

Biographical Details of Directors

DIRECTORS

Executive Directors

MR. YUEN SHU WAH, aged 53, the co-founder of the Group. He was appointed as an Executive Director on 22nd October, 2001 and was appointed as the Managing Director on 2nd October, 2002. He is responsible for the overall strategic planning and formulation of corporate policies of the Group. Mr. Yuen holds a First Class Honours Bachelor Degree in Chemistry and Mathematics from the University of Hong Kong and a Master Degree in Chemical Engineering from the University of Wales U.K.. He founded the Group in 1986. He was awarded the Young Industrialist Award by the Federation of Hong Kong Industries in 1995. Mr. Yuen has served as a trustee of The Incorporated Trustees of Peace Evangelical Centre since 1988. He is a founder of the Gratia Foundation Limited, which was founded in year 2000 in Hong Kong with an aim to supporting charity work in China including Grace Merciful Home orphanage in Fuzhou, the PRC.

MR. KO JACK LUM, aged 66, was appointed as an Executive Director on 22nd October, 2001. He has been a director and general manager of the Group since 1986. He is responsible for the sales and market development and technical aspects of the Group's products. Mr. Ko holds a Bachelor Degree in Chemical Engineering from the National Cheng Kung University of Taiwan. He has over 40 years' experience in the paint industry. He had served Swire Duro Limited for 25 years.

MR. NG KAI ON, aged 42, appointed as an Executive Director on 22nd October, 2001. He joined the Group since 1987 and is a director of Manfield Coatings Company Limited, a wholly owned subsidiary of the Company. Mr. Ng is responsible for accounting and financial control and administration functions of the Group. He has over 16 years of experience in finance and administration.

Non-executive Directors

YBHG. DATO' WONG PENG CHONG, aged 59, was appointed as a Non-executive Director on 22nd October, 2001. Upon his graduation from the University of Malaya in 1967 with a Bachelor of Arts (Honours), he joined the Malaysian Foreign Service and during his 18 years of services until his resignation in 1985, he has served with several Malaysian diplomatic missions overseas in various capacities including as Commissioner for Malaysia in Hong Kong from 1981 until 1985. Dato' Wong joined the private sector in 1985 and has served in various senior management positions. In Hong Kong, Dato' Wong was an investment director of Quan-Glo Limited, an investment holding company in Hong Kong, from 1988 to 1996. In 1996, he joined Sun Hung Kai Insurance Consultant Ltd. as an executive director. In Malaysia, since 1997, Dato' Wong has been a director and chairman of Mulpha International Bhd. ("Mulpha"), the ultimate holding company of the Company, and Mega Pascal Bhd., two listed companies on the Main Board and Second Board of the Kuala Lumpur Stock Exchange respectively. On 15th March, 2002, he was appointed as an executive director of China Online (Bermuda) Limited, a listed company in Hong Kong.

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MR. LOW JAU FOO, aged 51, joined the Group in 1997 and was appointed as a Non-executive Director on 22nd October, 2001. Mr. Low was appointed a director of Mulpha since 1992. His current position is as general manager in charge of the international operations, trading and engineering products divisions within the Mulpha Group.

Mr. Low holds a Graduate Diploma from the International Professional Managers Association, London (IPMA); and has a Master in Business Administration (MBA) from Preston University (USA).

Mr. Low is the Honorary Secretary of the Malaysian-Philippines Business Council. He is also a council member of the Malaysian Kindergarten Association.

MR. NG SENG NAM, aged 47, joined the Group in 1998 and was appointed as a Non-executive Director on 22nd October, 2001. Mr. Ng is the company secretary and general manager of finance of Mulpha. He is a member of the Malaysian Institute of Certified Public Accountants and Malaysian Institute of Accountants. Prior to joining Mulpha, he was the company secretary and accountant of Malaysian Kuwait Investment Company Sdn. Bhd., an investment holding company with diversified interests, for eight years. Mr. Ng started his career with PricewaterhouseCoopers (previously Price Waterhouse) in 1976 where he worked for six years.

Independent Non-executive Directors

MR. LAU SIU KI, KEVIN, aged 44, was appointed as an Independent Non-executive Director on 9th April, 2002. He has over 20 years of experience in corporate finance, financial advisory and management, accounting and auditing. He is currently working as a consultant in the financial advisory field. Prior to that, Mr. Lau had worked for an international accounting firm for over 15 years. He is a fellow member of both the Association of Chartered Certified Accountants ("ACCA") and the Hong Kong Society of Accountants. He is now a member of the ACCA Council. He has also served as a member of the Executive Committee of the Hong Kong branch of ACCA since 1995 and was the Chairman of ACCA Hong Kong for 2000/2001. Mr. Lau is an independent non-executive director of several listed companies in Hong Kong.

MR. WU WING KIT, aged 46, was appointed as an Independent Non-executive Director on 9th April, 2002. He holds a Bachelor of Laws Degree from the University of Hong Kong and a Master of Law Degree from the City University of Hong Kong. Mr. Wu has been practicing as a solicitor in Hong Kong for more than 20 years. He is presently a partner of Fred Kan & Co. and is a notary public in Hong Kong and a China Appointed Attesting Officer. Mr. Wu is also an independent non-executive director of a number of listed companies in Hong Kong.