

DIRECTORS

Executive Directors

Mr. Ming Kam Sing, aged 46, is the Chairman of the Group. Mr. Ming is in charge of the overall strategy and direction of the Group. Mr. Ming graduated from the Shandong Medical College, PRC in 1981 with a degree in Medicine. From 1981 to 1993, he served as a doctor in the Beijing Medical University Hospital and then the Xiehe Hospital. Mr. Ming has over 21 years of experience in health and medical industry. In 1993 he started his own business dealing in the sale of medical equipment and soon after, he founded the Group in 1994.

Mr. Zhou Lian Kui, aged 44, is a Director of the Company. Mr. Zhou has overall responsibility for the operations and finance of the Group. Mr. Zhou graduated in 1980 from the Shandong University, PRC with a degree in Business Administration. From 1980 to 1984, he served as a sales personnel in the Linyi Food Company. Subsequently, in 1984, Mr. Zhou was promoted to sales supervisor and in 1986, he was promoted to assistant manager. From 1989 to 1994, he served as the factory manager of the Bancheng Meat Factory. Mr. Zhou has over 22 years of experience in food industry. Mr. Zhou is the co-founder of the Group. Mr. Zhou is the brother of Mr. Zhou Lian Liang.

Mr. Zhou Lian Liang, aged 41, is a Director and general manager of the Company. Mr. Zhou has overall responsibility for the sales and marketing of the Group. Mr. Zhou graduated from Shandong Industrial University, PRC in 1984 with a degree in Engineering. From 1984 to 1987, he served as an officer in the planning department of the Linyi Industrial Bureau. He was primarily tasked with the supervision of certain enterprises to ensure that they carried out the plans that they submitted to the Linyi Industrial Bureau. Subsequently in 1987, Mr. Zhou was promoted to a supervisor. From 1990 to 1994, he served as the assistant factory manager of the Bancheng Meat Factory. From 1994 to 1997, he served as the assistant general manager of Linyi Xincheng and has subsequently been appointed to be the general manager of Linyi Xincheng since 1997. Mr. Zhou has over 16 years of experience in the food industry. Mr. Zhou is the co-founder of the Group. Mr. Zhou is the brother of Mr. Zhou Lian Kui.

Independent and non-executive Directors

Mr. Chng Hee Kok, aged 54, was appointed as an independent non-executive Director of the Company on 6 February 2001. He was awarded a Merit Scholarship by the Singapore Government in 1967. He graduated with a Bachelor of Engineering (First Class Honours) degree from the University of Singapore in 1972 and a Master of Business Administration degree from the National University of Singapore in 1984. Mr. Chng is currently the Chief Executive Officer of NTUC Club and Chief Executive Officer of the NTUC Thrift and Loan Cooperative Ltd. and was a Member of Parliament, Singapore from 1984 to 2001. He served as the Chief Executive Officer of Scotts Holdings Ltd from 1995 to 1997 and as the Chief Executive Officer of Yeo Hiap Seng Ltd from 1994 to 1995. Presently he is a Council Member and Director of the Singapore Institute of Directors and also a Board Member of the Sentosa Development Corporation. Mr. Chng also sits on the Boards of Directors of a number of public listed companies.

Mr. Chan Kin Sang, aged 52, was appointed as an independent non-executive Director of the Company on 6 February 2001. Mr. Chan is currently a senior partner of Messrs. Peter K.S. Chan & Co., Solicitors and Notaries. Mr. Chan has been a practising solicitor in Hong Kong since 1982. Mr. Chan graduated from the University of Hong Kong with a Bachelor of Laws degree in 1979. Mr. Chan was admitted as a notary public in 1997 and as a China-appointed attesting officer in 1999.

Dr. Ow Chin Hock, aged 59, Dr. Ow is currently Ambassador-at-large at the Ministry of Foreign Affairs. He holds a Bachelor of Arts (Honours in Economics), from the University of Singapore and the Master of Arts (Economics Development) and PhD from Vanderbilt University, Tennessee, USA. Dr. Ow was a lecturer, senior lecturer and an Associate Professor in the Department of Economics and Statistics, the University of Singapore and National University of Singapore from 1972 to 1993.

SENIOR MANAGEMENT

Mr. Pang Wai Hong, aged 38, is the chief financial officer and a company secretary of the Group. Mr. Pang graduated from Morrison Hill Technical Institute in Hong Kong with a diploma in Accountancy in 1985. In 1999, Mr. Pang graduated from the National University of Ireland, Ireland with a Masters degree in Science (finance). Mr. Pang has been an associate member of Hong Kong Society of Accountants since 1993 and a fellow member of the Association of Chartered Certified Accountants in the United Kingdom since 1995. Mr. Pang has more than 15 years' experience in areas of works such as auditing, accounting, taxation and corporate finance before joining the Group. Mr. Pang worked with the International Accounting Practice of Deloitte Touche Tohmatsu before joining the Group in January 2001.

Ms. Yvonne Choo, aged 50, was appointed as a company secretary of the Group on 31 October 2000. Ms. Choo is a fellow of the Institute of Chartered Secretaries and Administrators and the chairman of the Singapore Association of the Institute of Chartered Secretaries and Administrators. Ms. Choo is also a member of the Governing Council of the Singapore Institute of Directors. Ms. Choo has been in practice as a Chartered Secretary in Singapore for more than 20 years.

Mr. Yang Tian De, aged 42, is the accounts manager of the Group. Mr. Yang graduated from Shandong Economic Institute, PRC with a degree in Accountancy in 1981. Mr. Yang served with the treasury department of the Linyi Statistics Bureau first as an accountant from 1981 to 1984 and then subsequently as an assistant manager from 1984 to 1995. Mr. Yang joined the Group in March 1995.

Mr. Peng Zheng Tang, aged 52, is the production manager of the Group. Mr. Peng graduated from the Shandong Agricultural University, PRC in 1968 with a degree in Animal Husbandry. From 1968 to 1979, Mr. Peng served as an officer in the Linyi Animal Husbandry Bureau. From 1979 to 1988, Mr. Peng served as a supervisor in the abattoir of Linyi Meat Factory. In 1988 Mr. Peng was promoted to an assistant manager of the Linyi Meat Factory and served in that post till 1994. Mr. Peng joined the Group in January 1994.

Mr. Xia Chuan Liang, aged 49, is the sales and marketing manager of the Group. Mr. Xia obtained a degree in Business Administration in 1980 from the Shandong Industrial University, PRC. From 1980 to 1984, Mr. Xia served as a sales officer in the Linyi Food Company. Subsequently in 1984, Mr. Xia was promoted to be the sales manager and served in that position till 1988. From 1988 to 1994, Mr. Xia served as the assistant manager of Linyi Foreign Trade Cold Storage Factory and was in charge of the sale of frozen food products. Mr. Xia joined the Group in December 1994.

Mr. Guo Jian, aged 38, is the personnel and administration manager of the Group. Mr. Guo graduated from Shandong Police Academy in the PRC in 1984 as a police inspector. From 1980 to 1988, Mr. Guo served as a supervisor in the security department of the Linyi Lunan Medicine Factory. From 1988 to 1994, Mr. Guo served as the chief security officer in the Linyi Jiuzhou Group. Mr. Guo joined the Group in December 1994.

Mr. Wang Shan Fu, aged 46, is the research and development manager and quality control manager of the Group. Mr. Wang graduated from Shandong University, PRC with a degree in Philosophy in 1974. In 1974 Mr. Wang joined the planning department of the Linyi Food Bureau as an officer. In 1979, Mr. Wang was promoted to supervisor and served in that capacity till 1986. From 1986 to 1994, Mr. Wang served as an assistant manager with Linyi Food Company. Mr. Wang joined the Group in December 1994.

Ms. Xu Hong Xia, aged 41, is the audit manager of the Group. Ms. Xu graduated from Shandong Economic Institute, PRC with a Business Administration degree in 1981. From 1981 to 1992, Ms. Xu served as an accountant in the Linyi Bancheng Supply and Marketing Cooperative. From 1992 to 1995, Ms. Xu served as the treasurer of Linyi Supply and Marketing Company. Ms. Xu joined the Group in March 1995.

Ms. Wang Ying Yuan, aged 43, is the procurement manager of the Group. Ms. Wang graduated from Shandong University, PRC with a Marketing degree in 1987. From 1987 to 1989, Ms. Wang served as a cashier with Linyi Tobacco Company. From 1989 to 1995, Ms. Wang served as a procurement officer in Linyi Mineral Bureau. Mr. Wang joined the Group in February 1995.