South America. Horace was also a compensation and benefits consultant with international management consulting firms in Toronto, Canada and London, England. He holds an Honours B.Sc. degree in Physics and Applied Mathematics and an M.Sc. degree in Computer Science from the University of London, England.

DENNIS CHAN IBARRA

Aged 42, Commercial Motors Director, is responsible for the strategic direction, operational leadership, and organizational development of the global business units engaged in the audio-visual, business equipment, home appliances, personal products, and power tools industries. Prior to joining the Group, he was a Partner and Resultant with the Thomas Group (TGI) where he drove client business assessments, program management, and business process improvement implementations in Europe, North America, and Asia. He has also held production, engineering, and program management roles at the Components and Semiconductors businesses of Philips Electronics in their European and American companies. He holds a Bachelors degree in Chemistry and Biochemistry from Rice University in Houston, Texas, USA.

KC KO

Aged 36, Corporate Engineering General Manager, is responsible for establishing global engineering organisational structure, developing and implementing platform engineering strategies, as well as managing research and development advanced engineering project. KC joined the Group in 1988, and was appointed to oversee the engineering operation in Hong Kong and China in 1998. Effective 2001, he assumed general management of Johnson Electric's global engineering activities. He holds a MSc degree in Manufacturing System Engineering from The University of Warwick, U.K. He is a charter member in the Forming Technologies Association of Society of Manufacturing Engineers and a member of Institute of Industrial Engineers.

PAUL TONG

Aged 56, Chief Financial Officer, is responsible for all overall finance matters of the Group. Prior to joining Johnson Electric, he had over 20 years' experience in manufacturing, shipping & trading businesses with large multinational groups. He has also been admitted as a Barrister of the Middle Temple in England, the Supreme Court of Hong Kong and the High Court of Australia. He graduated with a Bachelor of Science degree in Economics, a postgraduate Certificate in Management Studies and a Doctor of Business Administration degree from the University of London, the University of Oxford, and the International Management Centres, London in England respectively. He is a Fellow Member of The Association of Chartered Certified Accountants, and an Associate Member of The Chartered Institute of Management Accountants, The Hong Kong Society of Accountant and The Institute of Chartered Secretaries and Administrators.