

## Directors and Senior Management Profile

### DIRECTORS

#### Executive Directors

**Mr. CAI Lai Xing**, aged 60, is the Chairman of the Group and the Chairman of Shanghai Industrial Investment (Holdings) Company Limited. He graduated from Tong Ji University. He was a Deputy Secretary of the Shanghai Government responsible for economic planning, finance and research. He was also the Deputy Director of the Shanghai Planning Committee and Pudong Development Office, and was in charge of the city government's research office. He has many years of experience in economics, finance and enterprise management. In 1988, he was awarded the title of State-Class Economist for his outstanding contribution. Mr. Cai is also a member of the National Committee of The Chinese People's Political Consultative Conference.

**Mr. CHEN Wei Shu**, aged 57, is the Vice Chairman of the Group and the Vice Chairman of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of Shanghai Industrial Financial (Holdings) Company Limited, SIIC Shanghai (Holdings) Co., Ltd. and Shanghai Industrial Development Co. Ltd. He is also a Director of Shanghai Pudong Development Bank. He graduated from Fudan University with a master's degree in economics. He held the posts of Department Director and Professor of world economics and international finance in Fudan University and Executive Vice President of Shanghai Pudong Development Bank. He has over 39 years of experience in economics, financial research, banking business and management.

**Mr. LU Ming Fang**, aged 46, is the Chief Executive Officer of the Group and a Vice President of Shanghai Industrial Investment (Holdings) Company Limited. He is the Chairman of SIIC Medical Science and Technology (Group) Limited, EAS International Transportation Limited and Shanghai Sunway Biotech Co., Ltd., the Vice Chairman of Shanghai Pudong International Container Terminals Limited and Lianhua Supermarket Holdings Company Limited. He is also a Director of Shanghai Industrial United Holdings Co., Ltd., and Shanghai Information Investment Inc. and Semiconductor Manufacturing International Corporation. He graduated from Shanghai Fudan University with a master's degree in economics and holds the designation of Senior Economist. He had worked for Shanghai Medical Materials Company, Shanghai Municipal Drug Administration, Shanghai Wen Hui Bao and Shanghai Wanguo Holdings Ltd. (now Shenyin & Wanguo Securities Co., Ltd.). Mr. Lu joined Shanghai Industrial Investment (Holdings) Company Limited in July 1995, and had participated in the floatation of the Group and subsequent asset injection exercises. He was the Deputy General Manager of the Assets Management Department of Shanghai Industrial Investment (Holdings) Company Limited, a Director and Executive Deputy General Manager of Shanghai S. I. Capital Co., Ltd., the Managing Director of Shanghai Industrial United Holdings Co., Ltd. and the Assistant President and General Manager of the Planning and Finance Department of Shanghai Industrial Investment (Holdings) Company Limited. He has over 20 years' management experience, including over 10 years' experience in investment banking and listed companies.

## Directors and Senior Management Profile

**Mr. LU Da Yong**, aged 55, is the Executive Deputy CEO of the Group and an Executive Director of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of SIIC Investment Co., Ltd., Nanyang Brothers Tobacco Company Limited and The Tien Chu (H.K.) Co., Ltd., the Vice Chairman of Shanghai Huizhong Automotive Manufacturing Co., Ltd., Shanghai Wanzhong Automotive Components Co., Ltd. and SIIC Transportation Electric Co., Ltd. He is also a Director of The Wing Fat Printing Company, Limited. He graduated from the Party School of Shanghai majored in industrial enterprise management. He was the Deputy General Manager of Shanghai Tobacco (Holdings) Company and Factory Director of the Shanghai Cigarette Factory, one of the leading cigarette factories in the PRC. He has over 35 years of experience in the tobacco industry.

**Mr. LI Wei Da**, aged 55, is a Deputy CEO of the Group and a Vice President of Shanghai Industrial Investment (Holdings) Company Limited. He is the Vice Chairman of SIIC Medical Science and Technology (Group) Limited, the Chairman of Shanghai Orient Shopping Centre Ltd. and Chia Tai Qingchunbao Pharmaceutical Co., Ltd. He is also the Vice Chairman of Shanghai Jahwa United Co., Ltd. and a Director of The Wing Fat Printing Company, Limited. Mr. Li graduated from Shanghai Second Polytechnical University with a degree in auto control. He was the Deputy General Manager of Shanghai Bearing Limited, and has over 34 years of experience in industrial enterprise management.

**Mr. LU Yu Ping**, aged 50, is a Deputy CEO of the Group. He is the Managing Director of S. I. Logistics Holdings Limited, a Director and President of EAS International Transportation Limited, the Chairman of Shanghai Industrial Wai Lian Fa International Logistics Corporation Limited and Vice Chairman of Shanghai Industrial Sinotrans International Logistics Company Limited, the Chairman of Shanghai Optical Communications Development Co., Ltd., the Vice Chairman of Shanghai Communication Technologies Centre and a Director of SIIC America Do Sul Ltda. Mr. Lu graduated from Shanghai Finance and Economics University with major in finance. After then, he studied in Heriot-Watt University in U.K. and received a master's degree in international finance and financial management. Mr. Lu holds the designation of senior economist. He was employed in a number of financial institutions including Industrial and Commercial Bank of China, China International Trust and Investment Corporation and Deutsche Bank. He has over 26 years of experience in business finance, investment and enterprise management.

**Mr. QIAN Shi Zheng**, aged 50, is a Deputy CEO of the Group, the Vice Chairman of Shanghai Yanan Road Elevated Road Development Company Limited and Shanghai New Construction Development Co., Ltd., a Director of EAS International Transportation Limited, Nanyang Brothers Tobacco Company, Limited, Shanghai Orient Shopping Centre Ltd. and Mergen Limited. He graduated from Shanghai Fudan University with a master's degree in economics and a doctorate degree in management. He was the Deputy Head and Deputy Professor of the Department of Accountancy of Fudan University. He joined Shanghai Industrial Investment

## Directors and Senior Management Profile

(Holdings) Company Limited in January 1998, and was the Chief Accountant and General Manager of the Internal Audit Department of Shanghai Industrial Investment (Holdings) Company Limited. He has over 20 years' experience in sino-foreign finance and accounting theory and practice.

**Mr. ZHOU Jie**, aged 35, is a Deputy CEO of the Group and the Managing Director of SIIIC Medical Science and Technology (Group) Limited. He is also the Vice Chairman of Shanghai Bright Dairy and Food Co., Ltd. and Shanghai Sunve Pharmaceutical Co., Ltd. and a Director of Shanghai Sunway Biotech Co., Ltd. and Mergen Limited. He graduated from Shanghai Jiaotong University with a master's degree in management engineering. Mr. Zhou joined Shanghai Industrial Investment (Holdings) Company Limited in May 1996 and had participated in the floatation of the Group and subsequent asset injection exercises. He was also the Deputy General Manager of the investment banking head office of Shanghai Wanquo Holdings Ltd. (now Shenyn & Wanguo Securities Co., Ltd.). He has over 10 years' experience in investment banking and capital markets operations.

**Mr. CAO Fu Kang**, aged 63, is an Executive Director of the Group and a Director of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of SIIIC Management (Shanghai) Limited. He graduated from Shanghai Jiaotong University with a degree in engineering physics. Mr. Cao held the posts of Deputy Director of the Shanghai Municipal Technology Inspection Bureau and Deputy Chief Engineer of the Shanghai Municipal Economic Committee. He has over 37 years of experience in enterprise management and product development.

**Mr. WEN Song Quan**, aged 56, is an Executive Director of the Group and a Director of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of The Wing Fat Printing Company, Limited. He graduated from the Shanghai Academy of Printing. He was the Deputy Head of the Shanghai No. 10 Printing Factory and the General Manager of the Shanghai Packaging Co. He has over 38 years of experience in printing management.

**Mr. GE Wen Yao**, aged 56, is an Executive Director of the Group and a Director of SIIIC Medical Science and Technology (Group) Limited. He is also the Chairman of Shanghai Jahwa Joint-Stock Corporation. He graduated from Shanghai Finance and Economics University with a major in economics and a master's degree in enterprise management. He was the Factory Director of Shanghai Daily Chemicals Factory and Deputy General Manager of the Sino-America joint venture, Shanghai Johnson Co. He has over 26 years of experience in cosmetics business management.

## Directors and Senior Management Profile

**Mr. HUANG Yan Zheng**, aged 56, is an Executive Director of the Group. He is also the Vice President of Shanghai Medicine Holdings Co. and the Chairman of Shanghai Roche Pharmaceutical Company Limited. He graduated from Shanghai Polytechnical University (now known as Shanghai University) majored in industrial engineering. He also studied in the post-graduate program at the management school of China Textile University. He has over 27 years of experience in pharmaceutical business management.

**Mr. GU Wen Xing**, aged 57, is an Executive Director of the Group, a member of the Innovation Committee of Shanghai Industrial Investment (Holdings) Company Limited and the Vice Chairman of SIIIC Management (Shanghai) Limited. He is also a Director of Shanghai Information Investment Inc. He graduated from Shanghai East Normal University and holds the designation of Senior Engineer. He was the Deputy Director of the Management and Policy Department of the Shanghai Science and Technology Council, the Director of the System Reform Department and the Head of Shanghai Science Researching Institution and a Member of the Ninth Chinese People's Political Consultative Conference (Shanghai Municipality). He is also the Deputy Director of Shanghai Enterprise Associate Union and the Deputy Director of Shanghai Education and Science Committee. He has over 27 years of experience in technology management and technology industry policy.

### Non-executive Directors

**The Honourable LEE Quo Wei**, aged 84, is presently Chairman of Wideland Investors Limited and Wei Lun Foundation Limited, Honorary Chairman of Hang Seng Bank Limited and a Director of Miramar Hotel and Investment Company Limited, New World Development Company Limited and Shaw Brothers (Hong Kong) Limited. He is also a Life Member of the Council of the Chinese University of Hong Kong. Dr. Lee was the Chairman of The Stock Exchange of Hong Kong Limited, and a member of the Executive and Legislative Councils, the Exchange Fund Advisory Committee and the Governor's Business Council.

**Dr. LO Ka Shui**, aged 56, graduated with B. Sc. from McGill University and M. D. from Cornell University. He is also certified in Cardiology. He has more than 23 years' experience in property and hotel development investment, both in Hong Kong and overseas. Dr. Lo is the Deputy Chairman and Managing Director of Great Eagle Holdings Limited, and a Non-executive Director of The Hongkong and Shanghai Banking Corporation Limited, Phoenix Satellite Television Holdings Limited and China Mobile (Hong Kong) Limited. He is also a Vice President of The Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research, and a member of the Council of Advisors on Innovation and Technology. He is also a Director of Hong Kong Exchanges and Clearing Limited, and he served as Chairman of the Listing Committee for the Main Board from 1992 to 1996 and for the Growth Enterprise Market from 1999 to 2003.

## Directors and Senior Management Profile

**Professor WOO Chia-Wei**, aged 65, is currently Senior Advisor of Shui On Holdings Limited and President Emeritus of the Hong Kong University of Science and Technology. He serves on the Commission on Strategic Development and Council of Advisors on Innovation and Technology of HKSAR and also the Chinese People's Political Consultative Conference.

**Mr. LEUNG Pak To, Francis**, aged 48, is presently the Chairman, Asia of Citigroup Global Markets Asia Limited and a Director of QPL International Holdings Limited and Digital China Holdings Limited. He has over 22 years of experience in corporate finance involving in securities origination, underwriting and placing of equities, mergers and acquisitions, corporate restructuring and reorganisation, development of capital investments and other general corporate advisory activities in Hong Kong and China. In 1980, Mr. Leung graduated with a master's degree in business administration from University of Toronto, Canada.

### SENIOR MANAGEMENT

**Ms. WANG Xiao Dong, Shanel**, aged 41, is a Deputy CEO of the Group. She graduated from Peking University with a bachelor of law degree. She has worked for the Chinese Securities Market Research and Planning Centre, DBS Asset Management Ltd. and BOC International Holdings Ltd. as dealer in money, bond and stock markets, fund manager of DBSAM and Managing Director of BOCI Asia Ltd. respectively. She has gained extensive professional knowledge and has more than 10 years' working experience in the field of securities, investment and corporate finance.

**Mr. LEUNG Lin Cheong, Roger**, aged 49, is the Company Secretary of the Group. Mr. Leung is a Fellow of The Institute of Chartered Secretaries and Administrators, The Chartered Institute of Management Accountants and Hong Kong Society of Accountants. He also holds a master's degree in business administration conferred by Brunel University in U.K. in conjunction with Henley Management College. He has over 22 years of management experience in corporate secretarial practice and the administration of publicly-listed companies.

**Mr. JIN Jian Min**, aged 44, is the Chairman and General Manager of Shanghai Yanan Road Elevated Road Development Co., Ltd. and Shanghai New Construction Development Co., Ltd. Mr. Jin holds a university degree. He is also the Deputy General Manager of the Elevated Road Administration Department of Shanghai City Construction Investment Development General Corporation.

## Directors and Senior Management Profile

**Mr. ZHENG Zhi Ping**, aged 56, is a Director of Nanyang Brothers Tobacco Company, Limited. He graduated from Fudan University. He was the Deputy Factory Director of Shanghai Cigarette Factory and a Director and Deputy General Manager of Shanghai Gao Yang International Tobacco Co., Ltd. He holds the designation of Senior Engineer in the PRC and is a member of the Tobacco Machines Standardisation Committee. In 1996, he was awarded the title of State-Class Engineer for his outstanding contribution. He has over 34 years of experience in the tobacco industry.

**Mr. HU Jia Hua**, aged 55, is a Director and Deputy General Manager of Nanyang Brothers Tobacco Company, Limited. He was the General Manager of China Tobacco Import & Export Shanghai Corporation and the Head of the Supplies Department of Shanghai Tobacco (Group) Corporation. He holds the designation of Senior Economist in the PRC and has over 35 years of experience in industrial enterprise management.

**Mr. FENG Gen Sheng**, aged 68, is the Vice Chairman of SIIIC Medical Science and Technology (Group) Limited and the Vice Chairman and General Manager of Chia Tai Qingchunbao Pharmaceutical Co., Ltd. He holds the designation of Senior Economist and is a Certified Pharmacist. He was also awarded as Excellent Entrepreneur of the State. He has been a Director of Hangzhou No. 2 Chinese Herbal Medicine Factory since 1972 and has over 54 years of experience in pharmaceutical business.

**Mr. JIN Guo Ming**, aged 42, is a Director and Deputy General Manager of The Wing Fat Printing Company, Limited. He graduated from Zhejiang Institute of Metallurgy Economic. He also holds the designation of Economist. Mr. Jin was the Head of the Business Department and the Trading Department of Shanghai Packaging Company. He has over 20 years of experience in printing business.

**Mr. CHEN Nai Lang**, aged 55, is a Director and Deputy General Manager of The Wing Fat Printing Company, Limited. He graduated from Shanghai TV University and holds the designation of Economist. He was the Head of Shanghai Packing and Printing Factory and Shanghai No. 8 Printing Factory and the Deputy General Manager of Shanghai Packaging Company. He has over 33 years of experience in printing and packaging business.

**Ms. WANG Jia Feng**, aged 51, is the Chairman and General Manager of Shanghai Bright Dairy and Food Co., Ltd. She graduated from Central TV University with a degree in enterprise management. She also holds a master's degree in international economics conferred by East Normal University and the designation of Economist. She has over 31 years of experience in enterprise management.

## Directors and Senior Management Profile

**Mr. ZHOU Qi Ying**, aged 55, is the Vice Chairman and General Manager of Shanghai Jahwa United Co., Ltd. He holds the designation of Senior Economist and has a master's degree in industrial economics conferred by Shanghai Finance and Economics University. He has been the Deputy General Manager of Shanghai Jahwa (Holdings) Co., Ltd. since August 1992. He has over 30 years of experience in industrial enterprise management.

**Ms. MEI Li Jun**, aged 47, is a Director and General Manager of Shanghai Sunve Pharmaceutical Co., Ltd. and a Director of Shanghai Roche Pharmaceutical Co., Ltd. She graduated from Shanghai Pharmaceutical Institute and studied postgraduate course in Shanghai Finance and Economics Institute. She also holds a master's degree in business administration conferred by China Europe International Business School. She had been the Deputy General Manager of Shanghai Roche Pharmaceutical Co., Ltd. for 5 years. She has over 30 years of experience in pharmaceutical business.

**Mr. ZHANG Hong**, aged 37, is a Director and General Manager of Shanghai Huizhong Automotive Manufacturing Co., Ltd. and Shanghai Wanzhong Automotive Components Co., Ltd. He graduated from Nanchang Institute of Aeronautical Technology, majored in material engineering and welding. He served as the Deputy Head of the Technical Section of Shanghai Automobile Chassis Plant and the General Manager of Shanghai Automotive Brake Systems Co., Ltd. He has over 10 years' experience in the industry of automobile components.

**Ms. ZHOU Pei Lan**, aged 59, is a Director and General Manager of Shanghai SIIIC Transportation Electric Co., Ltd. She graduated from the Shanghai Maritime Institute, and holds the designation of Senior Economist. She has over 32 years of experience in enterprise management.

**Mr. TANG Jian Hua**, aged 45, is the Vice Chairman and General Manager of Shanghai Orient Shopping Centre Ltd. He graduated from Shanghai Amateur University (Sha Bei Division). He also holds a bachelor's degree conferred by Shanghai Second Polytechnical University and a master's degree in business administration conferred by Fudan University. He holds the designation of Senior Economist. He was the Section Chief of Hua Lian Plaza, the Manager of a clothing shopping centre and the General Manager of a department store for ladies' consumer products in Shanghai. He has over 28 years of experience in retail enterprise management.

## Directors and Senior Management Profile

**Mr. CUI Zhen Jia**, aged 53, is the Vice Chairman and General Manager of Shanghai Optical Communications Development Co., Ltd. and the Chairman of Shanghai Communication Technologies Centre. He graduated from China Europe International Business School with a master's degree in business administration and holds the designation of Senior Economist. He was the Deputy Head of Shanghai Alloy Factory and the Head of Shanghai Geological Instrument Co., Ltd. He also held the senior management position in Shanghai Instrument Bureau, SVA (Group) Co., Ltd., SVA Co., Ltd., Shanghai Instrument & Electronics Holding (Group) Company. He has extensive experience in enterprise management.

**Mr. HU Fang**, aged 53, is the Vice Chairman and President of Shanghai Sunway Biotech Co., Ltd. and a Director of Mergen Limited. He graduated from Shanghai Second Medical University with a doctoral degree, and holds a post-doctoral degree conferred by University of California, San Francisco. He was the Chairman of Hangzhou Jiu Yuan Gene Engineering Company, the President of Zhong Shi International Biotic Medical Group and the Head of Beijing Sai Yin Biological Technology Research Institute. He has over 23 years of experience in biological gene research.

**Mr. HU Qian Jin**, aged 47, is a Director and Chief Executive Officer of Mergen Limited of USA. He graduated from Fudan University with a degree in Biology and holds a doctorate degree from New York State University, Stone Brooks and obtained a post doctoral degree conferred by University of California, San Francisco. He was the Chairman of America HUS Biotic Medical Limited and the Senior Technical Advisor of Zhong Shi International Biotic Medical Group. He has in-depth knowledge in the study of human genome and molecular biology.

**Mr. XIN Pei Fa**, aged 51, is the General Manager of Shanghai Industrial Sinotrans International Logistics Company Limited. He graduated from Huadong Normal University with a bachelor's degree and holds a professional designation in international commerce. He had been the Engineer and Director of the Consulting Department of Shanghai Petro-chemistry Science and Technology. He was also the General Manager of Shanghai Ocean-freight Development Co. and of the sino-american joint venture, Shanghai Huahang World Forwarding Co., Ltd.



## Directors and Senior Management Profile

**Mr. XU Feng**, aged 38, is the President of Shanghai Industrial Wai Lian Fa International Logistics Corporation Limited. He graduated from Dalian Institute of Science & Technology, majored in civil engineering and obtained a master's degree in shipping management conferred by Shanghai Maritime University. He holds the designation of Economist. He was the Manager of the Operations Department and also Assistant to General Manager of Shanghai Waigaoqiao United Development Co., Ltd.

**Mr. JIANG Ben Fu**, aged 57, is a Director and Deputy General Manager of SIIIC Management (Shanghai) Limited. He graduated from Jiangxi Finance and Economy Institution majored in accountancy, and holds the designation of Accountant. He was the Deputy General Manager of CNTIC Nan Fang I&E Co. He has over 30 years of experience in finance, financial management and corporate management.

**Mr. WU Jian Zhuang**, aged 56, is a Director of SIIIC Medical Science and Technology (Group) Limited and a Director and Deputy General Manager of SIIIC Management (Shanghai) Limited. He graduated from East China Normal University with a master's degree in Economics, and holds the designation of Senior Economist. He was the General Manager of Shanghai Dairy Company and Shanghai Agriculture Investment Company, and has over 27 years of experience in corporate administration management.

**Mr. JI Jian Zhong**, aged 47, is the Financial Controller of SIIIC Management (Shanghai) Limited. He graduated from Beijing Management Cadre Institute, and holds the designation of Senior Accountant. He was the Chief of the accounting sector of Pu Dong Iron Inc. He has over 22 years of experience in corporate financial management.