

Biographical Details of Directors and Senior Management

DIRECTORS

Executive Directors

FUNG Wing Mou, Bernard, aged 44. He joined the Group in 1996 as executive director and was appointed as Chairman of the Group in October 2000. He has more than 21 years' experience in the development and management of new and high technology company. He is responsible for formulating the Group's overall corporate policy and development strategy as well as for overseeing the Group's operation. He holds a bachelor degree in Economics from University of Essex, London and a MBA degree from University of East Asia, Macau.

CHIN Wai Keung, Richard, aged 53, joined the Group in 2002. He is the Chief Executive Officer of the Group and is responsible for overseeing the Group's operations. He has over 25 years of extensive management experience in trading, contracting and finance business. Prior to joining the Group, he has been over 10 years in the positions of Managing Director of multi-national corporations.

POON Kon Chun, John, aged 66, joined the Group in 1960. He is responsible for the Group's construction projects. He has over 42 years' experience in the construction industry in Hong Kong.

HUI Hong Lok, aged 52, joined the Group in 1993. He is the General Manager of China Division of the Group and is responsible for overseeing the business activities of the companies in the PRC. He has over 27 years' experience in trading, manufacturing and foreign investment in the PRC enterprises.

LEI Heong Man, aged 42, joined the Group in 1999. He has over 16 years' experience in finance and accounting and is a fellow member of the Chartered Association of Certified Accountants and an associate of the Hong Kong Society of Accountants. He holds a bachelor degree in accountancy, finance and economics from University of Essex, London and a MBA degree from The University of Wales, United Kingdom.

Non-executive Director

HO Kee Kung, aged 64. He joined the Group in 1976 and has over 37 years' experience in building construction and construction project management. He retired as Chairman and was appointed as non-executive director of the Group in October 2000.

Independent Non-executive Directors

WONG Wai Kwong, David, aged 44. He joined the Group in 1992 and has over 22 years' experience in finance, accounting, taxation and corporate affairs. He is a fellow member of the Chartered Association of Certified Accountants, an associate of the Hong Kong Society of Accountants, an associate of the Australian Association of Practising Accountants, an associate of Australian Association of Secretaries and Managers and a director of International Taxation Advisory Services Limited and Corporate Advisory Services Limited.

KWAN Tit On, Daniel, aged 64. He joined the Group in 1996 and has over 30 years' experience in property development. He is a graduate of the Hong Kong Baptist University (formerly Baptist College) in engineering and has a master's degree in civil engineering from University of Saskatchewan, Canada. He has been licensed in Hong Kong since 1974 as an Authorised Person List II and as a Registered Structural Engineer.

SENIOR MANAGEMENT

Finance Division

LEE Ling Ling, aged 47, joined the Group in 1997. She is the Group Financial Controller and is responsible for the overall financial and administrative functions of the Group. She has over 23 years' experience in financial accounting, cost and management accounting, inventory management, MIS and internal control. Prior to joining the Group, she has been in the positions of Chief Financial Officer and Financial Controller of multi-national corporations for over 10 years. She holds a MBA degree from The University of Hull, United Kingdom and is a fellow member of the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants respectively.

Construction Division

KAM Sheung Lam, aged 45, joined the Group in 2002 as the Operation Director of the Construction Division. He is responsible for overseeing the whole operation of the construction arm with projects in Hong Kong and mainland China. He has more than 20 years of experience in geotechnical, civil design, tendering and execution of various types of major civil and building projects. He holds a bachelor degree in Engineering (Civil) from University of Manitoba, Canada.

CHAN Kai Kwong, David, aged 47, joined the Group in 2000. He is the Projects Director and is responsible for overseeing all construction and commercial aspects of the projects. He has over 24 years' experience in the fields of construction, consulting and property development. He holds a bachelor degree in applied science (civil engineering) from University of Ottawa, Canada. He is a member of The Institution of Civil Engineers, The Institution of Structural Engineers and The Hong Kong Institution of Engineer, fellow member of Geological Society of London, associate member of The Chartered Institute of Arbitrators and Chartered Engineer of Council of Engineering Institute.

CHU Yin Lin, aged 40, joined the Group in 1991. He is the Construction Manager and is responsible for project planning, construction management and building services engineering design. He has over 17 years' experience in the construction field. He holds a bachelor of science degree in engineering and a master of science degree in engineering from The University of Hong Kong and is a member of The Hong Kong Institution of Engineers and The Chartered Institution of Building Services Engineers.

LO Chi Wing, aged 42, joined the Group in 1997. He is the Contracts Manager and is responsible for contracts management and quantity surveying. He has over 16 years' experience in the construction field. He holds a bachelor of science degree in quantity surveying and a MBA degree from The University of Aston in Birmingham, United Kingdom. He is a Registered Professional Surveyor in Quantity Surveying Division, fellow member of The Hong Kong Institute of Surveyors, Professional Associate of the Royal Institution of Chartered Surveyors and Member of the Association of Project Managers.

TSE Hon Wah, age 47, re-joined the Group in 1996. He is the Commercial Manager and is responsible for tendering, purchasing and sub-letting. He has over 23 years' experience in the construction industry in Hong Kong.

Biographical Details of Directors and Senior Management (Continued)

YU Chun Ming, aged 45, is the Quantity Surveying Manager. He joined the Group in 1987 and has over 19 years' experience in contract administration and quantity surveying. He holds a bachelor of science degree in building technology from the University of Manchester Institute of Science and Technology, England.

TANG Ko Sung, Tony, aged 41, is the Estimating Manager. He firstly joined the Group in 1991 and re-joined the Group in 1994. He holds a bachelor degree in quantity surveying from Napier University, United Kingdom. He has over 16 years' experience in quantity surveying, estimating and tendering.

TAI Man Shing, aged 43, is the Purchasing Manager. He joined the Group in 1981 and has over 21 years' experience in quantity surveying, estimating and purchasing in construction industry.

LAU Kwok Cheung, aged 44, is the Project Manager. He joined the Group in 1978 and has over 25 years' experience in the construction industry in Hong Kong.

CHONG Hon Din, aged 49, is the Project Manager. He joined the Group in 1998 and has over 23 years' experience in the construction field. He holds a diploma in civil engineering from Ryerson Polytechnical Institute, Canada.

KWONG Kin Fai, Eric, aged 35, is the Project Manager. He joined the Group in 2002 and responsible for overseeing the construction project in China. Before joining the Group, he has over 17 years of experience in various types of construction projects.

KWONG Sik Fai, Raymond, aged 43, joined the Group in 2002, as the Assistant Project Manager. He has over 19 years' experience in construction and civil aspects. He holds a master degree in construction engineering and management from Griffith University, Australia. He is a member of the Institute of Construction Management and licentiate of The Hong Kong Institute of Clerks of Works.

TSE Ka Wo, Gary, aged 35. He joined the Group in 1992 as Building Co-ordinator and was promoted to Sub-Agent in 1994 and Site Agent in 1996. He was appointed as the Healthy, Safety and Environmental Manager in 1998. He is a Registered Safety Officer, a Licentiate Member of The Institute of Quality Assurance and graduate member of Chartered Institute of Building and also holds a bachelor of science degree in building from the City University of Hong Kong.

Manufacturing & Trading Division

HO Kim Hung, aged 39, joined the Group in 2002 as Deputy General Manager of the Industrial Division. He is responsible for the Group's overall industrial operations. Mr. Ho holds a bachelor degree in mechanical engineering from Newcastle Upon Tyne University, United Kingdom and has over 13 years of experience in machining, electronic engineering and optical communication.

TSOI Lai Kwong, Terris, aged 36, joined the Group in 2000. He is the Plant Manager of one of the Group's subsidiaries – Roboshop International Limited and is responsible for the overall operations of the company. He has over 11 years' experience in electronic and mechanic industries. He holds a higher diploma in manufacturing engineering from the Hong Kong Polytechnic University.