

執行董事

劉錫康先生，五十四歲，為本集團主席兼董事總經理。彼在本集團已服務三十二年並擁有超過三十二年電子工業之管理經驗。

劉錫淇先生，五十二歲，為劉錫康先生之胞弟，亦為本集團董事，負責本集團於中國之生產管理。其主要職責除管理中國生產業務外，亦負責國內內銷、策劃及開發國內新項目。彼在本集團服務了三十二年。

劉錫澳先生，五十二歲，為劉錫康先生之胞弟，亦為本集團生產管理之董事，負責本集團之生產管理。此外，彼亦負責本集團之研究及開發。彼在本集團服務了三十二年。

獨立非執行董事

韓相田先生，六十一歲，彼於一九八八年獲委任為本集團獨立非執行董事。現職為律師，於香港執業超過三十二年。

何厚鏘先生，四十六歲，彼於一九九八年獲委任為本集團獨立非執行董事，持有英國 University of Exeter 學士學位，亦為英格蘭及威爾斯特許會計師公會會員及香港會計師公會資深會員。何先生有超過二十年管理及地產發展經驗。

高級管理層

劉錫鴻先生，四十六歲，為劉錫康先生之胞弟，亦為集團一主要附屬公司董事，專責主管本集團彩色電視機製造業務。彼在本集團已服務了九年並擁有十五年以上電子業務經驗。

劉錫海先生，四十三歲，為劉錫康先生之胞弟，亦為本集團一主要附屬公司董事，取得澳洲一所大學之理科學位，現負責本集團原料採購及控制等工作。彼在本集團已服務了十八年。

EXECUTIVE DIRECTORS

Mr. Lau Sak Hong, Philip, aged 54, is the Chairman and Managing Director of the Group. He has been in the Group for 33 years and has over 33 years of management experience in the electronics industry.

Mr. Lau Sak Kai, Anthony, aged 52, a brother of Mr. Lau Sak Hong, Philip, is the Group's Director responsible for the Group's overall production management in China. His main duties, besides the management of PRC production activities, include the responsibility of local sales in China and the planning and exploitation of new projects in China. He has been in the Group for 31 years.

Mr. Lau Sak Yuk, Andy, aged 52, a brother of Mr. Lau Sak Hong, Philip, is also one of the Group's Production Director responsible for the Group's overall production management in China. In addition, he is in charge of the Research & Development of the Group. He has been in the Group for 31 years.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Hon Sheung Tin, Peter, aged 61, has been an Independent Non-executive Director of the Group since 1988. He has been practising as a solicitor in Hong Kong for over 31 years.

Mr. Ho Hau Chong, Norman, aged 46, has been an Independent Non-executive Director of the Group since 1998, he holds a Bachelor of Arts degree from the University of Exeter, and is a member of the Institute of Chartered Accountants in England and Wales, and a Fellow of the Hong Kong Society of Accountants. He has over 20 years of experience in management and property development.

SENIOR MANAGEMENT

Mr. Lau Shek Hung, Eric, aged 46, a brother of Mr. Lau Sak Hong, Philip, is the Director of one main subsidiary of the Group. He is responsible for the Group's Colour TV manufacturing business. He has been in the Group for 9 years and has over 15 years of experience in the electronics field.

Mr. Lau Sek Hoi, Jacky, aged 43, a brother of Mr. Lau Sak Hong, Philip, is the Director of one main subsidiary of the Group. He is holding a science degree from one Australian university and is currently responsible for the Group's material sourcing, purchasing and control activities. He has been in the Group for 18 years.

高級管理層－續

翁懷德先生，五十二歲，於一九八八年加入本集團為總經理，負責本集團之整體公司策劃及管理，兼制定業務政策、公司架構和財務策劃。彼持有一策略財務管理碩士名銜，並為特許秘書及特許市場師，擁有超過三十年業務及行政管理之經驗。

陳寶松先生，五十一歲，於一九八八年加入本集團為財務總監，負責監管本集團會計、財務及公司等事務，彼為專業會計師，並擁有超過二十年審計、商業及財務經驗。

朱國熾先生，五十一歲，於二零零零年加入本集團，為升岡集團有限公司之副總裁。彼持有大學工商管理學位，並擁有三十年電子業務及國際貿易經驗。曾任多間經營電子業務公司之董事。

林泓達先生，四十五歲，於二零零零年加入本集團，為Starlight eTech (Holdings) Limited之行政總裁。彼於科技資訊行業，擁有二十五年經驗，特別是在軟件及系統綜合顧問及管理方面。此外，於銷售、推廣、管理、顧問、計劃管理及軟件／系統發展之經驗亦非常豐富。曾任多間跨國資訊公司董事。

SENIOR MANAGEMENT – continued

Mr. Yung Wai Tak, Abraham, aged 52, joined the Group as the General Manager in 1988. He is responsible for setting up the Group's overall corporate planning and management and also plays role in the formulation of business policy, corporate structure and financial planning. He holds a Master of Business Administration in Strategic Financial Management and is a Chartered Secretary and a Chartered Marketer. He has over 30 years of commercial experience in business management and administration.

Mr. Chan Po Chung, Norman, aged 51, joined the Group as a Financial Controller in 1988 for supervising the Group's accounting, financial and corporate aspects. He is a qualified accountant with over 20 years of auditing, commercial and financial experience.

Mr. Chu Kwok Chi, Robert, aged 51, joined the Group in 2000 as the Vice President of Starlight Industrial Holdings Limited. He holds a bachelor degree in Business Administration and has 30 years of experience in electronics industry and international trade. He had been a director of several large companies engaging in electronics industry.

Mr. Lam Wang Tat, Thomas, aged 45, joined the Group as the CEO of Starlight eTech (Holdings) Limited. He is a 25 year IT veteran, and his background was in software, consulting system integration and management. He has extensive experience in sales, marketing, management, consulting, project management and software/system development. He was formerly a director of various major multinational IT companies.