

BOARD OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS



Mr. LIU Mingkang, Chairman

Aged 56, is the Chairman of the Board of Directors of both the Company and BOCHK. Mr. Liu has been the Chairman and President of BOC since February 2000. He is also a Director of BOC (BVI) and BOCHKG. Mr. Liu is the Chairman of the Risk Management Committee of the Board of Directors of both the Company and BOCHK. Mr. Liu has over 20 years' experience in the banking industry. Mr. Liu is the Chairman of the Board of Directors of BOCI and he is a Vice Chairman of The Institute of International Finance, Inc., a global association of financial institutions. Mr. Liu was the Chairman of the Board of Directors of China Everbright Holdings

Company Limited from July 1999 to June 2000. Mr. Liu was a Vice Governor of the People's Bank of China and a Vice Chairman of its Monetary Policy Committee from April 1998 to July 1999. Mr. Liu served as a Vice Governor of the State Development Bank of China from January 1994 to April 1998. Mr. Liu held various positions with BOC between 1979 to 1993. He was a Vice Governor and Secretary-General of the Fujian Provincial Government from 1993 to 1994. Mr. Liu obtained a master's degree in business administration and an honorary doctorate degree in science from City University of London in 1987 and 2000, respectively.



Mr. SUN Changji, Vice Chairman

Aged 60, is a Vice Chairman of the Board of Directors of both the Company and BOCHK. Mr. Sun has been a Vice Chairman of the Board of Directors of BOC since November 2000 and an Executive Vice President of BOC since January 1999. Mr. Sun is also a Director of BOC (BVI) and BOCHKG. Mr. Sun is the Chairman of the Remuneration Committee of the Board of Directors of both the Company and BOCHK. Mr. Sun is a senior engineer. Mr. Sun was concurrently the President of the Orient Asset Management Corporation from September 1999 to August 2001. Mr. Sun was the First Deputy Director-General of the State Administration of Machinery Industry of the PRC from April 1998 to January 1999 and a Vice Minister of the Ministry of Machinery Industry of the PRC from April 1993. Mr. Sun was a Deputy Director-General of the Production Department of the Ministry of Machinery Industry from 1991 to 1993. Mr. Sun graduated from Tsinghua University in 1966 with a bachelor's degree.



Dr. LIU Jinbao, Vice Chairman and Chief Executive

Aged 50, is a Vice Chairman and the Chief Executive of both the Company and BOCHK with overall responsibility for the business and operations of BOCHK. Dr. Liu is also the Chairman of the Board of Directors of Nanyang. Dr. Liu has been a Director of BOC since March 1996 and a Vice Chairman of the Board of Directors of BOC since December 1998. Dr. Liu is a member of the Risk Management Committee of the Board of Directors of both the Company and BOCHK. Dr. Liu has 27 years' experience in the banking industry. Dr. Liu started his career with BOC in August 1976. In 1994, Dr. Liu became the General Manager of BOC, Shanghai Branch. Dr. Liu was appointed the Senior Deputy Chief Executive of BOC Hong Kong-Macau Regional Office in August 1997 and later Chief Executive in February 1999. Since August 1997, Dr. Liu has been the General Manager of BOC, Hong Kong Branch. Dr. Liu is a Non-executive Director of, among other companies, Hong Kong Exchanges and Clearing Ltd., Hong Kong Interbank Clearing Ltd., Hong Kong Note Printing Ltd. and Shanghai Commercial Bank Ltd. Dr. Liu is a member of the Exchange Fund Advisory Committee, Land Fund Advisory Committee and Commission on Strategic Development under HKSAR Government. Dr. Liu is the designated representative of BOCHK to the Committee of Hong Kong Association of Banks and presided as Chairman in 1999 and 2002. Dr. Liu is also the Chairman of Hong Kong Chinese Enterprises Association. Dr. Liu graduated with a bachelor's degree from the University of International Business and Economics in Beijing in 1976 and obtained a PhD degree from Shanghai Academy of Social Sciences in 1999.