

Mr. Richard John Siemens, 58, Co-Chairman and Executive Director, has been with the Group since 1995. Mr. Siemens is chairman and a founding member of Distacom Communications Limited and co-chairman and a founding member of Mandarin Communications Limited. He is also the chairman of e-Kong Group Limited. Born and raised in Canada, Mr. Siemens was trained as a Chartered Accountant and came to Hong Kong in 1979. In 1984, he formed Hutchison Telephone Company Limited in partnership with Hutchison Whampoa and Motorola. Mr. Siemens, as group managing director of Hutchison Telecommunications Limited, was instrumental in the establishment of other well-known companies including AsiaSat, STAR TV and Metro Radio and Hutchison's move into the European wireless business with "Orange". Mr. Siemens is a member of the Company's remuneration committee.

Mr. Edward Wai Sun Cheng, 47, Co-Chairman and Executive Director, is a founding member of Mandarin Communications Limited and has been with the Group since 1995. Mr. Cheng is also currently the chief executive of USI Holdings Limited. USI, a publicly listed company on the Stock Exchange, is a member of the Wing Tai Asia Group. Mr. Cheng is a member of the Hong Kong SAR Government's Council of Advisors on Innovation and Technology, the Council of City University of Hong Kong, Mandatory Provident Fund Schemes Appeal Board, the Securities and Futures Commission's Takeovers and Mergers Panel and the Takeovers Appeal Committee, the Operations Review Committee of the Independent Commission Against Corruption, the Provisional Construction Industry Co-Ordination Board, and the Executive Committee of the Hong Kong Housing Society. Mr. Cheng is a member of the Company's remuneration committee.

Mr. William Bruce Hicks, 41, Group Managing Director, has been with SUNDAY since the Company's inception in 1995 when he led the team which successfully acquired SUNDAY's PCS licence. He has been a partner and director of Distacom Communications Limited of Hong Kong since 1994. Prior to joining Distacom, Mr. Hicks was at Hutchison Telecom, where he was responsible for technical operations in Hong Kong and actively involved in new business development in Asia and Europe. Mr. Hicks, a Canadian, began his career with Motorola Inc. in the United States. He received his B.S.E.E. degree from Michigan Technological University in 1983 and an M.B.A. from the International Management Institute in Geneva, Switzerland in 1987.

Mr. Kuldeep Saran, 51, Executive Director, has been a director of Mandarin Communications Limited since 1998 and is an executive director of Distacom Communications Limited. He is also vice chairman of e-Kong Group Limited. Mr. Saran joined Distacom from Deutsche Bank where he was the head of the Asia Pacific telecoms group. Prior to that Mr. Saran was director of planning at Hutchison Telecommunications responsible for the development and execution of new businesses in Europe and Asia. Before moving to Hong Kong in 1992, Mr. Saran was the country head of Motorola for India. He holds a Bachelors degree in engineering and an M.B.A.

Mr. Andrew Chun Keung Leung, 46, Executive Director, has been a director of Mandarin Communications Limited since 1997. He graduated from the University of Hong Kong with an Honours Bachelors degree in Laws and a Post Graduate Certificate in Laws. Between 1980 and 1987, Mr. Leung practiced corporate finance law in Hong Kong and Sydney, Australia. Thereafter, until 1990, Mr. Leung served as a banker in the Asian investment banking divisions of two major international investment banks. Between 1990 and 1993, Mr. Leung initiated and structured a number of key infrastructure projects in Thailand's communications and mass transit sectors. From 1993 to 1997, he was the executive director of World-Wide (Holdings) Limited, a company specialising in direct investment activities for the Worldwide Investment Group, which was founded by Sir Y.K. Pao. Mr. Leung is responsible for overseeing USI's communications and technology investments, including its interests in the Group.

Mr. Craig Edward Ehrlich, 47, Non-executive Director, has been involved in Hong Kong's communications industry since he first settled in Hong Kong in 1987. He joined Hutchison Cablevision as managing director in October 1987 and was a founding member of the team that launched STAR TV. After four years with Hutchison Whampoa, Mr. Ehrlich became the group operations director at Hutchison Telecommunications. In 1993 he left the Hutchison group and established companies which were involved in the introduction of cable television and paging services. He sold these companies in September 1996 and was recruited as group managing director of SUNDAY in November 1996. Prior to joining Hutchison Cablevision, he spent eight years in senior positions at one of America's largest cable television operators. Mr. Ehrlich is currently the chairman of the GSM Association's CEO Board. GSM is the global trade association for the mobile phone industry. He also sits on the board of companies in California, China and Philippines. He holds a B.A. degree from the University of California Los Angeles, a Masters degree from Occidental College and a postgraduate fellowship with the Coro Foundation.

Mr. Peter Kin Ngok Lam, 45, Non-executive Director, has been with the Group since 1995 when he was appointed a director of Mandarin Communications Limited. Mr. Lam also holds the following positions: deputy chairman of Lai Sun Garment (International) Limited, chairman and president of Lai Sun Development Company Limited, chairman of Lai Fung Holdings Limited, director of eSun Development Company Limited and Crocodile Garments Limited. Mr. Lam has extensive experience in property and investment businesses. Mr. Lam is a director of the Real Estate Developers Association of Hong Kong, a member of the Hong Kong Hotel Owners Association and a council member of the Anglo Hong Kong Trust.

Mr. Henry Michael Pearson Miles OBE, 66, independent Non-executive Director, has been with the Company since January 2000. He is currently chairman of Johnson Matthey plc and Schroders plc, and a non-executive director of BP; all companies registered in the United Kingdom. Between 1984 and 1988, he was chairman of Swire Pacific Limited and Cathay Pacific Airways Ltd. He was also a non-executive director of Hong Kong Bank 1984/88. Between 1976 and 1999, he was a director of John Swire and Sons (Hong Kong) Limited. Between 1988 and 1999, he was an executive director of John Swire & Sons Limited, to which he is now an advisor. Mr. Miles is an independent director and is a member of the Company's audit committee and remuneration committee.

Mr. Simon Murray CBE, 63, Non-executive Director, has been with the Company since January 2000. Mr. Murray is a co-founder and shareholder of Distacom International Limited. Mr. Murray was the executive chairman in Asia Pacific of Deutsche Bank group until early 1998 when he established his own business. He is the chairman of GEMS (General Enterprise Management Services), a private equity fund management company sponsored by Simon Murray and Associates. He is also a director of a number of public companies including Hutchison Whampoa Limited, Cheung Kong Holdings Limited, Hermes International and Sino-Forest Corporation. Mr. Murray is a member of the Former Directors Committee of The Community Chest and is involved in a number of other charitable organisations including The China Coast Community Association. In 1994, Mr. Murray, who is British, was awarded the CBE by HM The Queen of England for his contribution to the Hong Kong community. Mr. Murray is a member of the Company's audit committee.

Mr. Robert John Richard Owen, 63, independent Non-executive Director, has been with the Company since January 2000. From 1979 to 1987, Mr. Owen held various positions with Lloyds Bank, including chairman of Lloyds Merchant Bank and director of Investment Banking of the Lloyds Bank Group. In 1988, Mr. Owen was recruited by the Hong Kong Government as advisor on securities markets to lead the implementation of extensive reforms to the regulation and operation of Hong Kong's securities and futures markets. From 1989 to 1992, he served as the first chairman of the Securities and Futures Commission. Since 1992, Mr. Owen has held a number of concurrent positions which include chairman of TechPacific.com Limited (from 1999), Chairman of Crosby Limited (from 2001), director of Nomura International (Hong Kong) Limited (from 1994), member of the Regulatory Council of the Dubai International Financial Centre (since 2002), council member, Lloyds of London (1993–1996), chairman of International Securities Consultancy Ltd. (from 2000) and director of various other companies and investment funds. Mr. Owen is an independent director and is chairman of Company's audit committee.

Mr. Tak Sing Yip, 40, Non-executive Director, has been with the Group since June 2002. He is a director of Lazard Asia Investment Management Ltd, responsible for managing the private equity investment in Asia for the Lazard group. He is also a director of Ngai Lik Industrial Holdings Ltd., a company listed on the Stock Exchange. Mr. Yip has 13 years of extensive experience in private equity and management consulting. He was previously with McKinsey & Company. Mr. Yip graduated with a Bachelor of Science degree in civil engineering from Queen's University, Canada and a Master of Letters degree in management studies from the University of Oxford.

Mr. Hongqing Zheng, 55, Non-executive Director, has been with the Group since 1996 when he was appointed a director of Mandarin Communications Limited. He graduated from the planning and statistics department of the People's University of China and holds a Master's degree in economics. Mr. Zheng has over 23 years experience in economic development work and is a qualified senior economist. Prior to joining the Group, Mr. Zheng was a committee member of the State Commission for Restructuring Economic System and director of the Comprehensive Planning Department and general manager of the China Container Corporation. Mr. Zheng is also a director and deputy general manager of China Travel Service (Holdings) Hong Kong Limited and holds chairmanships and directorships in various subsidiaries of China Travel Service (Holdings) Hong Kong Limited.