



Group management committee:  
from left to right  
Niklaus Leuenberger, Martyn Sawyer,  
Clement Kwok, Peter Borer, Mark Rhys

## Group management committee

*The Group Management Committee, the company's management and operations decision-making authority, is comprised of senior executives who represent the various key functions and operations of the company. In addition to Clement Kwok, Chief Executive Officer, and Mark Rhys, Chief Financial Officer, the following are members:*

### Peter Borer

Age 49. General Manager of The Peninsula Hong Kong since 1994, he holds regional responsibility for the group's hotel operations in Hong Kong, the People's Republic of China, The Philippines and Thailand. Mr Borer joined the company in 1981 and has held a number of senior positions within the group.

### Niklaus Leuenberger

Age 48. General Manager of The Peninsula New York since 1992, he holds regional responsibility for the group's hotel operations in the USA. Mr Leuenberger joined the company in 1980 and has held various positions in the group's operations in Hong Kong, the People's Republic of China and The Philippines.

### Martyn Sawyer

Age 45. General Manager, Properties and Clubs, since 1999, he holds regional responsibility for the group's non-hotel properties in Hong Kong, Thailand and Vietnam. He is also General Manager of The Repulse Bay and of Peninsula Clubs and Consultancy Services. He has been with the company since 1985.

## Operations senior management

*At operational level, the group has a team of distinguished and experienced hospitality executives.*

### David Batchelor

Age 45. Appointed General Manager of The Peninsula Manila in 2001 following seven years with The Peninsula Hong Kong, latterly as Resident Manager.

### Jim Cecil

Age 39. Appointed General Manager of Valley Resort Management LLC, HSH's joint-venture resort management company, in December 2001. He is responsible for developing the overall marketing and promotional strategies for Quail Lodge Resort and Golf Club, Carmel, California.

### Ian Michael Coughlan

Age 43. Appointed General Manager of The Peninsula Bangkok in 1999. He had been Resident Manager of The Peninsula Hong Kong since 1997.

**Donald Harrington**

Age 50. Joined the group in 2000 as General Manager of The Palace Hotel Beijing.

**Ali Kasikci**

Age 47. At the helm of The Peninsula Beverly Hills as General Manager since 1992. He also serves as an adviser to the Group Management Committee.

**Rolf Pfisterer**

Age 59. Joined the group in 1994 as General Manager of The Peninsula Manila. He was appointed General Manager of The Kowloon Hotel in 2000.

**Maria Razumich-Zec**

Age 45. Appointed General Manager of The Peninsula Chicago, the group's newest hotel, in 2002.

## Corporate senior management

*The group has a number of well-qualified and experienced senior managers. The list below sets out those with key functional responsibilities and is not exhaustive.*

**Ralf Borchert**

Age 36. Joined the group in 2002 as General Manager, Procurement. He is responsible for refining and implementing purchasing strategy and policy across the group.

**Fraser Hickox**

Age 56. Joined the group in 1986 and is responsible for the development of guestroom technology for Peninsula properties. Together with a small team of highly qualified engineers, he creates proprietary technology that is designed to enhance the guest experience.

**Shane Izaks**

Age 40. General Manager, Information Technology since 1995, with responsibility for formulating and implementing information technology strategy at both group and operations level.

**Harry Johnson**

Age 52. Assumed responsibility for the development of new hotels in 1997. He joined the group as Controller Operations for The Peninsula Group in 1987.

**Christobelle Liao**

Age 34. Joined the group as Company Secretary and Corporate Counsel in 2002.

**John Miller**

Age 43. Joined the group in 1988. As General Manager, Design and Planning, his responsibilities include assessing potential hotel properties, managing the design consultancy teams, preparing the design briefs and providing liaison between the operations and project teams.

**Zuleika Mok**

Age 41. Appointed General Manager, Human Resources in 2002. She is responsible for mapping the group's human resource needs and overseeing training and career progression for staff.

**Simon Pearson**

Age 48. Appointed General Manager, Marketing in 2000, with responsibility for developing and implementing groupwide strategic programmes in sales, marketing communications, brand development and revenue management.

**Eymon Tsang**

Age 34. Appointed General Manager, Corporate Finance in 2002. He joined the company in 1995 as Treasury Operations Manager and has been Treasurer since 1998.

**David Williams**

Age 53. Appointed General Manager, Operational Financial Control in 1998 with responsibility for performance measurement and enhancement.

**Wong Kin Keung**

Age 55. Joined the group in 1994. As General Manager, Project Coordination and Technical Services he is responsible for group project management and liaison with operators on technical services issues.

Corporate senior management:  
*from left to right*

Ralf Borchert, Eymon Tsang,  
Harry Johnson, David Williams,  
Shane Izaks, Zuleika Mok, Fraser Hickox,  
John Miller, Christobelle Liao,  
Wong Kin Keung, Simon Pearson

