# Profile of Directors and Senior Management

#### **BOARD OF DIRECTORS**

#### **Executive Directors**

Mr. LEUNG Chung Ping, Owen, aged 37, joined the Group in February 1997 as Vice-Chairman and became the Chairman of the Company in 2000. Mr. Leung holds a bachelor degree of Science and an MBA degree from the University of Southern California. Prior to joining the Group, Mr. Leung has approximately 5 years' experience of financial management with various listed companies in Hong Kong, and a further 3 years' experience of direct investment management, including a residential property development project in the People's Republic of China (the "PRC"). Mr. Leung is in charge of the Group's corporate mission setting.

Mr. SUM Pui Ying, Adrian, aged 40, joined the Group in February 1997 as Finance Director and Company Secretary. Mr. Sum became the Managing Director of the Company in 2001. Mr. Sum is in charge of the Group's overall operation and management. He is also responsible for new business acquisition and development. During the period from April 1999 to March 2000, Mr. Sum was elected as the Director of the Federation of Hong Kong Watch Trades & Industries Limited which is an official association representing the watch industry in Hong Kong. Mr. Sum holds a Professional Diploma in Accounting from the Hong Kong Polytechnic University, a Diploma of Legal Studies from the University of Hong Kong and an MBA degree from the University of Wales. He is a fellow member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the United Kingdom.

Dr. WONG Wang Chan, aged 48, joined the Company in June 2001. Dr. Wong is the Chief Executive Officer of KBQuest Group, Inc., a company incorporated in California, United States of America ("U.S.A.") which was acquired by the Company in May 2001. KBQuest Group, Inc. is engaged in the sales and design of contract software programs. Prior to joining KBQuest Group, Inc., Dr. Wong is a tenured professor of the computer science department of the California State University and has over 16 years of experience in the high-end computer technology research and consulting work in the USA information technology industry. Dr. Wong received his Ph.D., M.S. in Computer Science, and M.S. in Business Administration from University of California Irvine and a B.B.A. (Hon) from the Chinese University of Hong Kong.

#### Non-executive Director

Miss LEUNG Miu King, Marina, aged 32, joined the Company in January 2000. Miss Leung holds a bachelor degree of Business Administration from the University of San Francisco and is an executive director of another listed company, namely Kee Shing (Holdings) Limited, and its subsidiaries. Miss Leung is the sister of Mr. Leung Chung Ping, Owen.

#### Independent Non-executive Directors

Mr. SIT Kien Ping, Peter, aged 49. Mr. Sit is a solicitor and has been in practice for approximately 24 years. He is the senior partner of a Hong Kong law firm. Mr. Sit is also a Notary Public, a China-appointed attesting officer. Currently, Mr. Sit is an external examiner of the law faculties of University of Hong Kong and City University of Hong Kong.

Mr. LAI Si Ming, Simon, aged 44, is a fellow member of the Hong Kong Institute of Surveyors and an associate member of the Royal Institution of Chartered Surveyors. Mr. Lai is now the Vice Chairman, General Practice Division of the Hong Kong Institute of Surveyors. Mr. Lai has been practising as a professional surveyor since 1983 and has considerable experience in the property field. Mr. Lai also serves on the board of another listed company as an independent non-executive director.

## Profile of Directors and Senior Management (Continued)

### Senior Management

Mr. LEUBA, Martial, aged 55, joined the Group in 1998. Mr. Leuba holds a university degree and has 34 years' experience in the watch industry in different Swiss watch companies in Switzerland and abroad. Mr. Leuba is in charge of the Group's Juvenia operation in Switzerland.

Mr. WONG Bo Fai, Dominic, aged 41, joined the Group in May 2001. He is the Vice President of KBQuest Group, Inc.. Mr. Wong has over 16 years of experience in Information Technology sector. Prior to joining the Group, Mr. Wong worked for over 10 years with Hong Kong Telecom that will be renamed as PCCW Limited. Mr. Wong holds a Higher Diploma in Electronic Engineering from the Hong Kong Polytechnic University. He is a member of Institute of Electronic Engineering. Mr. Wong is in charge of KBQuest Group, Inc.'s general managerial affairs in Hong Kong and the PRC markets.

Mr. LAI Kwok Hung, Alex, aged 37, joined the Group in April 1997. He is the Financial Controller and Assistant Company Secretary of the Company. Mr. Lai holds a B. A. degree in Accounting and is a member of the Hong Kong Society of Accountants, the Association of Chartered Certified Accountants of the United Kingdom, The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators. He is currently in charge of the Group's accounting and financial operations and controls. He is also involved in the Group's company secretarial affairs

Mr. LEUNG Shing Yiu, David, aged 38, joined the Group in 1988. Mr. Leung holds a B.Sc. degree and is the deputy general manager of our watch retailing business. He is currently in charge of the retailing markets in Shenyang, Pan Jin, Wulumuqi and Harbin of our watch retailing business in the PRC.

Mr. KWOK Kim Kwong, Samuel, aged 37, joined the Group in 1997. Mr. Kwok holds an MBA degree in Marketing from the University of Paisley. Mr. Kwok is a member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the United Kingdom. He is the Council Member of China Federation of Commerce – National Clocks and Watches Trade Association. Mr. Kwok is the deputy general manager of our watch retailing business. Mr. Kwok is currently in charge of the retailing and wholesale markets in Shanghai and Wuhan of our watch retailing business in the PRC.

Mr. POON Kwok Sing, Sammy, aged 44, joined the Group in 1989. Mr. Poon has considerable experience in watch retailing, wholesale and brand management. And during the period from April 1992 to March 1993, he was elected as the Director of the Federation of Hong Kong Watch Trades & Industries Limited which is an official association representing the watch industry in Hong Kong. Mr. Poon is the deputy general manager of our watch retailing business and currently in charge of the retailing markets in the main cities such as Beijing, Chengdu and Chongging.

Miss CHAN Pui Fan, Tere, aged 36, joined the Group in 2001 as Group Accounting Manager of the Company. Miss Chan holds a bachelor degree of business administration in accounting and is a fellow member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the United Kingdom. She is responsible for the accounting and financial operations of the Group.