

Directors, Special Advisor and Senior Management

EXECUTIVE DIRECTORS:

Mr. Zou Yishang, aged 39, is the Chairman of the Company. He joined the Company as executive director in February 2000. Prior to joining the Company, Mr. Zou had worked for Goldman Sachs, Hong Kong for 4 years. He played a significant role in shaping the China business strategy and building up the capital market and finance business in China for that firm. From 1983-1991, Mr. Zou served in the Institute of Economics, Chinese Academy of Social Sciences. He holds three Master degrees in : Economics from Chinese Academy of Social Sciences; Development Economics from Williams College, USA, and Business Administration from Yale University, School of Management.

Mr. Ma Hongyao, aged 63, is the Deputy Chairman of the Company. He joined the Company as executive director in May 2000. Mr. Ma had assumed various managerial positions such as Head of Beijing Wireless Communication Equipment Company, Head of Beijing Wireless Communication Bureau, Head of Beijing Telegraph Bureau and Head of Beijing Telecom Administrative Bureau. Mr. Ma was the Managing Director and General Manager of Beijing Heli Telecom Group from November 1995 to June 2001. He has been the Managing Director of Beijing HollyBridge System Integration Co., Ltd. since October 1996.

Mr. Chen Jian, aged 38, is the Chief Executive Officer of the Company. He joined the Company as executive director in May 2000. Mr. Chen holds a Master's degree from the Institute of Computing Technology of Chinese Academy of Sciences. He has worked at the Legend Group for 9 years and assumed such positions as Head of System Integration Department and Head of R & D Department. Mr. Chen was the winner of first class in State Awards for Scientific and Technological Achievement in 1988. In 1996, he was one of the founders of Beijing HollyBridge System Integration Co., Ltd. and was the General Manager of this company from October 1996 to March 2001.

NON-EXECUTIVE DIRECTORS:

Mr. Ni Guangnan, aged 62, is the Chairman of the Science and Technology Committee of the Company. He joined the Company as non-executive director in May 2000. Mr. Ni is a pioneer in applying Intelligent Chinese Character Input and the winner of first class in State Award for Scientific and Technological Achievement in 1988 and 1992. Before joining the Company, Mr. Ni had been the Chief Engineer of Legend Group for over 10 years. He is currently a senior research scientist at the Institute of Computing Technology, Chinese Academy of Sciences, an Academician of Chinese Academy of Engineering and a member of the Chinese People's Political Consultative Conference.

Mr. Weng Xianding, aged 40, is the Chairman of the Strategy and Investment Committee of the Company. He joined the Company as non-executive director in July 2001. Mr. Weng holds a Master's degree in Economics from Chinese Academy of Social Sciences. He had assumed various managerial positions, such as Deputy Director General of the State Planning Commission Finance Department, Assistant Director General of the Shenzhen City Planning Department, and the first ever special envoy to Shenzhen special economic zone for China SEC. He is the President of New Industries Investment Co. Ltd., which was founded by the State Planning Commission of PRC, and the Vice Chairman of China Railway Communication & Network Technology Co., Ltd.

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INDEPENDENT NON-EXECUTIVE DIRECTORS:

Mr. Zhao Renwei, aged 69, is a distinguished economist in China and the former Head of the Institute of Economics, Chinese Academy of Social Sciences. He joined the Company as independent non-executive director in June 2000.

Mr. Leung Wai Man, Roger, aged 45, has been a solicitor in Hong Kong since 1984. He has also been admitted as a solicitor in England & Wales and a Barrister and Solicitor in Ontario, Canada. He has obtained his LLB degrees from the University of Hong Kong and the University of Western Ontario, Canada. Mr. Leung has extensive experience in Hong Kong and North America. He is a partner of T.C. Foo & Co., Solicitors and has been serving as a member of the Board of Review (Inland Revenue Ordinance) since 1997. He joined the Company as independent non-executive directors in June 2000.

SPECIAL ADVISOR:

Mr. Prescott S. Bush, Jr., aged 79, is the special advisor of the Company. Mr. Bush was educated at Yale University. He holds an honorary doctorate in law from Piedmont College. Prior to founding Prescott Bush Resources, Ltd. in 1985 as a business development consulting firm in Greenwich, CT, Mr. Bush had spent 9 years with Pan American World Airways and then 33 years with Johnson & Higgins, international insurance brokers, from which he retired as a Senior Vice President and Director in 1984. Mr. Bush was a founding member of the U.S.-China Chamber of Commerce and Chairman of its Board of Directors from June 1989 to July 2002. From 1989 through 1992, Mr. Bush was a member of the U.S. delegation on the U.S.-Hong Kong Economic Cooperation Committee. He joined the Company in April 2001 as special advisor. He is a Director of Sageworks, Inc., Chairman of the Advisory Board of Global Access, Inc., on the Advisory Board of WestLink Capital Partners and a member of the Executive Committee of Citizens Democracy Corps.

SENIOR MANAGEMENT:

Mr. Li Sheung Ki Lawrence, aged 36, is the Financial Controller of the Company. Mr. Li is a fellow member of the Chartered Association of Certified Accountants and an associate member of the Hong Kong Society of Accountants. He has over 12 years' experience working in accounting, auditing and taxation matters, including over 7 years' experience positioning in managerial level. He joined the Company in March 2000.

Miss Chow King Lin Theresa, aged 39, is the Head of Capital Markets of the Company. She has about 12 years of experience in international financial markets. She was a Registered Representative of the National Association of Securities Dealers and provided investment services to private and corporate clients during her service with Merrill Lynch (Asia Pacific) Ltd., and Goldman Sachs (Asia) L.L.C. prior to joining the Company in August 2000.