

## Directors and Senior Management

### EXECUTIVE DIRECTORS

*Mr. CHAU Lai Him*, aged 50, is the chairman and managing director of the Group and the founder of the Group. He is responsible for the overall management, strategic planning and business development of the Group. He has more than 20 years' experience in the manufacturing of cable and wire products.

*Mr. ZHOU Jin Hua*, aged 44, joined the Group in 1986 and is the deputy chairman of the Group and the general manager of the Group's Dongguan manufacturing facilities. He is responsible for the day-to-day operations of the Group's Dongguan manufacturing facilities including production, sales and marketing and business development. He has more than 15 years' experience in the manufacturing of cable and wire products.

*Mr. YEUNG Kam Tung*, aged 45, joined the Group in 1990 and is the marketing director of the Group. He is responsible for the overall sales and marketing of the Group. In addition, he is also responsible for assisting Mr. Chau Lai Him in the strategic planning and business development of the Group. He has over 15 years' experience in the sales and marketing of electrical and electronic products.

*Mr. LAU Man Tak, Ronald*, aged 33, joined the Group in November 2001 and is the finance director and company secretary of the Group. He is responsible for the overall management of the Group's financial matters. He holds a bachelor degree in Accountancy from the Hong Kong Polytechnic University and has more than 10 years' corporate finance, accounting and auditing experience in Hong Kong and the North America. He is an associate member of the Chartered Association of Certified Accountants in the United Kingdom and an associate member of the Hong Kong Society of Accountants. He is also a member of the Hong Kong Securities Institute.

*Mr. SZETO Chak Wah, Michael*, aged 52, joined the Group in May 2002 and is the executive director of the Group. He is a solicitor and is a consultant to Messer. Charles Yeung Clement Lam & Co., Solicitors and Notaries. He is a member of the Board of Review (Inland Revenue).

### INDEPENDENT NON-EXECUTIVE DIRECTORS

*Mr. LO Kao Cheng*, aged 52, is the general manager of Sunf Pu Electric Wire & Cable Co., Ltd., a company incorporated in Taiwan, Republic of China. He has more than 25 years' experience in the cable and wire industry. Mr. Lo Kao Cheng is an independent non-executive director.

*Mr. LO Wai Ming, Paulus*, aged 49, is the founder and managing director of China Infrastructure Holdings Limited, a company incorporated in Hong Kong. He has over 25 years extensive experience in infrastructure investment, consumer marketing, business development and corporate financing. Mr. Lo Wai Ming is an independent non-executive director.

**Directors and Senior Management (Continued)**

*Mr. WONG Chi Pang, Panny*, aged 38, is the senior branch manager of The Prudential Assurance Co. Ltd. He has obtained the qualification from LIMRA International to be a distinguish member of the The Chartered Insurance Agency Manager (CIAM). He has over 15 years' experience in marketing & management insurance and financial services sector. Mr. Wong Chi Pang is an independent non-executive director.

**SENIOR MANAGEMENT**

*Ms. LAI Yuet Sheung, Kate*, aged 38, joined the Group in August 1993 and is the controller of operations of the Group. She is responsible for the logistics management and general administration of the Group. She holds a bachelor's degree of arts, major in Japanese from the University of New South Wales, Australia and has more than 10 years' experience in general management. She is a full member of the Hong Kong Institute of Human Resources Management.

*Mr. CHIU Tsiu, Kadie*, age 44, joined the Group in May 1997 and is the information technology manager of the Group. He holds a master degree in information technology management from the Macquarie Graduate School of Management, University of Macquarie, Australia, a professional diploma in information security and a higher diploma in information systems from City University of Hong Kong. He has more then 15 years' experience in information technology and computerized manufacturing management field.

*Mr. LIU Cheung Wing, Richard*, aged 41, joined the Group in December, 2000 and is the strategic planning and marketing manager of the group. He holds a MBA degree from the University of East Asia in 1992 and was awarded associateship in electrical engineering from Hong Kong Polytechnic in 1984. He has more than 15 years' sales and marketing experience and has been working in similar position in the NEC Group for more than 6 years.

*Ms. CHAN Kam Yee, Shirley*, age 42, rejoined the Group as the compliance manager in February 2001. She is responsible for handling corporate secretarial affairs. She has more than 15 years' experience in finance and accounting and more than 8 years' experience in corporate secretarial affairs. She is a fellow member of the Chartered Association of Certified Accountants in the United Kingdom and an associate member of the Hong Kong Society of Accountants.

*Mr. OR Chung Hung, Ken*, aged 36, joined the Group in February 2001 and is the quality manager of the Group. He is responsible for overall quality management for the group manufacturing plants. He holds a master degree in information technology for manufacturing and has more than 10 years' experience in quality management.

Directors and Senior Management (*Continued*)

*Mr. HO Pang Cheng, Vincent*, aged 45, joined the Group in February 1999 and is the general manager of the Group's Singapore and Malaysia trading and manufacturing operations. He holds a master degree in business administration from the University of Strathclyde, UK, a professional diploma in marketing from the Chartered Institute of Marketing, UK, a technical diploma in electrical & electronic engineering and a post graduate diploma in marketing management from Singapore. He has over 20 years of sales and marketing, business development and management experience in the electrical & electronics industries.

*Mr. YING Wai Kwong, Richard*, aged 41, joined the Group in June 2000 and is the controller of sales and marketing of Dongguan Qiaozi Chau's Electrical Co., Ltd. He has 15 years of management experience in sales and marketing for branded electrical and electronic products, on regional and international basis. He is an associate member of the Chartered Institute of Marketing, UK and an associate member of the Association of Business Executive, UK.

*Mr. WONG Kai Yin, Tommy*, aged 36, rejoined the Group as the controller of sales and marketing of Chau's Electrical Co., Ltd. in March 2002. Graduated from the Japan Culture & Language Institute in Tokyo and speaking Japanese fluently, he has over 10 years' experience in the sales and marketing of the electrical and electronic products for the Japanese and the Asian markets.

*Ms. LAM Sui Lan, Miranda*, aged 33, joined the Group in May 1995 and is the overseas marketing manager of Chau's Electrical Co., Ltd. She holds a bachelor's degree of arts, major in business administration from the University of Northumbria at Newcastle, UK, and a higher diploma in business studies from the City University of Hong Kong. She has more than 8 years' experience in sales and marketing and of which 5 years is in the field of wire and cable products.

*Mr. ZHOU Qi Qin*, aged 38, joined the Group in November 1988 and is the operations manager of Dongguan Qiaozi Chau's Electrical Co., Ltd. He is responsible for the production operations of the Dongguan manufacturing facilities. He has more than 10 years' experience in manufacturing management.

*Mr. YUAN Hai Xiang*, aged 35, joined the Group in January 1986 and is the factory manager of Dongguan Qiaozi Chau's Electrical Co., Ltd. He is responsible for materials control, production planning, purchasing, warehouse management and customer services of the Dongguan manufacturing facilities. He has more than 10 years' experience in operations management.