

1. Director, Supervisor, and Senior Management

1. Basic information

Name	Sex	Age	Position
Zhou Li Ming	Male	39	Chairman
Zhang Zhi Ying	Male	40	Vice-Chairman, General Manager
Zhang Wen Sheng	Male	55	Vice-Chairman
Yang Xiao Kun	Male	56	Director
Liu Ming Li	Male	39	Director
Zhang Yong Nian	Male	40	Director
Zhang Yang	Female	38	Director
Zang Di Hua	Female	66	Director
Yan Zhong He	Male	67	Director
Hou Bin	Male	45	Supervisor
Li Ai Min	Male	35	Supervisor
Chen Chi Quan	Male	47	Supervisor
He Kun	Female	25	Supervisor
Gan Yong Yi	Male	39	Deputy General Manager
Lin Bin Hai	Male	43	Deputy Party Secretary
Jian Shi Xi	Male	47	Chairman of Labour Union

2. Change of directors, supervisors and senior management during the reporting period

- (1) As considered and approved at the first extraordinary general meeting ("EGM") of the Company for 2002 held on 2 September 2002, Madam Yang Shu Zhuang and Mr Tan Shi Qiao resigned as directors of the Company and Mr Zhou Li Ming was appointed as a director of the Company. As considered and approved at the first EGM of the Company for 2003 held on 17 February 2003, Mr Yang Kun Ping resigned as a director of the Company and Mr Zhang Zhi Ying was appointed as a director of the Company.
- (2) As considered and approved at the first EGM of the Company for 2002 held on 2 September 2002, Madam Luo Shu Zong resigned as a supervisor of the Company.
- (3) A resolution was passed at the meeting of the board of directors of the Company held on 27 December 2002 that the employment of Mr Zhang Zhiying as the Company's financial controller was terminated and Mr Zhang Zhi Ying was appointed as the Company's general manager. A resolution was passed at the meeting of the board of directors of the Company held on 17 February 2003 that the resignation of Mr Yang Kunping as the Company's deputy general manager was approved.

1. Director, Supervisor, and Senior Management (*cont'd*)

3. Profile of Directors, Supervisor and Senior Management

(1) Directors

Executive Directors

Mr. Zhou Li Ming: Chairman, aged 39. He graduated from Southwest Jiaotong University and obtained a bachelor's degree in engineering from Southwest Jiaotong University and a master's degree in economics from Sichuan University. He was a tutor at Southwest Jiaotong University, head of Research Department of the Sichuan Provincial People's Government, secretary of the Department of General Office of Sichuan Provincial People's Government, deputy director of Road Administration Bureau of SPDC and assistant to the Mayor of the Neijiang Municipal People's Government in Sichuan Province. He is familiar with matters related to Sichuan Province and good at forecasting on the tendencies of the macro-economic policies. He is qualified for decision-making and coordination with extensive experience in construction, management and operation of large-scale infrastructure projects in such aspects as transportation. He is currently responsible for devising the Company's development strategies and capital operation.

Mr. Zhang Zhi Ying: Vice Chairman and General Manager, aged 40, and holds the title of senior accountant. He graduated from the Faculty of Accounting of Shanxi Financial and Economic Institute with a bachelor's degree. He was an accountant of the Financial Section of the Road Administration Bureau of SPDC, deputy head of the Financial Division of Sichuan Major Highway Construction Directorate ("SMHCD"), head of the Financial Division of the Expressway Administration Bureau of SPDC, deputy director and director of the Financial Department of SPDC and the financial controller of the Company. He has been engaged in the financial administration for a number of major road projects in Sichuan Province including Chengyu Expressway. He has extensive practical experience in management. He is currently responsible for the overall operation management of the Company.

Mr. Zhang Wen Sheng: Vice Chairman, aged 55, and holds the title of senior economist. He previously held the positions of secretary to the Department of General Office of the Ministry of Communications, deputy division chief of the Production and Regulation Bureau and Corporate Management Bureau, chief of the Corporate Reform Division of the System Reform and Regulation Department and assistant inspector of the System Reform and Regulation Department. He is currently the deputy general manager of Hua Jian Transportation Economic Development Centre.

Mr. Yang Xiao Kun: Director, aged 56, and holds the title of senior engineer. He graduated from Chongqing Jiaotong Institute with a major in highways and urban roads construction. He was the director of Road Administration Bureau of SPDC and the director of the Expressway Administration Bureau of SPDC. He is currently the chairman of Sichuan Highway Development responsible for the administration of expressways in Sichuan Province. He has participated in the construction of Chengyu Expressway and the organization and management of many other key roads in Sichuan Province. He has extensive experience in construction and management of infrastructure facilities for traffic.

Mr. Liu Ming Li: Director and Deputy General Manager, aged 39. He graduated from the Research School of Sichuan University with a major in economics. He was formerly the secretary of the Department of General Office of Sichuan Provincial People's Government, the assistant director and deputy director of Expressway Administration Bureau of SPDC. Mr. Liu possesses substantial experience in the operation and administration management of high class expressways. He is now responsible for the operation of toll collection and development of the Company.

1. Director, Supervisor, and Senior Management (*cont'd*)

3. Profile of Directors, Supervisor and Senior Management (*cont'd*)

(1) Directors (*cont'd*)

Executive Directors (cont'd)

Mr. Zhang Yong Nian: Director and Company Secretary, aged 40. Mr. Zhang graduated from the Faculty of Law of Sichuan University. He served as judicial officer of the People's Court at Emeishan City, Sichuan Province, deputy chief of the Criminal Judicial Tribunal, deputy chief of the former Chengyu Expressway Long Quan Management Office, deputy head of the Road Section of Chengyu Expressway Management Department, deputy head of the Policy and Regulation Division of the Expressway Administration Bureau of SPDC and the chief of the board of directors office of the Company. He is familiar with laws and regulations and has extensive experience in management.

Madam Zhang Yang: Director, aged 38. She graduated from Lanzhou University with a bachelor's degree in economics and is a postgraduate of Central Communist Party School. She worked with the Ministry of Space Industry as an officer, deputy section chief and section chief. She has been serving as project manager and deputy department manager of Hua Jian Centre since 1994. She is currently the assistant to the general manager and the manager of securities management department of Hua Jian Centre.

Non-executive Directors

Madam Zang Di Hua: Non-executive Director, aged 66. She graduated from Tongji University majoring in bridge and tunnel and holds the title of senior engineer. She is an expert entitled to special government subsidy. She previously served as a bridge teacher of Cheugdu Road Engineering School of the Ministry of Communications, engineer and deputy chief engineer of Road Survey and Design Institute of SPDC, chairperson of Sichuan Road Engineering Consultation and Supervision Company, chief engineer of SPDC, consultant of the 1st-4th Sichuan Science and Technology Consultation Group, a deputy to the 5th Sichuan Provincial People's Congress and a deputy to the 6th, 7th and 8th National People's Congress.

Mr. Yan Zhong He: Non-executive Director, aged 67, university graduate, Vice President of Sichuan Fraternity in Hong Kong, honorary councillor of Sichuan Overseas Fraternity. He participated in whole project of Chengmian Expressway from construction to its opening to traffic. Mr. Yan is currently a senior consultant of Chengmian Expressway Co., Ltd..

(2) Supervisors

Mr. Hou Bin: Supervisor, aged 45. He graduated from Chengdu Telecommunications Engineering College and holds the title of senior economist. From 1992, he had been deputy head of Mu Chuan County People's Government, the office chief of Sichuan Shuhai Communications Investment Co., Ltd. and the office chief of Sichuan Highway Development. He is currently the deputy general manager of Sichuan Highway Development.

Mr. Li Ai Min: Supervisor, aged 35. He graduated from the Faculty of Economics of Sichuan University and holds the title of senior economist. From 1996, he had been deputy head and head of the Financial Division and head of the Investment and Cooperation Division of Sichuan Highway Development and the financial controller of Sichuan Chengnan Expressway Co., Ltd. and Sichuan Chuandong Expressway Co., Ltd.. He is currently the general manager of Sichuan Expressway Property Development Company Limited.

1. Director, Supervisor, and Senior Management (*cont'd*)

3. Profile of Directors, Supervisor and Senior Management (*cont'd*)

(2) Supervisors (*cont'd*)

Mr. Chen Zhi Quan: Supervisor, aged 47. He graduated from Southwest China Normal University. Since 1988, he had been the head of the Engineering Department of the Sichuan Technical Staff University, office chief of the Sichuan Chengyu Expressway Management Division and the director of the Surveillance Department of the Expressway Administration Bureau of SPDC. He has extensive experience in management.

Madam He Kun: Supervisor, aged 25, a non-practising member of the The Chinese Institute of Certified Public Accountants. She graduated from the Faculty of Accounting of Renmin University of China with a bachelor's degree in economics. She is currently a project manager of the securities management department of Hua Jian Centre.

(3) Senior Management

Mr. Gan Yong Yi: Deputy General Manager, aged 39. He graduated from Chongqing Jiaotong Institute and holds the title of senior engineer. He was the deputy general manager of Sichuan Road and Bridge Company Limited. He has extensive and concrete experience in the construction and management of roads and bridges.

Mr. Lin Bin Hai: Deputy Party Secretary, aged 43. He graduated from the Research Centre of Renmin University of China with a master's degree in business administration (MBA) and obtained a master's degree in business administration (MBA) from Burlington Commerce College by distance education. Prior to joining the Company, he was a political commissar of an arsenal factory of the People's Liberation Army. He is now the Party Secretary of the Company. He has practical and extensive experience in administration and party's affairs. He is currently responsible for the party's affairs of the Company.

Mr. Jian Shi Xi: Chairman of Labour Union, aged 47. He graduated from Sichuan Provincial Party School majoring in economics and administration and holds the title of senior economist. From 1986, he had been an officer of the Policy Research Office of SPDC, deputy office chief of SMHCD, office chief of the Expressway Administration Bureau of SPDC. He is now the chairman of Chengyu Energy Company.

2. An overview of employees

As at 31 December 2002, the number of staff of the Company was 1,022, among whom, 22 have master's degree; 95 have bachelor's degree; 337 have qualifications in their own fields; 115 have received education up to secondary schools; and 453 have received education of senior middle school or below. The Company has 123 staff with professional qualifications, among whom, 16 have senior professional expertise; 35 have intermediate professional expertise; and 72 have elementary professional expertise.