

EXECUTIVE DIRECTORS

Mr. Wong Ip Kuen

aged 66, is the Chairman of the Company. Mr. Wong has over 50 years of experience of in the building construction industry of Hong Kong. He is responsible for the overall development and management of the Group.

Mr. Wong Tin Cheung

aged 38, is the Vice Chairman of the Company, CEO of VHSoft and the Managing Director of Yau Lee Construction. Mr. Wong joined the Group in 1988 and was appointed as a Director of the Company in 1991. He is responsible for assisting the Chairman in the overall development and management of the Group with special focus on technology research and development. He holds a Bachelor degree in Civil Engineering, a Master degree in Foundation Engineering and a Master Degree in Business Administration. He is a Council Member and the Honorary Secretary of the Hong Kong Construction Association. He also serves as the Vice Chairman of the Building Committee, the Chairman of IT Working Group and the Chairman of Maintenance Subcommittee of the Hong Kong Construction Association. He is a member of the Registered Contractors' Disciplinary Board, a member of the Building Sub-Committee of the Land and Building Advisory Committee of Buildings Department, a member of the Construction Advisory Board Contracts Committee of Works Bureau and a member of the Task Force Electronic Tendering Building Sub-Group of Works Bureau. He also serves the Nanjing University as a Concurrent Professor of Multimedia Computer Technology and a member of the Board of Trustee of Department of Computer Science and Technology. He is a Co-supervisor of PhD Candidates and an Adjunct Professor in the Department of Building and Real Estate of the Hong Kong Polytechnic University. He is a member of the Departmental Advisory Committee, Department of Building and Construction and the Honorary Chairman of the Advisory Committee (Industry) of Cooperative Education Centre of the City University of Hong Kong. He was awarded the Hong Kong Young Outstanding Digi Person by the Hong Kong Junior Chamber in 2001.

Mr. Sun Chun Wai

aged 41, joined the Group in 1992 and was appointed as a Director of the Company in 1994. Mr. Sun is also the General Manager of Yau Lee Wah since 1997. He has extensive experience in established joint ventures in the Mainland and is responsible for the Group's business development. He holds a Bachelor of Science degree.

Mr. So Yau Chi

aged 58, joined the Group in 1994 as the General Manager of Yau Lee Construction and was appointed as a Director of the Group in 1996. He is responsible for the overall management of Yau Lee Construction. Before joining the Group, he worked in the Housing Department for over 17 years and held the post of Senior Structural Engineer before he left. Mr. So is a Fellow of the Institution of Structural Engineers in the United Kingdom and was the Vice President of the Hong Kong Institution of Engineers for the 1994/95 sessions.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Yeung Tsun Man, Eric

aged 56, has been a Non-executive Director of the Company since 1993. Dr. Yeung is Vice President of Perfekta Enterprises Limited, a toy manufacturing company. He holds directorship in companies in Hong Kong, Macau, China, United States and Australia, which are engaged in businesses ranging from trading, hotels, mining and agriculture. He is a National Committee Member of The Chinese People's Political Consultative Conference, an Executive Committee Council Member of the Hong Kong Management Association, the Chairman of Macau Productivity and Technology Transfer Centre, Member of World Presidents' Organisation and Chief Executives' Organisation, Member of the Macau Special Administrative Region (SAR) Preparatory Committee Economic Sub-Committee. He was awarded the Medal of Merit by the Macau Government in 1994, Commander of the Order of Merit by the Government of Portugal in 1998 & the Medal of Professional Merit by the Macau SAR Government 2001. He is also listed in "The Marquis Who's Who in The World" and "The International Who's Who of Professionals".

Mr. Wu King Cheong

aged 51, has been appointed as a Non-executive Director of the Company since 1994. Mr. Wu is a Councillor of the Legislative Council of the HKSAR (Financial Services Constituency), Councillor of the Eastern District Council of the HKSAR, Standing Committee Member of the Chinese General Chamber of Commerce, Member of Environmental Campaign Committee, a Member of Lord Wilson Heritage Trust – Board of Trustees, the Honorary Permanent President of the Chinese Gold & Silver Exchange Society and the Honorary Permanent President of the Hong Kong Stockbrokers Association. He is also an Executive Director of Lee Cheong Gold Dealers Limited.

Mr. Chan, Bernard Charnwut

aged 37, was appointed as a Non-executive Director of the Company in 2000. A graduate of Pomona College in California, U.S.A., he holds the positions of Deputy Managing Director of Asia Financial Group and Executive Director of Asia Insurance and Asia Commercial Bank. While he is a Councillor of the Legislative Council of the Hong Kong Special Administrative Region, he also serves as the Chairman of the Standing Committee on Disciplined Services Salaries and Conditions of Service; a Director of The Hong Kong Mortgage Corporation Ltd. and a Council Member of Lingnan University. He is also a member of the Mandatory Provident Fund Schemes Advisory Committee, the Process Review Panel of Securities & Futures Commission, the Hong Kong Government's Business Advisory Group, the Hong Kong Sports Development Board, the Fight Crime Committee, the Elderly Commission and the Committee on Financial Assistance for Family Members of Those Who Sacrifice Their Lives to Save Others. In addition, he serves as the Chairperson of The Hong Kong Council of Social Service and the Vice Chairperson of Community Investment & Inclusion Fund Committee.

SENIOR MANAGEMENT

Mr. Cheung Woon Yin, *Deputy General Manager*

aged 49, joined the Group in 1986 as a Contract Manager and was promoted to his present post in 1996. He has over 29 years of experience in the construction industry. He holds a higher certificate in Construction Technology and is a licentiate of the Chartered Institute of Building.

Ms. Tang Wai Chun, *Chief Quantity Surveyor*

aged 45, joined the Group in 1993. Ms Tang is a Professional Member of Royal Institution of Chartered Surveyors, Professional Associate of Hong Kong Institute of Surveyors, Member of the Chartered Institute of Arbitrators and Registered Professional Surveyor (QS). She is also a Certified General Contractor in the United States. She holds a Bachelor degree in Quantity Surveying. She has 23 years of experience in quantity surveying, project management and subcontracting business in civil, building, maintenance & repair and fitting-out works in Hong Kong, the United Kingdom, Central America and the United States. She is responsible for quantity surveying management and contract administration of Yau Lee Construction's projects.

Mr. Chui Man Lung Everett, *Financial Controller and Company Secretary*

aged 38, joined the Group in 1995. Mr. Chui is a Fellow of the Association of Chartered Certified Accountants and of the Hong Kong Society of Accountants. He has 16 years of experience in auditing, accounting and financial management. He holds a Bachelor degree in Business Economic and Accounting. He is responsible for all corporate finance, accounting and company secretarial matters of the Group.

Mr. Pang Tak Him, *General Manager – Building Renovation Division*

aged 49, joined the Group in 1988 and was promoted to his present post in 2002. He has 29 years of experience in the construction industry. He holds a Higher Certificate in Construction Engineering. He is responsible for overall administrative and supervision of the project design & supervisory teams of Building Renovation Division.

Mr. Chan Sau Kai, *Chief Quantity Surveyor*

aged 55, joined the Group in 2000. Ms Chan is a Professional Member of Royal Institution of Chartered Surveyors. He has 33 years of experience in quantity surveying. He is responsible for contractual matters of Yau Lee Construction.

Biographical Details of Directors and Senior Management

Site Management

Contract Managers*

- Cheung Yu Wai
- Lam Wai Chung
- Lau Wai Foo
- Wong Kwok Keung

Project Managers*

- Lam Lap Wa
- Man Tin Hung

Head Office Management – Department Heads*

- | | |
|--------------------|-----------------------------------|
| • Ho Chi Man | Training Department |
| • Ko Hwee Sau Chun | Administration Department |
| • Kwan Man Ho | Materials Control Department |
| • Kwong Yuk Fong | Information Technology Department |
| • Lam Chan Sing | Health & Safety Department |
| • Lee Shiu Ming | Design Department |
| • Leung Sau Lin | Finance Department |
| • Wong Ming Tak | Tender Department |
| • Yu Chi Kin | Quality Department |

Subsidiaries Management

VHSoft Technologies Company Limited

- | | |
|-----------------------|-------------------------|
| • Mak Yiu Kau, Hubert | Chief Operating Officer |
|-----------------------|-------------------------|

Yau Lee Wah Concrete Precast Products Company Limited

- | | |
|------------------|---------------------------|
| • Wong Chi Leung | Assistant General Manager |
|------------------|---------------------------|

*Ming Hop Company Limited**

- | | |
|-----------------|---------------------------|
| • Ng Hak Ming | Contract Manager |
| • Wong Lai Ying | Assistant General Manager |

* *In alphabetical order*