

Mr YIP Kim Po, Chairman and Executive Director

Aged 44, was appointed Director in May 1997, Chairman and co-founder of the Group. Mr Yip has a master's degree in construction economics and management and is named an honorary professor at the Harbin Construction University in the PRC. He has over 20 years' experience in business administration and in the aluminium industry and is responsible for the overall strategic planning and policy making for the Group.

Mr Yip is the honorary president of the Hong Kong Industrial Districts Industry and Commerce Associations Limited.

Mr HUI Ho Ming, Herbert, Deputy Chairman, Vice Chairman and Executive Director

Aged 44, was appointed Director in May 2001, Deputy Chairman and Vice Chairman of the Company. Mr Hui is responsible for corporate development and future corporate banking and planning. He has a background in merchant banking, security regulation, as well as extensive commercial and corporate experience.

Mr Hui holds a number of public positions. He sits on the Operations Review Committee of the ICAC, is the Deputy Chairman of the Hong Kong Institute of Directors Ltd., a member of the Hong Kong Society of Accountants' Ethics Committee, a Director of the Hong Kong Science and Technology Parks Corporation and the Vice Chairman of the Hong Kong Council for Academic Accreditation. Mr Hui is also a Committee Member of the Small & Medium Sized Enterprises Corporation and a Committee Member of the Community Chest of Hong Kong.

Mr Hui also serves on the boards of a number of public and private companies.

Mr CHOY Tak Ho, Independent Non-Executive Director

Aged 74, was appointed Non-Executive Director in April 1998. Mr Choy is a member of the 8th and 9th National Committee of the Chinese People's Political Consultation Conference, director of China Overseas Friendship Association, a member of Selection Committee of the First Government of the Hong Kong Special Administrative Region, an executive committee member of the All China Federation of Industry and Commerce, and director of the Worldwide Chinese Friendly Association Ltd. Mr Choy is also the charter president of Hong Kong Kwun Tong Industries & Commerce Association Ltd., the president of Hong Kong Industrial Districts Industry & Commerce Assns. Ltd., the Hon. life chairman of the Chinese General Chamber of Commerce H.K., the Hon. president of H.K. and Kowloon Chiu Chow Public Association, the vice chairman of the Yan Chai Hospital, and an executive committee member of the Chinese Manufacturers' Assn. of H.K.

Mr CHAU Po Fan, Independent Non-Executive Director

Aged 80, was appointed Director in May 1997. Mr Chau is formerly a member of the National Committee of the Chinese People's Political Consultation Conference (5th to 8th) and Vice Chairman of the Guangzhou Committee of the People's Political Consultation Conference (5th to 8th) and the Vice Chairman of Yue Xiu Enterprises Ltd. (1985 to 1990). Mr Chau is a director of the CITIC Group and the Honorary Chairman of Guangzhou Federation of Industry and Commerce.

Mr KWAN Yan, Executive Director

Aged 43, was appointed Director in May 1997. Mr Kwan is responsible for financial planning and management of the Group's business in the PRC. Mr. Kwan joined the Group in 1996 and has over 20 years of experience in construction, trading, business management and sales. Mr Kwan graduated from 河北工業學院 in the PRC.

Mr LI Lee Cheung, Executive Director

Aged 43, was appointed Director in June 2000. Mr Li is responsible for the sales & finance management of the Group. Mr Li received his Master's degree in Business Administration from Murdoch University and has over 21 years of managerial experience in several corporations with business interests in the PRC.

Ms YIP Wan Fung, Executive Director

Aged 37, was appointed Director in March 1999. Ms Yip received a master degree in construction economics and management. She joined the Group in 1992 and is currently the dealing director of Global Credit Securities Limited. Ms Yip is the sister of Mr Yip Kim Po.