

Profile of Directors and Senior Management

EXECUTIVE DIRECTORS

Lawrence Chia Song Huat, aged 42, Chairman, joined the Group in 1984, has more than 19 years of experience in the exhibition industry. He is a graduate of the University of Tennessee, U.S.A. He is also the Vice Chairman of the Singapore Chamber of Commerce (Hong Kong).

James Chia Song Heng, aged 50, is one of the founding members of the Pico Group. He is the President of Pico Singapore and has overall responsibilities for the Group's business in South Asia and Australia. He has over 27 years of experience in the exhibition industry.

Yong Choon Kong, aged 49, joined the Group in 1988. He is a graduate of Leeds University, England and an associate member of the Institute of Chartered Accountants in England and Wales.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Charlie Yucheng Shi, 40, has been an Independent Non-Executive Director of the Company since December 2002, and is currently the Managing Director of China Assets Investment Management Limited and a Director of China Assets (Holdings) Limited, a Hong Kong listed private equity fund with a mainland China focus. He is a graduate of the Shanghai Fudan University. He possesses a master degree in Business Administration and has attended the Advanced Management Program at the Harvard Business School.

Frank Lee Kee Wai, aged 43, has been a Director of the Company since 1992 and is a partner of Messrs. Vincent T.K. Cheung, Yap & Co., Solicitors and Notaries. He is a graduate in Law from the London School of Economics and the University of Cambridge. He was admitted as a solicitor of the Supreme Court of Hong Kong and also of the Supreme Court of England & Wales. He is also a China appointed attesting officer.

Gregory Robert Scott Crichton, aged 52, was appointed as Director of the Company on September 22, 1998 and is currently a Director, Executive Vice President and General Counsel of American International Assurance Co. Ltd. and various other companies. He is a graduate in Law from The University of Sydney and holds a Bachelor of Arts from the University of New South Wales. He was admitted as a Solicitor of the Supreme Court of Hong Kong in 1995 and is also a solicitor of the Supreme Court of England and Wales.

SENIOR MANAGEMENT

Albert Mok Pui Keung, joined the Group in 1991. He is the Vice President Finance (based in Hong Kong). He is a graduate of the University of Ulster, Northern Ireland, and has more than 14 years of experience in finance and accounting.

Ang Swee Meng, joined the Group in 1989. He is the Senior Vice President, Global Manufacturing and is responsible for international projects.

Chia Song Soon, is one of the founding members of the Pico Group. He is a Project Director based in Singapore. He has more than 25 years of experience in the exhibition industry.

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SENIOR MANAGEMENT – continued

Chung Chee Keong, joined the Group in 1994. He is the Executive Director of the Sri Lanka Exhibition and Convention Centre. He is a graduate of the National University of Singapore.

Cramond Wong Yiu Cheung, joined the Group in 1984. He is the Deputy Managing Director of Pico Hong Kong. He is also the Managing Director of Albert Smith China, the signage business unit of the Group. Mr Wong obtained his MBA from the University of Melbourne in Australia. He has more than 17 years of experience in the exhibition industry.

Daniel Ang Sin Eng, joined the Group in 1983. He is the Director, Training of the Corporate Human Resource for the Group and also responsible for the Jakarta operations. He has more than 20 years of experience in the exhibition industry. He holds a Diploma in Marketing from the Institute of Marketing (UK) as well as the Diploma in Sales & Marketing from the Marketing Institute of Singapore, of which he is a member since 1987.

Danny Ku Yiu Chung, joined the Group in 1993. He is the General Manager of Albert Smith China. He has more than 9 years of experience in the sign advertising business. He is a diploma graduate in business information system from the George Brown College, Canada.

Dickson Ma Shun Tak, joined the Group in 1994. He is the General Manager of Pico Guangzhou. He has more than 8 years of experience in the exhibition industry.

Esther Ho Sook Mei, is the General Manager of Meeting Planners. She joined the Group in 1998. She is a graduate of University of Otago, New Zealand.

Florence Tan, joined the Group in 1980. She is the Executive Director of Pico Taiwan & Pico Korea. She has more than 21 years of experience in the exhibition industry.

Ho Koon Dow, joined the Group in 1989. He is the Chief Executive Officer of Expoman.com Ltd, an internet exhibition procurement portal. He has more than 14 years of experience in the exhibition industry.

Jean Chia Yuan Jiun, joined the Group in 1998, is an Executive Director of Pico Singapore. She is a graduate of the London School of Economics.

Jolly Chang Cheo Lik, joined the Group in 1982, has more than 21 years of experience in the exhibition industry. He is the Managing Director of Pico USA and Pico Japan. He is a graduate of the National University of Singapore.

Louis Cheng Teong Meng, joined the Group in 1982, has more than 21 years of experience in the exhibition industry. He is the Managing Director of Pico Beijing and of the Group's China business. He is a graduate of the University of Singapore.

Low Wan Thiam, joined the Group in 1996. He is the General Director of the Ho Chi Minh International Exhibition and Convention Centre. He is a graduate of the National University of Singapore.

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SENIOR MANAGEMENT – continued

Mike Bugg, is the Managing Director of ACI, Atlanta. He has more than 24 years of experience in the exhibition industry.

Nat Wong, is an Executive Director of Meeting Planners International. He joined the Group since 1995. He has more than 17 years of experience in the event management of conferences and exhibition industry. He is a Registered Chartered Marketer of the CIM (UK) and a graduate of Honolulu University.

Peter Sng Kia Tuck, joined the Group in 1989. He is the Executive Director of Pico Dubai and is responsible for the Middle East operations.

Peter Teh Kok Kam, is the Managing Director of Pico Malaysia. He has more than 30 years of experience in the outdoor advertising, exhibitions and museum exhibits industry. He is an Associate Member of the Institute of Public Relations, Malaysia. He is also a current Exco Member of Malaysian Association of Convention and Exhibition Organisers and Suppliers (MACEOS).

Pised Chungyampin, is the Managing Director of Pico Thailand. He has more than 21 years of experience in the exhibition industry. He is a graduate of the Institute of Technology, Lad Krabang Campus and the Thammasat University. He is also the President of Thailand Trade Exhibition Association, and Board & Committee Member of Thailand Incentive and Convention Association.

Richard Ng Ah Chuen, is the Executive Director of Corporate Marketing. He is a member of the Association of Chartered Certified Accountants. He has more than 14 years of experience in the exhibition industry.

Thomas Chu Sai Hay, is the Executive Director of Pico Shanghai. He has more than 13 years of experience in the exhibition industry.

Tommy Lo Wing Sang, is the Group Company Secretary and Vice President-Finance (Group Accounts) based in Hong Kong. He is a member of the Hong Kong Society of Accountants, the Association of Chartered Certified Accountants, the Institute of Chartered Secretaries and Administrators, the Hong Kong Institute of Company Secretaries and a Certified Public Accountant in Hong Kong. He has more than 13 years experience in accounting.

Tsunemichi Yui, joined the Group in 1998 and is the Executive Director of Pico Japan. He worked for more than 28 years in the international banking industry before joining the Group. He is a graduate of Keio University in Japan.

Vincent Wong Kin Weng, joined the Group in 1991. He is the General Manager responsible for museum projects and the permanent exhibit operations.