

## EMPLOYEES AND ITS TRAINING

As at 30th June 2002, the Company had a total of 570 full-time employees, whose duties were categorized as follows:

Management	111
Engineering	94
Toll collection	285
Maintenance	80
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	570
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The Company pays the monthly salaries and performance salaries to its employees on the basis of its job duties and performance and the efficiency of the Company.

The Company does not have any share option scheme.

The Company will continue to provide training to finance officers, toll collectors, maintenance workers and monitoring staff to improve their skills for their respective duties. Apart from that, the Company will undergo comprehensive training for management staff at various levels so as to improve the composite capability of the staff, operation standard and the overall standard of management and to ensure standard operation procedures at various levels, thereby ensuring standardization of its operation.

