

DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Directors

Mr. CHEN Chao, aged 47, senior economist and engineer, is the chairman of the Board, chairman of the Strategic Development & Investment Committee and the Human Resources & Nomination Committee of the Company. Mr. Chen graduated from Wuhan University of Technology (武漢理工大學) and obtained a bachelor's degree in engineering. Then he served as the deputy director of the Highway Bureau and the secretary to the deputy minister of the Ministry of Communications. Then, he worked as the deputy general manager of Zhong Tong (Group) Industry & Trade Co., which was under the supervision of the Ministry of Communications. Mr. Chen has more than twenty years of experience in the transportation industry. He was the first general manager of the Company since the establishment of the Company till January 2000 and is currently responsible for the overall management and strategic planning of the Company. From April 1993 to September 2000, Mr. Chen served as the general manager of Xin Tong Chan Company. Since September 2000, he has been the chairman and secretary to the Party Committee of Xin Tong Chan Company. Since March 2000, he has been the vice-Chairman and chief executive of Hong Kong listed Shenzhen International Holdings Limited (0152). He is also the Vice Chairman of Hong Kong listed Shenzhen Hi-Tech Holdings Limited, a director of Shenzhen Venture Capital Company Limited and the chairman of CSG Technology Holdings Co., Limited. He is also the chairman of the Engineering Consulting Company.

Mr. WU Ya De, aged 39, is a director, the general manager and member of the Strategic Development & Investment Committee of the Company. Mr. Wu graduated from the Administration Institute of Guangdong Province (廣東行政學院) in 1987. He served as the chief of the administration department of Shenzhen Roads Bureau, manager of a toll road company, the general manager and chairman of Shengguanghui and chairman of the Labour Union of Shenzhen Roads Bureau. Since January 2002 to October 2002, Mr. Wu was the acting general manager of the Company and he was appointed as the general manager of the Company on 1 November 2002. Mr. Wu is also the chairman of Shenzhen Fountain and a director of the Engineering Consulting Company.

Mr. ZHANG Rong Xing, aged 40, engineer, is the director and company secretary of the Company. Mr. Zhang graduated from South China University of Technology (華南理工大學) and obtained a bachelor's degree and a master's degree in mechanical engineering in 1985 and 1988, respectively. He worked in large Chinese-foreign joint ventures and was responsible for technology, administration and management before he joined Xin Tong Chan Company in 1993 and served as chief of the Personnel Department and deputy director of the office for the restructuring of Xin Tong Chan Company. Since the establishment of the Company, he has been the company secretary of the Company. He has been a director of the Company with effect from December 2002. Mr. Zhang is mainly responsible for the planning, supervision, coordination and investor relations.



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Mr. ZHONG Shan Qun, aged 39, engineer, is the director of the Company. Mr. Zhong graduated from Changsha Institute of Communications (長沙交通學院) in 1985, with a bachelor's degree in civil engineering and economics. He obtained a master's degree in Management Science and Engineering from Hunan University in 2002. Mr. Zhong worked in the Research Institute of the Highway System Engineering of Changsha Institute of Communications and Guangshenzhu Expressway Company Limited. He joined Xin Tong Chan Company in May 1993 and served in sequence as manager of the Engineering Department, assistant to general manager and deputy general manager of Xin Tong Chan Company. He has been the general manager of Xin Tong Chan Company with effect from March 2003.

Ms. TAO Hong, aged 41, senior accountant, is the director of the Strategic Development & Investment Committee of the Company. She graduated from Xi'an University of Highways and Communications (西安公路交通大學) and obtained a bachelor's degree and a master's degree in finance and accounting in 1984 and 1990, respectively. Ms. Tao has many years of experience in financial management. She had been the chief accountant of the Company, being responsible for the financial management and planning of the Company. She was the general manager of the Company from January, 2000 to 31 December, 2001. She is the general economist of Xin Tong Chan Company.

Mr. LIN Xiang Ke, aged 47, accountant, is a director of the Company. Mr. Lin has been working in various enterprises in the PRC and has extensive experience in finance and management. Mr. Lin worked as the deputy director of the Finance Department and deputy director of the Audit Department. He is currently the chairman of Shen Guang Hui.

Ms. ZHANG Yang, aged 39, political officer, is a director of the Company. Ms. Zhang graduated from Lanzhou University and obtained a bachelor's degree in economics in 1987. She received a master education in economics from the Department of Economic Management of the Central Party School. She worked at the Ministry of Aviation and joined Huajian Transportation and Economic Development Center in 1994, working as project manager and manager. Ms. Zhang is currently the assistant to general manager and the manager of the Securities Department of Huajian Center. She is also the director of Xiamen Roads and Bridges Company Limited, Zhejiang Expressway Company Limited and Sichuan Expressway Company Limited.

Mr. CHIU Chi Cheong, Clifton, aged 49, a public accountant in the USA, is the director, member of the Audit Committee and the Strategic Development & Investment Committee of the Company. He graduated from the University of Southern California with an MBA degree. Mr. Chiu has extensive experience in finance, securities and accounting. Mr. Chiu has been member of Shenzhen Political

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Consultative Committee since March 1994. He has been vice chairman of Takeovers and Mergers Panel of the Securities and Futures Commission since January, 1996 and the vice chairman of the Growth Enterprise Market Listing Committee of the Stock Exchange of Hong Kong Limited since August, 1999. Mr. Chiu had been an independent director of the Company for six years. He is currently the managing director of Harvester (Holdings) Co. Ltd.

Mr. HO Pak Cho, Denis Morggie, aged 61, is an independent director and chairman of the Audit Committee of the Company. He graduated from the University of Melbourne with a Bachelor of Commerce Degree. He is a Fellow of both the Institute of Chartered Accountants in Australia and the Hong Kong Society of Accountants. He served as a government appointed Independent Director of the Hong Kong Securities Clearing Company Limited and was also a member of the Listing Committee of the Hong Kong Stock Exchange between 1995 and 1999. After 35 years in the accounting profession, Mr. Ho retired as a senior partner of PricewaterhouseCoopers Hong Kong in 1999.

Mr. LI Zhi Zheng, aged 61, senior research engineer, is an independent director, chairman of Human Resources & Nomination Committee, member of the Audit Committee and the Strategic Development & Investment Committee. He held senior administrative posts in the former Ministry of Aero-Space Industry for many years. He was Chief Executive Officer of CATIC Shenzhen holdings (limited) and was chairman of several listed companies. Mr. Li is currently the chairman of Shenzhen CATIC Investment Management Company Limited.

Mr. ZHANG Zhi Xue, aged 34, is an independent director and member of the Human Resources & Nomination Committee of the Company. He graduated from the Institute of Labour and Personnel of Renmin University of China in 1991 and graduated from the Institute of Economics of Jinan University in 1996 with a master's degree in economics. Mr. Zhang worked at the Nanshan District Government of Shenzhen City and at Shenzhen Huawei Technologies Co., Ltd as the HR manager. He is currently the general manager of Zuo You Management Consultants Company.

Supervisors

Mr. WANG Ji Zhong, aged 56, senior accountant, is the chairman of the Supervisory Committee of the Company. Mr. Wang graduated from the Institute of Industrial Management in Guizhou Province. He has worked in various enterprises for more than thirty years, and has extensive work experience. Mr. Wang worked in Shenzhen Investment and Management Co., and was the deputy director of Industry and Transportation Department and director of the Finance Department. Mr. Wang has been the deputy general manager of Xin Tong Chan Company since he joined Xin Tong Chan Company in October, 1997.



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Mr. YANG Qin Hua, aged 35, accountant, is the supervisor of the Company. Mr. Yang graduated from the Economics Department of Guangzhou University, majoring in Business Administration Accounting in July 1992. He served as the accounting clerk, assistant accountant of Guangdong Roads Bureau, accountant of the Finance Department and deputy chief accountant of Guangdong Roads and Bridges. Since March 2001, Mr. Yang has served as the deputy chief accountant and manager of the Audit Department of Guangdong Roads and Bridges Company.

Mr. YI Ai Guo, aged 40, economist, is the supervisor of the Company. He obtained a bachelor's degree and a master's degree in Transportation Administration from Xinan University of Communications in 1980 and 1987, respectively. He served as the deputy section chief and section chief of the Administrative Office of Guangzhou Railway Group, Company Secretary of Guangshen Railway Company Limited. Mr. Yi joined the Company in October 1998 as the manager of the Operation Department. He is currently the manager of the Operation Department under the Operation Center and the chairman of the labour branch of the Operation Center of the Company, director of Meiguan Company, Airport-Heao Company, Shengchang Company and the Advertising Company.

Senior Management

Mr. WU Xian, aged 45, engineer, is the deputy general manager of the Company. Mr. Wu obtained a bachelor's degree in civil engineering from the Xi'an University of Highways and Communications (西安公路交通大學). He joined Xin Tong Chan Company in 1995 and was a deputy general manager. He has served as the deputy general manager of the Company since its establishment, mainly responsible for the communications and training of the Company. Mr. Wu is also director of Wutongling Company and chief engineer of the Engineering Consulting Company.

Mr. WANG Xue Feng, aged 42, senior economist, is the deputy general manager and chief operation management officer of the Company. Mr. Wang obtained a bachelor's degree in mechanical engineering and economics from Central China University of Agriculture (華中農業大學). He worked in the local governmental departments in Hubei Province. Mr. Wang joined Xin Tong Chan Company in 1995 and was the manager of the Personnel Department. Mr. Wang is now responsible for the operational management of the toll roads of the Company. He is the chairman of Meiguan Company and Airport-Heao Company and vice-chairman of Shenchang Company.

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Mr. FAN Li Ping, aged 40, senior engineer, is the deputy general manager and chief project management officer of the Company. Mr. Fan obtained a bachelor's degree in engineering from Chongqing Institute of Architecture and Engineering (重慶建築工程學院). He worked in the No.1 Highway Survey, Planning and Design Institute of the Ministry of Communications (交通部第一公路勘察設計院) and joined Xin Tong Chan Company in 1994 as engineer, senior engineer, and manager of the Contracting Department of the Administration Office of Jihe East. Upon the establishment of the Company, he served as the deputy manager of the Department of Engineering, manager of the Operations and Development Department of the Project Administration Office of Jihe West, the deputy general manager of the Project Administration Office of Jihe West, the general manager of the Project Administration Office of Yanba A. and Chairman of the Engineering Consulting Company. Mr. Fan is now mainly responsible for the construction management of Yanba Expressway.

Mr. XU Mei Sheng, aged 61, senior engineer, is the chief engineering and technology officer of the Company. Mr. Xu obtained a bachelor's degree of civil engineering from Hunan University. He served as the senior engineer of Shenzhen Highway Administration Department and the head of Shenzhen Highway Administration Office. In December 1993, Mr. Xu joined Xin Tong Chan Company as the chief engineer. Mr. Xu is currently responsible for the technical development and management of the expressway projects of the Company.

MS. GONG Tao Tao, aged 30, certified public accountant and certified public valuer of China, is the chief financial controller of the company. Ms Gong graduated from the Accounting Department of Shanghai University of Finance & Economics in 1994 and obtained a master's degree of business administration from Fudan University in 1999. She served as the auditor, project manager and department manager of Shenzhen Dahua Certified Public Accountants. Ms. Gong joined the company in 1999, serving in sequence as the deputy manager of the Finance Department and manager of the Audit Department of the company. Ms. Gong is also the director of the Advertising Company and the Engineering Consulting Company.