

DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Executive Directors

DU Guosheng, aged 46, is the Chairman of the Board of Directors of the Company. He joined Yanshan Company in 1982 and became the Chairman and General Manager in 1999. Mr. Du graduated from Fushun Petroleum Institute and received a master's degree in management and engineering from Shanghai Tongji University.

YANG Qingyu, aged 56, joined Yanshan Company in 1970 and became the Deputy General Manager of Yanshan Company in 1993. Mr. Yang graduated from Tianjin University.

XU Hongxing, aged 44, is the General Manager of the Company. He joined Yanshan Company in 1982 and has served various capacities including the deputy director of the Synthetic Rubber Unit and the Deputy General Manager of Yanshan Company. Mr. Xu graduated from Tianjin University and has an MBA degree from People's University of China.

ZHAO Qichao, aged 42, is the Deputy General Manager of the Company. He joined Yanshan in 1983 and became the director of Polypropylene Unit of the Company in 1997. Mr. Zhao graduated from No. 2 Branch School of Beijing Institute of Chemical Engineering.

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Non-executive Directors

WANG Yuying, aged 56, joined Yanshan Company in 1970 and has served in various capacities including Secretary of the Communist Party Committee and Vice Chairman of Yanshan Company. Ms. Wang graduated from Chinese People's University with a master's degree in administration of industrial enterprises.

WANG Yongjian, aged 43, joined Yanshan Company in 1982 and has served various capacities including the director of Chemical Product Unit and the Deputy General Manager of Yanshan Company. Mr. Wang graduated from East China Petroleum Institute and has an MBA degree from Dalian University of Science and Technology.

WANG Ruihua, aged 55, joined Yanshan Company in 1969 and became Chairman of the Trade Union and the Deputy General Manager of Yanshan Company respectively in 1996 and 1999. Mr. Wang graduated from Beijing Junior College of Chemical Engineering and Beijing Economics Institute.

WANG Caijun, aged 57, joined Yanshan Company in 1970 and has served various capacities including the chief accountant of the Synthetic Rubber Unit and the Chief Accountant of Yanshan Company. Mr. Wang graduated from East China Institute of Chemical Engineering.

CUI Guoqi, aged 49, joined Yanshan Company in 1969 and has served various capacities including the chairman of the Trade Union of Yanshan Company. Mr. Cui graduated from People's University of China with an MBA degree.

Lu Changqin, aged 56, joined Yanshan Company in 1974 and has served as the director of Chemical Works No. 1. He graduated from Beijing Broadcasting Institute.

QIAO Xianyi, aged 49, joined Yanshan Company in 1970 and has served various capacities including the deputy director of the Oil Refining Plant and Deputy General Manager of Yanshan Company. Mr. Qiao graduated from Beijing University of Chemical Science.

MO Zhenglin, aged 39, joined Yanshan Company in 1986, and has served various capacities including the deputy director of the financial department of Yanshan Company, deputy director of the financial department of the Company, and the chief accountant of the Sinopec Yanshan Branch. Mr. Mo graduated from Zhongnan University of Finance and Economics.

SUN Bingyi, aged 57, joined Yanshan Company in 1970 and became the Deputy General Manager of Yanshan Company in 1989. Mr. Sun graduated from Dalian Heavy Industry Institute.

XIANG Hanyin, aged 48, joined the Yizheng Chemical Fibre Company in 1982, and has served various capacities. In 2000, Mr. Xiang joined the Chemicals Department of New Sinopec as the deputy director. Mr. Xiang graduated from Nanjing Chemical Institute.

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Non-executive Directors(Continued)

RUI Xingwen, aged 76, was an economics professor at Shanghai Tongji University and Shandong University and has served in several governmental offices, including Vice Minister respectively of the Ministry of Astronautics Industry and State Planning Commission and Advisor to State Development and Planning Commission. Mr. Rui graduated from People's University of China.

ZHANG Yanning, aged 76, has served in various governmental offices, holding positions as Vice Minister of the State Economic Commission, Deputy Director of the Production Committee of the State Council, Deputy Chief of the Economic and Trade Office of the State Council, member of the Finance and Economic Affairs Committee of the National People's Congress, and Chairman of the All China Association of Enterprises. Mr. Zhang graduated from Dalian Engineering Institute.

YANG Xuefeng, aged 64, joined Sinopec in 1984 and has served various capacities including the deputy director of the Department of Production Management and deputy director of the Planning Department. Mr. Yang graduated from Beijing Institute of Chemical Engineering.

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Supervisors

SHANG Bo, aged 55, is the Chairman of the Company's Board of Supervisors. He joined Yanshan Company in 1969 and served in various capacities including a Deputy Secretary of the Communist Party Committee of Yanshan Company. Mr. Shang graduated from Lanzhou Petroleum Institute and Beijing Municipal Management Executive Training School.

TAO Guiying, aged 55, joined Yanshan Company in 1970 and has served in various capacities including positions as Vice Chairman of the Yanshan Company Trade Union. Ms. Tao graduated from the East China Institute of Chemical Engineering.

WANG Yihe, aged 54, joined Yanshan Company in 1968 and has served in various capacities including Deputy Secretary of the Disciplinary Committee of Yanshan Company. Mr. Wang graduated from People's University of China.

WANG Shulan, aged 48, joined Yanshan Company in 1971 and has served in various capacities including Deputy Chief of the accounting department of the Company. Ms. Wang graduated from People's University of China.

WANG Weijun, aged 57, joined Yanshan Company in 1969 and has served in various capacities including Chairman of the Management Committee of the Chemical Works No. 1 Plant. Mr. Wang graduated from Beijing Institute of Chemical Engineering.

YANG Wancheng, aged 57, joined Yanshan Company in 1970 and has served in various capacities including Chairman of the Management Committee of the Synthetic Rubber Unit. He graduated from Tianjin University.

ZHANG Jinlong, aged 58, joined Yanshan Company in 1969 and has served in various capacities including Chairman of the Trade Union of Polypropylene Business Unit. Mr. Zhang graduated from China Correspondence University for Calligraphy and Painting.

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Other Executive Officers

GUO Hong, aged 39, is the Chief Financial Officer of the Company. Mr. Guo joined Yanshan Company in 1982 and has served various capacities including the deputy director of the financial department of the joint stock company. Mr. Guo graduated from Wuhan University of Industry with a Master's degree.

ZHOU Quansheng, aged 34, is the Secretary of the Board of the Company. Mr. Zhou joined Yanshan Company in 1990, and has served various capacities including the Head of the Office of the Board Secretary of the Company. Mr. Zhou graduated from Zhejiang University, and obtained an MBA degree from Dalian Institute of Technology.