

Dr. Meou-tsen Geoffrey YEH, S.B.S., M.B.E., J.P., D.C.S. (Chairman), aged 71, joined the Hsin Chong Group in 1955 after obtaining a Master degree of Science from the Graduate School of Arts & Sciences of Harvard University in 1954 and a Bachelor degree of Science in Civil Engineering from the University of Illinois in 1953. He has been involved in various aspects of the Group's activities as well as those of the Hsin Chong Group including property investment and development. Dr. Yeh is the Chairman of Hsin Chong International Holdings Limited ("HCIH") which is a substantial shareholder of Hsin Chong Construction Group Ltd. ("Company"). He is also a director of Hysan Development Company Limited and China Travel International Investment Hong Kong Limited, two listed companies in Hong Kong. Dr. Yeh was the chairman of the Hong Kong Futures Exchange Limited until its merger into the Hong Kong Exchanges and Clearing Limited. Dr. Yeh is the father of Mr. V-nee Yeh, Deputy Chairman, and brother of Mr. Mou-chong David Yeh, another Director of the Company. Dr. Yeh will retire and resign from both the chairmanship and the Board with effect from the date after the forthcoming Annual General Meeting of the Company scheduled on 23rd August, 2002.

Mr. V-nee YEH, B.A., J.D., American Attorney-at-law (Deputy Chairman), aged 43, graduated from the School of Law at Columbia University and was admitted a member of the California Bar Association in 1984. He worked with the Lazard Houses (New York, Hong Kong and London) in corporate finance, capital markets and risk arbitrage from 1984 onwards, until his resignation from Lazard Brothers Capital Markets as a partner in 1990. He is a co-founder of Value Partners Limited and VP Private Equity Limited. Mr. Yeh was a council member of The Stock Exchange of Hong Kong Limited ("SEHK") until its merger into the Hong Kong Exchanges and

Clearing Limited. He remains a member of the SEHK's Listing Committee and is a member of the Listing Committee of the China Securities Regulatory Commission. Mr. Yeh also sits on the Takeovers & Mergers Panel and the Takeovers Appeals Committee of Securities and Futures Commission. He is also a director of Arnhold Holdings Limited, Guangdong Brewery Holdings Limited and Next Media Limited, listed companies in Hong Kong. Mr. Yeh is the son of the Chairman.

Mr. Rodney Gordon FRANKS, O.B.E., C.Eng., F.I.C.E. (Managing Director), aged 59, joined the Hsin Chong Group in 2002 and is the Vice-Chairman of Hsin Chong Construction Company Limited ("HCC") and Hsin Chong Construction (Asia) Limited ("HCCA"). His primary focus is on the strategic development and rationalisation of the Group's business. Mr. Franks has over 30 years' experience in international contracting, project finance and development mostly with UK based Taylor Woodrow group of companies. Prior to joining the Hsin Chong Group, he was the director of International Operations for Taylor Woodrow Construction Limited and held the position of Regional Director Asia Pacific from 1986–1998 based in Malaysia where he was responsible for restructuring the territorial operations and directing the development and execution of major "Build, Operate and Transfer" infrastructure projects and the provision of engineering services to clients in Malaysia, Hong Kong, Mainland China, Vietnam, Philippines and Indonesia.

Mr. Siu-lun CHEUNG, B.Sc.(Eng.), C.Eng., F.H.K.I.E., M.I.C.E., R.P.E. (Executive Director), aged 51, joined the Hsin Chong Group in 1999 and is the Managing Director of HCC and HCCA. He is also in charge of the Group's construction and related businesses both in Hong Kong and Mainland China.

Mr. Cheung graduated from The University of Hong Kong with a degree in Civil Engineering and is a qualified engineer. Mr. Cheung has over 28 years of experience in construction and had been managing director and executive director of several large contracting companies including China Overseas Holdings Limited and its subsidiaries. Before joining the Group, he was the executive director and deputy general manager of China State Construction (H.K.) Limited. Mr. Cheung has recently been appointed as a member of the Registered Contractors' Disciplinary Board Panel of the Buildings Department for a term of 3 years commencing on 1st June, 2002. He is currently a council member of The Hong Kong Construction Association and the chairman of the Building Construction Sub-committee of The Chinese Manufacturers' Association of Hong Kong. Mr. Cheung also sat on one of the Contractors Registration Committees of the Building Authority between 1999 and 2001.

Mr. Ming Joseph LAI, F.H.K.S.A., F.C.M.A., F.C.P.A. (Executive Director), aged 57, rejoined the Hsin Chong Group in 2001 and is the Managing Director of HCIH. Mr. Lai has over 30 years' experience in management specialising in finance, organisational review and systems design and implementation. He was the president of the Hong Kong Society of Accountants ("HKSA") in 1986 and is presently on the Audit Committee and the Investigation Panel of the HKSA. He was Executive Directors of Hsin Chong group of companies till 1988 when he emigrated to Canada and had been executive directors of publicly listed companies in Hong Kong since his return to Hong Kong in 1996 and before he rejoined the Hsin Chong Group.

Mr. Wai-tai LAW, F.R.I.C.S., F.H.K.I.S., R.P.S. (Executive Director), aged 53, joined the Hsin Chong

Group in 1984 and is now the Assistant Managing Director of HCC and HCCA. Mr. Law has 30 years' experience in the field of quantity surveying and construction.

Mr. David Wylie GAIRNS, C.A., F.H.K.S.A., aged 66, joined the Hsin Chong Board in 1999. Mr. Gairns, previously the senior partner of KPMG, Hong Kong and the president of the HKSA, is currently a director of MTR Corporation Limited, Johnson Electric Holdings Limited and Wing On Company International Limited.

Mr. Ho-ming Herbert HUI, L.L.B.(HK), aged 44, joined the Hsin Chong Board in 1997. He is the deputy chairman of Ocean Grand Holdings Limited and Interchina Holdings Company Limited. In addition, Mr. Hui is the deputy chairman of the Hong Kong Institute of Directors Ltd. ("HKIOD"), the chairman of the Standards and Ethics Committee of HKIOD, the vice-chairman of the Hong Kong Council for Academic Accreditation as well as a member of the Independent Commission Against Corruption's Citizens Advisory Committee on Community Relations, a member of the Small and Medium Enterprises Committee and a director of the Hong Kong Science and Technology Parks Corporation. Mr. Hui is also a committee member of the Community Chest of Hong Kong.

Mr. Brian ROBERTSON, aged 48, joined the Hsin Chong Board in 2000. He joined The Hongkong and Shanghai Banking Corporation Limited ("HSBC") in 1976 and is presently Head of Corporate and Institutional Banking of HSBC. He has over 25 years' experience in the field of banking and finance.

Mr. YAO Kang, O.B.E., J.P., aged 77, joined the Hsin Chong Board in 1996. He is a director of a number of listed companies in Hong Kong including Continental Mariner Investment Company Limited and

Sing Tao Holdings Limited. He is the chairman of The Thomas Melvin Laffin Charitable Foundation Ltd. Mr. Yao retired from the Board with effect from 1st July, 2002 upon expiry of the term of appointment.

Mr. Mou-chong David YEH, aged 82, a banker from 1961 to 1969, joined the Hsin Chong Group since 1972. He has extensive business experience in both Hong Kong and Mainland China. Mr. Yeh is the brother of the Chairman.

Mr. Ling-sun YU, aged 75, is the retired Managing Director of Flannel Limited (formerly known as Hsin Chong (Foundations) Limited) and has 39 years' experience in piling and foundation works in both Hong Kong and Southeast Asia. Prior to joining the Group in 1976, Mr. Yu was with another major construction group in Hong Kong. He has retired by rotation as a Non-Executive Director of the Company at the Annual General Meeting of the Company held on 24th August, 2001.