

DIRECTORS and Senior Management

 Annual Report Asia
 2001/2
 World

 Mr. Chan Yiu Tsuan,
 Benby

Mr. Hung Pann Yi

Mr. Kwong Wui Chun

EXECUTIVE DIRECTORS

Mr. Zhong Jianqiu

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Executive directors

Mr. Kwong Wui Chun, aged 47, is the Chairman and the founder of the Group. He oversees the Group's operations and is responsible for formulating and monitoring the Group's overall corporate strategic plans and policies and business development. Prior to the establishment of the Group in 1992, he had over 24 years of experience in the trading of non-ferrous metals and the manufacturing of non-ferrous metal products in Hong Kong and the People's Republic of China (the "PRC"). Mr. Kwong has extensive understanding on the metal trading mechanism and regulatory framework, especially in the non-ferrous metal sector in the PRC.

Mr. Hung Pann Yi, aged 54, is the Deputy Chairman of the Company. He is responsible for the purchasing, sale and marketing activities of the Group and the development of the Group's overseas sale strategies. Prior to joining the Group in November 1994, he has over 25 years of experience in the non-ferrous metal industry especially in Taiwan and the United States.

Mr. Chan Yiu Tsuan, Benby, aged 41, is the Managing Director of the Company. He is responsible for formulating and monitoring the Group's overall strategic plans and policies. Prior to joining the Group in December 2001, he had over 18 years of experience in international banking specializing in trade and commodity finance, corporate finance, investment banking and structured trade finance. He had held senior positions with major international banks and had stationed in the PRC for over seven years. Mr. Chan graduated from the University of Hong Kong with a Bachelor Degree in Social Sciences. He also holds a Diploma in Chinese Law from the University of East Asia, a Diploma in China investment and Trade from the Peking University, a Diploma in Appreciation of Historical Relics from the Beijing Normal University, a Master Degree in Business Administration from the Open University of Hong Kong and a Master Degree in International Relations from the Flinders University of Australia. He is also a fellow member of the Hong Kong Institute of Directors.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (continued)

Executive directors (continued)

Mr. Zhong Jianqiu, aged 39, is an executive director of the Company. He is responsible for the overall management of the production and daily operations of the Group. He is also the managing director of Nanhai Xinya Aluminium & Stainless Steel Co., Limited. Mr. Zhong joined the Group in 1996 and has over 18 years of experience in aluminum extrusion product related industries.

Independent non-executive directors

Mr. Ma Tsz Chun, aged 37, is a practising certified public accountant and has over 13 years of experience in finance and accounting. He is a member of the Hong Kong Society of Accountants, the Chartered Association of Certified Accountants, the Institute of Chartered Secretaries and Administrators and the Hong Kong Securities Institute. He holds a Master Degree in Business Administration and a Professional Diploma in Accountancy. Before starting his own practice, he was a senior audit manager of an international accounting firm.

Mr. Gan Ming Hui, aged 38, is the founder and chairman of 南海電子商務有限公司 (Nanhai E-Commerce Co., Ltd) which is engaged in the business of e-commerce. Prior to establishing his own business, Mr. Gan has been working in the banking industry in the PRC for 13 years and has over 5 years of experience in copper products manufacturing industry.

Senior management

Mr. Ng Tze For, Benjamin, is the director of the strategic planning department of the Group, responsible for the formulation of the Group's overall strategies, plan implementation and investor relationship. He holds a Bachelor Degree in Business Administration from the Chinese University of Hong Kong and a Master Degree in Business Administration from the City University of Hong Kong. Prior to joining the Group in January 2002, he has over 16 years of experience in international banking specializing in finance and financial planning.

Ms. Wang Yu Xia, is a deputy general manager responsible for the finance and administration of Nanhai Asia Aluminium Factory Co., Ltd. She holds a Bachelor Degree in Language from the Beijing Language Institute. Prior to joining the Group in September 1992, she had been working with China International Trust and Investment Corporation – Beijing Branch, a leading investment trust company in the PRC, for over 6 years and had been appointed as project manager responsible for project negotiation and the feasibility studies of that company.

Mr. Law Wang Chak, is the Chief Financial Officer of the Group in charge of corporate finance matters. Prior to joining the Group in December 2000, Mr. Law worked for three listed companies in Hong Kong as financial controller for over 7 years altogether and in the audit division of an international accounting firm in Hong Kong for over 5 years. Mr. Law holds a Bachelor Degree in Economics and a Master Degree in Financial Economics from the University of London. He is a fellow member of both the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (continued)

Senior management (continued)

Mr. Lau Yu Ching, Gilbert, is the financial controller (China) of the Group and is responsible for the accounting and financial management of the Group's operations in the PRC. Mr. Lau holds a Bachelor Degree in Statistics from the University of Western Ontario, Canada. He is an associate member of the Chartered Association of Certified Accountants and of the Hong Kong Society of Accountants. He had more than 6 years of experience in auditing prior to joining the Group in May 1996.

Ms. Lau Nga Man, Cynthia, is the financial controller of the Group and is responsible for the accounting and financial management of the Group's operations in Hong Kong. Ms. Lau graduated from the Hong Kong Polytechnic University with a professional diploma in Management Accountancy. She is an associate member of the Chartered Institute of Management Accountants and also of the Hong Kong Society of Accountants. Prior to joining the Group in June 2001, she worked for two listed companies and a multinational company in Hong Kong for 8 years and an international accounting and auditing firm in Hong Kong for 3 years.

Ms. Yee Kit Lin, Anita, is the company secretary of the Group and is responsible for the corporate secretarial affairs of the Group. She graduated from the Hong Kong Polytechnic University with a Professional Diploma in Company Secretaryship and Administration. Prior to joining the Group in May 2001, she worked for an international accounting firm in Hong Kong for over 7 years and for two Hong Kong listed companies as company secretary for over 8 years. She is an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

Mr. Lam Sek Lok, Benny, is the import manager of the Group responsible for sourcing of all raw materials for the Group's manufacturing plants in the PRC. Prior to joining the Group in early 1997, he has over 12 years of experience in the non-ferrous metals industry.

Mr. Tsang Koon Ying, is the head of the technical department of the Group and is responsible for the engineering, research and development and product development of the Group's manufacturing plants in the PRC. Prior to joining the Group in 1997, he has over 30 years of experience in the construction industry.