

EXECUTIVE DIRECTORS

Mr. CHAN Sheung Chiu, aged 64, the Chairman of the Group, is responsible for the formulation and development of the Group's corporate policies and business strategies. He has over 28 years of experience in general management in the manufacturing industry and trade and real estate business in the People's Republic of China (the "PRC"). Mr. CHAN is the Deputy Chairman of Chuang's China Investments Limited ("Chuang's China"), a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), director of the Fukien Chamber of Commerce, the Fukien Middle School and the General Association of Xiamen (Hong Kong). He is a brother-in-law of Mr. LEE Sai Wai and Mr. CHUANG Shaw Swee, Alan. He joined the Group in 2000.

Mr. KWONG Tin Lap, aged 38, the Managing Director of the Group, is responsible for the overall management of the Group, and in particular the development of the book printing business. He has over 16 years of experience in finance and general management. He holds a Master degree in Information System. Mr. KWONG is a Non-Executive Director of Chuang's Consortium International Limited, a company listed on the Stock Exchange. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. He joined the Group in 2000.

Mr. KWOK Chi Fai, aged 41, the Deputy Managing Director of the Group, is responsible for the development of the paper products printing business besides the finance and accounting functions of the Group. He has over 19 years of experience in accounting and financial management. He holds a Master degree in Business Administration. Mr. KWOK is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants and a Certified Management Accountant of Canada. He joined the Group in 2001.

Ms. LI Mee Sum, Ann, aged 42, joined the Group in 2000. She has over 17 years of experience in finance and investment banking. Ms. LI is the Managing Director of Chuang's China, a company listed on the Stock Exchange. She holds a Master degree in Business Administration and is a fellow member of the Hong Kong Society of Accountants and an associate member of the Chartered Institute of Management Accountants and a member of the Hong Kong Securities Institute.

Mr. TANG Chow Ming, Paul, aged 55, is responsible for the formulation and implementation of the Group's book printing sales and marketing strategies, joined the Group in 2001. He has extensive experience in business development and sales management in the manufacturing industry.

NON-EXECUTIVE DIRECTORS

Mr. LEE Sai Wai, aged 66, was appointed as a Non-Executive Director of the Company in 2000. He has over 17 years of experience in the manufacturing and property sectors. Mr. LEE is an Executive Director of Chuang's China, a company listed on the Stock Exchange, a member of The Chinese People's Political Consultative Conference, Sichuan Provincial Committee and a director of the Hong Kong Factory Owners Association. He graduated from Shanghai Fudan University. He is a brother-in-law of Mr. CHAN Sheung Chiu and Mr. CHUANG Shaw Swee, Alan.

Mr. Dominic LAI, aged 56, was appointed as an Independent Non-Executive Director of the Company in 2000. He is a practising solicitor in Hong Kong and a senior partner in the Hong Kong law firm of IU, LAI & LI. He is admitted as a solicitor in England and Wales, the Republic of Singapore and the States for New South Wales and Victoria, Australia. Mr. LAI is also a Non-Executive Director of several public companies listed on the Stock Exchange.

Mr. SHEK Lai Him, Abraham, J.P. aged 57, was appointed as an Independent Non-Executive Director of the Company in 2001. He holds a Bachelor Degree of Arts. Mr. SHEK is currently a member of the Legislative Council for the HKSAR. He had been the Chief Executive of the Land Development Corporation and the Commercial Director of Kowloon-Canton Railway Corporation.

CONSULTANTS

Mr. CHUANG Shaw Swee, Alan, aged 51, has acted as a consultant of the Group since 2002. He is the Chairman of Chuang's Consortium International Limited, a company listed on the Stock Exchange. He has extensive experience in property development and investment in Hong Kong, the People's Republic of China and Southeast Asia. With his substantial connections, he has been actively involved in development and management of investments in Hong Kong and Southeast Asia. He was an Adviser of Hong Kong Affairs and a member of the Selection Committee for the Government of the Hong Kong Special Administrative Region. He is a member of the National Committee of the Chinese People's Political Consultative Conference, a member of All-China Federation of Returned Overseas Chinese and a member of China Overseas Friendship Association, a standing member of The Chinese People's Political Consultative Conference, Fujian Provincial Committee and The Chinese People's Political Consultative Conference, Xiamen Committee, an economic adviser to Chengdu, Sichuan, an Honorary Citizen of Xiamen City, Guangzhou City and Chia-Yi, Taiwan and a director of the Board of Trustees of Jimei University, Xiamen City. He is also the Vice President of the Hong Kong Factory Owners Association, the Life Honorary President and the Vice Director of the General Association of Xiamen (Hong Kong) Limited, the Permanent President of Hong Kong Hui An Natives Association, the Life Honorary President of Chuang & Yen Clansmen's General Association and a director of The Hong Kong Christian Mutual Improvement Society, the Hong Kong Christian Home for the Aged Limited and the Hong Kong Digestive Foundation Limited. He is also the brother-in-law of Mr. CHAN Sheung Chiu and Mr. LEE Sai Wai.

CONSULTANTS *(cont'd)*

Mr. CHAN Man Chun, aged 82, graduated from the South-West Associated University, the PRC, joined the Group in 1995 as a consultant. He was formerly the Managing Director of a major local paper trading company.

SENIOR MANAGEMENT

Mr. CHAN Chin Wah, Edward, aged 46, is the Managing Director of Midas Printing (Asia) Limited. He has over 26 years' experience in book production and export sales gained with overseas international publishing companies. Mr. CHAN joined the Group in 1999.

Mr. NG Kwok Keung, Thompson, aged 54, is the Managing Director of Lever Printing Factory Limited. He has over 31 years of experience in the printing industry. He joined the Group in 2002.

Mr. CHEUNG Yiu Ming, William, aged 50, is the Operation Manager of the Group responsible for the printing business. He joined the Group in 1996 and has 33 years' experience in the printing industry.

Mr. JIANG Lichang, aged 55, is the General Manager of Yuanzhou Plant. He has over 31 years of experience in the printing industry. He joined the Group in 1999.

Mr. LAM Wai Man, aged 43, is the General Manager of Dongguan Plant. He has over 23 years related experience in the printing field. Mr. LAM joined the Group in 1999.