DIRECTORS

Zhang Bin, age 47, is an executive director and the chairman of the board of the Company. He graduated from Lanzhou Institute of Railway in January 1982. He then joined China National Foreign Trade Transportation Corporation ("Sinotrans Group Company") and worked in its port department from January 1982 to June 1988. After that, he was stationed in the United States, working with China Interocean Transport Inc. from 1988 to 1992. Later, he resumed his service in Sinotrans Group Company as vice general manager of the port department. From January 1993 to February 1997, he acted as deputy general manager and general manager of SINOAIR. He was promoted to be executive director and vice president of Sinotrans Group Company in 1997. In May 2001, he was appointed to be president of Sinotrans Group Company. He obtained from Peking University the International Master of Business Administration degree in May 2002. Mr. Zhang is now, also the chairman of SINOAIR.

Zhang Jianwei, age 46, is an executive director and president of the Company. Mr. Zhang has been employed by Sinotrans Group Company since 1980 with experience in Sinotrans Group Company's financial department, overseas enterprises management department and chartering department. Mr. Zhang was seconded to China InterOcean Transport Inc. in the United States in 1988 to serve as assistant president. In 1993, Mr. Zhang became the deputy general manager of China **National Chartering** Corporation and later became its general manager. In 1997, he was promoted to be assistant president of Sinotrans Group Company. Company's executive director and vice-president. Mr. Zhang obtained his Master of **Business Administration** degree from China Europe International Business School in 1998.

Tao Suyun, age 49, is an executive director and vicepresident of the Company. Ms. Tao has worked with Sinotrans Group Company since 1979 and became deputy general manager of the Shipping Europe Department in 1986. She was seconded to SINORICK Shipping Agency Co. in Hamburg, Germany from 1989 to 1993 to serve as general manager. She later returned to work as general manager with the Sinotrans Group Company's liner shipping division. In 1995, Ms. Tao was promoted to become assistant president and served as Sinotrans Group Company's vice-president and executive director from 1997. Ms. Tao obtained her Master of Business Administration degree from China Europe International Business School in 2002.

Pan Deyuan, age 54, is an executive director of the Company. Mr. Pan joined Sinotrans Group Company in 1997 as executive director and vice president. Before that, he served in China Resources Group, China Machinery Import and Export Company and Ministry of Foreign Trade and Economic Cooperation respectively. Mr. Pan relinquished his post as director in January 2003 due to a change in posting.

Liu Guilin, age 58, is an executive director of the Company. Mr. Liu began his career with Sinotrans Group Company's Shanghai operations in 1962. He served various posts during his 40 years service with Sinotrans Group Company including department manager, assistant to general manager, deputy general manager and later, general manager of Sinotrans Group Company's Shanghai operations. In 1999, Mr. Liu was promoted to become the vice chairman and general manager of Sinotrans Group Company's Shanghai operations. From 2002, Mr. Liu became the chairman of Sinotrans Eastern Company Limited. Mr. Liu passed away on 12 February 2003 due to illness at the age of 58.

Yang Yuntao, age 37, is a non-executive director of the Company. Mr. Yang commenced working for Sinotrans Group Company after receiving his bachelor of laws degree from Jilin University School of Law in 1988. He was deputy general manager of the port administration department in Sinotrans Group Company before being transferred to be the general manager of the legal affairs department in 1996. Mr. Yang obtained his Master of Laws degree from University of International Business and Economics in 1999. He was appointed vice president of Sinotrans (Hong Kong) Holdings Limited in

Koo Kou Hwa, age 77, is an independent non-executive director of the Company. Mr. Koo has been employed by Tai Chong Cheang Steamship Co. (H.K.) Ltd. since 1983 and is currently its chairman. He studied in the Faculty of Ocean Shipping, University of Pennsylvania, Philadelphia, U.S.A. and the Faculty of Maritime Law and Chartering & Ship Brokerage, School of World Trade, New York, U.S.A.

Mr. Koo is member to various marine industry associations, including the Hong Kong Port & Maritime Board of HKSAR (HKPMB), the American Bureau of Shipping (ABS) and the Bureau Veritas (B.V.). He is also the chairman of the Hong Kong Shipowners Association and chairman of the Asia Shipowners Forum. He has been a council member and the vicechairman of the Executive Committee of The International Association of Independent Tanker Owners since 1993 and 2000 respectively.

Sun Shuyi, age 63, is an independent non-executive director of the Company. He is currently serving as independent non-executive directors for three other companies — Galaxy Fund Management Co. Ltd., China Southern Fund Management Co. Ltd. and Dongfeng Automobile Co. Ltd which is listed on the Shanghai Stock Exchange. Mr. Sun had worked in various ministries of the central government before, including serving as the deputy director of the office of the Central Leading Group on Finance and Economic Affairs, the viceminister of the Ministry of Personnel and the vicesecretary general of the Central Enterprise Working Committee. Mr. Sun graduated from the University of Science and Technology of China in 1963.

SUPERVISORS

Li Jianzhang, age 47, is a supervisor of the Company. During Mr. Li's career, he has worked in various governmental departments. Mr. Li started working at Sinotrans Group Company in May 2001. In July 2001, Mr. Li was promoted to become a director of Sinotrans Group Company.

COMPANY SECRETARY

Wang Xiaozheng, age 32, is a supervisor of the Company. Mr. Wang began his career at Sinotrans Group Company and served in the chartering department and the enterprise management department of Sinotrans Group Company from 1994 to 1997. Since 1998, Mr. Wang began serving at the investment department of the Sinotrans Group Company and was promoted to become the deputy general manager of the investment department in 2000. Since November 2002, Mr. Wang began serving at the strategy & planning department of the Company and was appointed the deputy general manager.

Zhang Junkuo, age 42, is an independent supervisor of the Company. Mr. Zhang began his career at the Development Research Center of the State Council where he was engaged in various positions, including, director of the Research Institute of Market Economy, deputy secretarygeneral of the Academic Committee, deputy director of the Comprehensive Economic Research Department as well as directing a number of research programs. During 2001 and 2002, Mr. Zhang was a visiting scholar at the department of finance at Loyola University Chicago as well as a short-term consultant at the World Bank in Washington D.C. in the United States. Mr. Zhang has published various articles and has also received significant awards such as the Sun Yefang Economics Prize in 1998. Mr. Zhang obtained his Master of Economics degree from the Economic Research Institute of Huazhong University of Science and Technology in 1985.

Gao Wei, age 37, is the company secretary. Mr. Gao began his career in the legal department of Sinotrans Group Company in 1993. In 1997, Mr. Gao began working as the vice-general manager of legal department of Sinotrans Group Company. In the same year, he became the deputy manager in the restructuring office of the Sinotrans Group Company and became the vice-general manager of Sinotrans Group Company's management department in 1999. During the same year, Mr. Gao began to serve as the vice-general manager of SINOAIR and was later promoted to become SINOAIR's general manager in 2001. Mr. Gao obtained his Master of Economics degree in the Central University of Finance and Economics in 1993 and his doctorate degree in laws in the University of International Business and Economics in 1999.

SENIOR MANAGEMENT

Wang Lin, age 44, is a vice president of the Company. Mr. Wang started his career with Sinotrans Group Company in 1983 by serving in the Ningbo branch of Sinotrans Zhejiang Company Limited. In 1996, Mr. Wang was promoted to the general manager of Sinotrans Ningbo Company Limited. In 1998, he became the general manager of Sinotrans Zhejiang Company Limited which merged with Sinotrans Ningbo Company in the same year. In 1999, Mr. Wang became the general manager of Sinotrans Jiangsu Company Limited and a director of Sinotrans Group Company. Mr. Wang was appointed vice president of the Company and the general manager of Sinotrans Eastern Company Limited in 2002 and from March 2003, he also acts as chairman of Sinotrans Eastern Company Limited.

Zeng De, age 56, is a vicepresident of the Company. Mr. Zeng began his career with Sinotrans Group Company's Guangdong operations in 1976 and was seconded to Hong Kong in 1985 to serve as general manager of Eternal Way Limited. In 1999, he returned to Guangdong to become the general manager of Sinotrans Group Company's Guangdong operations. In 2000, Mr. Zeng was promoted to become a director of Sinotrans Group Company.

Wu Dongming, age 40, is a vice president of the Company. Mr. Wu began his career in the Sinotrans Group Company in 1986 and served as assistant general manager at TNT Skypak-Sinotrans Company from 1988 to 1990. In 1990, Mr. Wu served as department manager at Sinoair and later became general manager of Associated International Freight Forwarding Co., Ltd. in 1995. In 1997, Mr. Wu began serving as the deputy managing director of DHL-

Liu Hongling, age 49, is the chief financial officer of the Company. Ms. Liu started working in Sinotrans Group Company's financial department in 1987. Ms. Liu served as vice-general manager in Sinotrans Group Company's financial department since 1990 and was later promoted to become the general manager in 1997. Ms. Liu obtained her bachelor degree in economics from the People's University of China in 1983.

Liu Minsheng*, age 47, chief information officer of the Company. Mr. Liu joined Sinotrans Group Company in 1983 in Human Resources Department. From 1985 on, Mr. Liu had been serving in Sinotrans Group Company's IT Centre and later acted as general manager until February 1996 when he was appointed as deputy director general of China International Electronic Commerce Center of the Ministry of Foreign Trade and Economic Cooperation of the PRC. In November 1998, Mr. Liu began to work as deputy director general of Commercial Network and Sites Development Centre of the National Domestic Trade Bureau of China. In January 2003, Mr. Liu resumed his service in Sinotrans. Mr. Liu has participated in and led many prominent domestic information technology national IT awards.

*Mr. Liu's appointment was approved by the Board of our Company on 15 April 2003.

Yu Jianmin, age 38, is the assistant president of the Company. Mr. Yu began working in the liner department of Sinotrans Group Company in 1990 and was seconded to serve as the chief representative at Sinotrans Group Company's Italian representative office in 1993. In 1998, he returned to China to serve as vice-general manager of Sinotrans Group Company's investment management department. Since 1999, Mr. Yu served as the general manager of Sinotrans Group Company's logistics development department. Mr. Yu obtained his master degree from the Dalian Maritime University in 1990. He also obtained his Master of Business Administration degree from the China Europe International Business School in 2002.