

BIOGRAPHICAL INFORMATION OF DIRECTORS

Executive Directors

Dr. Lui Che Woo, MBE, JP, LLD, DSSc, aged 73, the founder of the Group, has been a director of the Company since 1991 and is the Chairman of the Company. Dr. Lui was appointed as director and Chairman of K. Wah International Holdings Limited in 1989. He has over 45 years' experience in quarrying, construction materials and property development. He is also a former Chairman of Hong Kong Contract Quarry Association, Institute of Quarrying (Hong Kong Branch) and Tung Wah Group of Hospitals. Dr. Lui is also the Chairman of The Federation of Hong Kong Hotel Owners and the President of Tsim Sha Tsui East Property Developers Association. Dr. Lui was a Committee Member of the 9th Chinese People's Political Consultative Conference. He was also a member of the Selection Committee for the First Government of the HKSAR and a member of the Election Committee of the HKSAR. He is also the Chairman of China Association (H.K.) for Science and Society, the Founding President of Hong Kong — Guangdong Economic Development Association and an Honorary President of Hong Kong — Shanghai Economic Development Association. Dr. Lui is the father of Mr. Francis Lui Yiu Tung and Ms. Paddy Tang Lui Wai Yu.

Mr. Francis Lui Yiu Tung, aged 47, joined the Group in 1979. He has been a director of the Company since 1987 and is the Deputy Chairman of the Company. Mr. Lui has also been an executive director of K. Wah International Holdings Limited since 1989 and is the Managing Director of K. Wah International Holdings Limited. He holds a bachelor of science degree in civil engineering and a master of science degree in structural engineering from the University of California at Berkeley, USA. He is also a member of the Town Planning Board. He is a Member of the Shanghai Committee of the Chinese People's Political Consultative Conference. Mr. Lui is a son of Dr. Lui Che Woo.

Mr. Chan Kai Nang, aged 57, joined the Group in 2002 and has been an executive director and Managing Director of the Company since 2003. He is a fellow of The Association of Chartered Certified Accountants, an associate of The Hong Kong Society of Accountants and The Chartered Institute of Management Accountants. Mr. Chan has been a top level executive with substantial experience in major multinational and local corporations. He had been the regional controller and senior executive of these corporations for many years.

Ms. Paddy Tang Lui Wai Yu, aged 49, joined the Group in 1980 and has been a director of the Company since 1991. She is also an executive director of K. Wah International Holdings Limited. She holds a bachelor of commerce degree from McGill University, Canada. She is a member of The Institute of Chartered Accountants in England and Wales. Ms. Tang is a member of the Election Committee of the HKSAR. She is also a member of the Hong Kong Arts Development Council and a member of the Antiquities Advisory Board. Ms. Tang is a daughter of Dr. Lui Che Woo.

Non-executive Directors

Dr. Chan Nai Keong, CBE, JP, aged 71, has been a director of the Company since 1991. He holds a first class honours diploma in civil engineering from the Loughborough College, UK and an honorary degree of doctor of technology from the Loughborough University, UK. Dr. Chan is a past President of the Hong Kong Academy of Engineering Sciences, a Fellow of the Royal Academy of Engineering, The Institution of Civil Engineers, The Institution of Structural Engineers and The Hong Kong Institution of Engineers. He joined the Public Works Department of Hong Kong Government in 1952 and held the position of the Secretary for Lands and Works during 1983-1986. He is presently a member of the Election Committee of the HKSAR. He has served as an Official Member of the Legislative Council.

Dr. Charles Cheung Wai Bun, JP, aged 66, joined the Group in 1986. He was an executive director of the Company since 1987 and became a non-executive director since 1995. He is also a non-executive director of K. Wah International Holdings Limited. He holds an honorary doctor degree, a master degree and a bachelor of science degree in business administration. He had been in the banking business for over twenty-two years and held senior management positions. He is the Group Chief Executive and Executive Deputy Chairman of Mission Hills Group. He is also a non-executive director of Pioneer Global Group Limited, Prime Investments Holdings Limited and B&S Entertainment Holdings Ltd. Dr. Cheung was a former director and Adviser of the Tung Wah Group of

Hospitals. He is a Vice Chairman of Guangdong Province Golf Association. Dr. Cheung was awarded the Directors of the Year Awards 2002 of Listed Company Non-Executive Director. Dr. Cheung was appointed by the HKSAR Government as a member of the Estate Agents Authority on 1st November 2002.

Mr. Moses Cheng Mo Chi, OBE, JP, aged 53, has been a director of the Company since 1996. Mr. Cheng is the senior partner of P.C. Woo & Co., a Hong Kong firm of solicitors. Mr. Cheng is the Chairman of the Hong Kong Institute of Directors and the Committee on the Promotion of Civic Education. He is a former member of the Legislative Council.

Mr. Yip Hing Chung, MBE, JP, aged 80, has been a director of the Company since 1991. He has over 20 years' experience in the manufacture of concrete pipes. He is also the Chairman & Managing Director of Gemmy Development Co, Ltd., the Chairman of Frank Light Development Ltd., Carriana Chiu Chow Restaurant Ltd. and Guangzhou Hong Hui House Property Development Co. Ltd. and a Director of Tak Sing Alliance Holdings Ltd. Mr. Yip is the Permanent Honorary President of the Hong Kong Chiu Chow Chamber of Commerce Limited, the Honorary President of the Chinese Manufacturers' Association of Hong Kong, 香港廣東社團總會 and the Hong Kong Chiu Chow Public Association. He is also an executive member of New Territories Heung Yee Kuk.

BIOGRAPHICAL INFORMATION OF SENIOR MANAGEMENT

Mr. John Roy Swainston, aged 66, joined the Group in 1981 and is the Director of Eastern Region Construction Materials.

Mr. Joseph Chee Ying Keung, aged 45, joined the Group in 1982 and is the Director of Hong Kong Construction Materials. He is currently the Chairman of Hong Kong Contract Quarry Association. He is also a fellow of The Institute of Quarrying and a former Chairman of The Institute of Quarrying (Hong Kong Branch).

Mr. Albert Law Yu Kwan, aged 53, joined the Group in 1997 and is the Financial Controller. He is the Vice President (Hong Kong division) and a fellow of The Chartered Institute of Management Accountants, a fellow of The Association of International Accountants, a member of The Hong Kong Society of Accountants and a fellow of The Society of Registered Financial Planners.

Mr. John Au Chung On, aged 43, joined the Group in 1994 and is the Associate Director of Human Resources and Administration. He is a member of The Advisory Committee on Graduate Employment of Hong Kong Baptist University and The Hong Kong Institute of Human Resources Management.

Mr. Xu Bin Bin, aged 43, joined the Group in 1996 and is the General Manager of Mainland Development.

Mr. Danny Chung Fuk Wing, aged 46, joined the Group in 1997 and is the General Manager of Beijing Construction Materials. He is a chartered engineer, a member of The Hong Kong Institution of Engineers, The Institution of Engineers, Australia and The Institution of Electrical Engineers, England.

Mr. Anthony John Pignat, aged 38, joined the Group in 2001 and is the General Manager of KWP Quarry Co. Limited, Hong Kong Construction Materials. He is a fellow of The Institute of Quarrying.

Mr. Steven Tong Kui Nam, aged 44, joined the Group in 1981 and is the Company Secretary.

Mr. Cheung Wing Hong, aged 44, joined the Group in 1989 and is the General Manager of Finance. He is a fellow of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants.

Mr. Paul Roger Fowler, aged 52, joined the Group in 1996 and is the General Manager of Planning and Development. He is a chartered engineer, a registered professional engineer of The Hong Kong Institution of Engineers, a fellow of The Institution of Mining and Metallurgy and The Institute of Quarrying. He is also a chartered geologist registered with the Geological Society of London.

Mr. Gary Choi Siu Wah, aged 49, joined the Group in 1998 and is the General Manager of EDP. He is a member of The British Computer Society, The EDP Auditors Association and a chartered engineer of the Engineering Council.

Ms. Liu Wang E-Ni, aged 47, joined the Group in 1999 and is the General Manager of Finance, Eastern Region Construction Materials. She is a member of American Institute of Certified Public Accountants.

Mr. Chow Shu Yee, aged 56, joined the Group in 1994 and is the Deputy General Manager of K. Wah Construction Products Limited and K. Wah Materials Limited, Hong Kong Construction Materials.

Mr. Wang Yi Liang, aged 39, joined the Group in 1997 and is the Deputy General Manager of Business Development cum Beijing Representative.

Mr. Johnny Ng Yuk Kay, aged 40, joined the Group in 1987 and is the General Manager of Shanghai RMC Operations, Eastern Region Construction Materials.

Mr. Raymond Ng Kam Mun, aged 41, rejoined the Group in 1991 and is the Deputy General Manager of K. Wah Quarry Company Limited, K. Wah Block Company Limited, K. Wah Stones (Zhu Hai) Company Limited and Construction Materials Limited, Hong Kong Construction Materials. He is an associate member of The CPA Australia, The Institute of Chartered Secretaries and Administrations and The Hong Kong Institute of Company Secretaries and a fellow of The Institute of Quarrying.

Mr. Alfred Ho Ka Lok, aged 42, rejoined the Group in 1992 and is the Deputy General Manager of K. Wah Concrete Company Limited, Hong Kong Construction Materials. He is a member of The Hong Kong Institution of Engineers and a certified professional marketer (Hong Kong) of The Hong Kong Institute of Marketing.

Ms. Teresa Tham Kit Wan, aged 42, joined the Group in 1998 and is the Deputy General Manager of Legal. She is a practising solicitor in Hong Kong, England and Wales and an advocate and solicitor in Singapore.

Mr. Louis Lau Wai Chiu, aged 47, joined the Group in 1996 and is the General Manager of K. Wah Quarry (Huzhou) Co. Limited, Eastern Region Construction Materials. He is a fellow of The Institute of Quarrying.

Mr. John Tam Kwan Kwan, aged 41, rejoined the Group in 1989 and is the Assistant General Manager of Barichon Limited and Doran (Hong Kong) Limited and the General Manager of K. Wah Construction Products (Shenzhen) Co. Limited and Doran Construction Products (Shenzhen) Co. Limited, Hong Kong Construction Materials.

Mr. Chen Wei Rong, aged 48, joined the Group in 1998 and is the General Manager of Shanghai K. Wah Concrete Co. Limited, Eastern Region Construction Materials.

Mr. Alexander Yu Ka Wah, aged 48, rejoined the Group in 1999 and is the Assistant General Manager of Shanghai Materials and Piles, Eastern Region Construction Materials.

Mr. Edmund Yu Kwok Hung, aged 42, joined the Group in 1992 and is the Assistant General Manager of Operations, Guangzhou Construction Materials and the General Manager of Guangzhou K. Wah Nanfang Cement Limited. He is a fellow of The Association of Chartered Certified Accountants and an associate member of The Hong Kong Society of Accountants.

Mr. Rizal Lee Kok Hoong, aged 45, joined the Group in 2001 and is the Assistant General Manager of Human and Organization Development.

Ms. Joanna Sham Siu Ming, aged 36, joined the Group in 2002 and is the Assistant General Manager of Human Resources and Administration, Eastern Region Construction Materials. She is a member of The Hong Kong Institute of Human Resources Management.