

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Savio Kwong Chi Shing, aged 42, has been an Executive Director and the Chief Executive Officer of the Company since April 1997. He has more than 18 years of broad-based experience in financial management, international business, operations, merger & acquisitions and strategic planning. He is an associate member of the Institute of Chartered Accountants of Australia. Prior to joining the Group, Mr. Kwong has worked for some of the most prominent financial institutions and extensively involved in property development and business investments, with particular emphasis on both Hong Kong and the People's Republic of China (the "PRC").

Mr. Bruce Cheung Kang Tong, aged 47, was appointed as an Executive Director of the Company in October 2001. Mr. Cheung graduated from University of Wisconsin with a Bachelor Degree in Business Administration, majored in Finance and Accounting. He received his Master Degree in Business Administration from Kellogg Business School of Northwestern University. He is a member of the American Institute of Certified Public Accountants. Mr. Cheung also has extensive experience in various industries such as medical care; construction; property development; telecommunications; news and media in Hong Kong, USA as well as the PRC. He is also an appointed professor of Yunnan University in the PRC.

Mr. Fung See Man, aged 39, joined the Company as the Chief Operations Officer in February 2000 and was appointed as an Executive Director of the Company in April 2000. He holds a Master Degree in Business Administration from the University of Western Ontario, Canada. He is a fellow of the Association of Chartered Certified Accountants in the United Kingdom; an associate of the Hong Kong Society of Accountants; a member of the Institute of Chartered Secretaries and Administrators of the United Kingdom; a Certified Management Accountant in Canada and a Certified Public Accountant in the USA. Prior to joining the Group, Mr. Fung had 15 years of experience working in public accounting, the electronics industry and various multi-national and listed companies in Hong Kong and North America.

Dr. Lincoln Chee Wang Jin, aged 38, was appointed as an Executive Director of the Company in June 2000. He was later appointed as Chairman of the Board in July 2000. Dr. Chee received his Basic Medical Degree from the National University of Singapore and subsequently his post-graduate fellowship in ear, nose and throat surgery from the Royal College of Surgeons, Edinburgh. He was awarded a government scholarship to be a clinical fellow in surgical urology at the University of Iowa Hospitals and Clinics Otolaryngology programme. Dr. Chee has vast experience in investment assessment on Information Technology projects and is an advisor and consultant to a healthcare technology service provider. He was a consultant surgeon at Singapore General Hospital and a Clinical Tutor at the National University of Singapore prior to his appointment as an Executive Director of the Company. Dr. Chee resigned as Chairman and Executive Director on 26th August 2002.

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NON-EXECUTIVE DIRECTORS

Dr. Liu Cho Chit, aged 67, who holds an Honorary Doctorate Degree in Business Administration, USA, and a Civil Engineering Diploma, Australia, was appointed as Chairman and an Executive Director of the Company in May 1998. He has over 30 years' experience in construction, property development and investment. He is also the chairman of various companies incorporated in Singapore, Hong Kong, the PRC, Australia and New Zealand. He is currently the Vice-Chairman of The Nanyang Khek Community Guild and a Trustee of the Fong Yun Thai Association. Dr. Liu was re-designated as a Non-Executive Director of the Company on 1st July, 2000.

Mr. Ngai Wah Sang, aged 44, has been an Executive Director of the Company since April 1997. He is a fellow member of the Institute of Chartered Accountants of Australia. Mr. Ngai has extensive experience in dealing with business development and investments in both Hong Kong and the PRC. Mr. Ngai was re-designated as a Non-Executive Director of the Company on 18th December, 2000.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Gerald Godfrey, aged 74, has been an Independent Non-Executive Director of the Company since December 1997. He is the Honorary Consul in Hong Kong and Commandeur du Quissame Alouitte, for the Kingdom of Morocco. He is also a director of Charlotte Horstmann & Gerald Godfrey Ltd.

Mr. Michael Kan Yuet Yun, aged 63, was appointed as an Independent Non-Executive Director of the Company on 10th May, 2000. He is a member of the Institute of Chartered Accountants in England and Wales and the Institute of Certified Public Accountants of Singapore. He has many years' experience as the Finance Director of a multi-national company, from which he has retired recently.

SENIOR MANAGEMENT

Ms. Shing Mei Fong, aged 36, has been the Company Secretary of the Company since August 1997. She is an associate member of the Institute of Chartered Secretaries and Administrators of the United Kingdom and an associate member of the Hong Kong Institute of Company Secretaries. She held various executive roles in multi-national and listed companies in Hong Kong before joining the Group.