

Mr. Cao Zhong, aged 43, an economist and holds a master degree in economics. Mr. Cao was appointed the Chairman of the Company, the Vice Chairman of Shougang Concord Grand (Group) Limited ("Shougang Grand"), the controlling shareholder of the Company, the Deputy Chairman and General Manager of Shougang Holding (Hong Kong) Limited ("Shougang Holding"), the holding company of Shougang Grand, the Managing Director of Shougang Concord International Enterprises Company Limited ("Shougang International") and the Chairman of Shougang Concord Century Holdings Limited ("Shougang Century") in November 2001. He also acts as the Deputy Chairman and General Manager of China Shougang International Trade and Engineering Corporation ("China Shougang"). Mr. Cao has extensive experience in corporate management and operation.

Mr. Yu Jian, aged 50. Mr. Yu graduated from Qing Hua University. He joined the Group in January 1995. He was appointed a Director and the President of the Company in March 2000. Mr. Yu is a qualified automatic electrical engineer in the Mainland China. He has extensive experience in organising and managing the design of automatic control system and the manufacture of electronics products.

Ms. Xu Xianghua, aged 53, senior accountant. Ms. Xu was appointed a Director of each the Company and Shougang International in March 2000. She was also appointed a Director of Shougang Century in September 2000, a Deputy Managing Director of Shougang Holding in August 2001 and a Director of Shougang Grand in November 2002. She joined Shougang Corporation in 1967 and had been a Director of the Finance Section of China Shougang. Ms. Xu has extensive experience in management of steel industry, sino-foreign joint ventures, property development, import and export trading, overseas engineering projects.

Mr. Tse Chun Sing, aged 53. Mr. Tse joined the Company as a founding member in 1983 and was appointed a Director of the Company in 1988. He has over 20 years of experience in marketing.

Mr. Leung Shun Sang, Tony, aged 60. Mr. Leung was appointed a Director of the Company in 1993. He is also a Director of each Shougang International, Shougang Grand and Shougang Century. He holds a master degree in business administration from New York State University. He is the Chief Executive Officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a Director of MLC (Hong Kong) Limited.

Mr. Chan Wah Tip, Michael, aged 50. Mr. Chan was appointed an Independent Non-executive Director of the Company in 1996. He is a practising lawyer in Hong Kong and is a partner of Wilkinson & Grist.

Directors' Biography ▶

Mr. Liu Wei, aged 45. Mr. Liu was appointed an Independent Non-executive Director of the Company in December 1998. He is the Head of PRC Affairs of Kwok & Yih. Mr. Liu graduated from the University of Cambridge with a PhD degree in law. He is qualified as a lawyer in the PRC, Hong Kong and England & Wales. He was the secretary to a Head of the Central Committee of the Communist Youth League of China, the secretary to a Vice Director and the Secretary General of Xinhua News Agency, Hong Kong Branch, the secretary to a Vice Minister of the Ministry of Justice in the PRC and the senior PRC legal advisor for a U.S. international law firm. He also joined the Hong Kong Securities and Futures Commission where he was responsible for the PRC related affairs.

Ms. Choy Hok Man, Constance, aged 42. Ms. Choy was appointed an Independent Non-executive Director of each the Company, Shougang International and Shougang Grand in April 2000. She holds directorships in a number of listed companies in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and is a partner of Sidley Austin Brown & Wood.