

EXECUTIVE DIRECTORS

Mr. Tang To, aged 54, Chairman of the Company, has served on the Board of Directors since the listing of the Company in 1988. He was appointed as an Executive Director and Chairman of the Company on 18th September, 1997. Mr. Tang has over 29 years of experience in manufacturing and trading businesses in Hong Kong and the PRC. Mr. Tang is responsible for the overall policy making and significant investments of the Group. Mr. Tang is the son of Mr. Tang Kwan.

Ms. Zhou Junqing, aged 49, holds a Bachelor's degree in Wireless Technology from Tsinghua University in China. Ms. Zhou joined China Resources (Holdings) Co., Ltd. in 1986. She has over 10 years' experience in international trade and corporate management in cement industry. She is the Executive Director and Deputy General Manager of China Resources Machinery and Minmetals (Holdings) Co., Ltd. as well as a standing member of the 5th Executive Committee of China Cement Association.

Mr. Wong Yiu Ming, aged 49, has more than 19 years of experience in sales, marketing and general management. Mr. Wong joined Welltec in 1982. He holds a Bachelor of Science degree in Engineering and a Master degree in Business Administration. Mr. Wong was appointed as the General Manager of the Company on 1st February, 1999. He is responsible for the strategic planning and general management of the Group.

NON-EXECUTIVE DIRECTORS

Mr. Tang Kwan, aged 79, is one of the founders of the Company. He has over 40 years of experience in machinery trading in Hong Kong and the PRC. Mr. Tang was appointed as a Non-Executive Director and Honorary Chairman on 18th September, 1997. Mr. Tang is the father of Mr. Tang To.

Mr. Shi Shanbo, aged 37, the Vice Chairman of the Company, holds a Master's degree in Economics from Dongbei University of Finance and Economics. Mr. Shi joined China Resources (Holdings) Co., Ltd. in 1991. He has years of experience in corporate financial management. He had been the Deputy Manager of Finance Department of China Resources (Holdings) Co., Ltd. He is the Executive Director and General Manager of China Resources Machinery & Minmetals (Holdings) Co., Ltd.

Mr. Liang Shangli, aged 83, graduated from the University of Canton. He has been an Independent Non-Executive Director of the Company since 1988. Mr. Liang is the Honorary Vice-Chairman of both the All China Federation of Industry & Commerce and the Guangzhou Trust & Investment Corporation as well as an ex-member of CPPCC All China Standing Committee. He is also the Honorary President of both the Guangdong Federation of Industry and Commerce and the Guangzhou Federation of Industry and Commerce.

Mr. Yip Jeffery, aged 69, is a registered optometrist in Hong Kong. Mr. Yip is the President of the Hong Kong Eye Foundation Limited, the Past President of the Hong Kong Optometric Association Limited, the Past President and the Honorary Life President of the Hong Kong Contact Lens Research Association Limited. Mr. Yip was appointed as an Independent Non-Executive Director of the Company in August 1994.

Mr. Kan Wai Wah, aged 45 is an Executive Director and General Manager of Maritime Square Treasure Seafood Restaurant Limited. He has over 21 years of experience in the management of restaurant operations. Mr. Kan holds a Higher Diploma in Accountancy. He was appointed as a Non-Executive Director of the Company on 22nd May, 1998.

SENIOR MANAGEMENT

Mr. Ho Kwong Sang, aged 47, joined Welltec in 1982, is the Chief Financial Officer of the Group. He is responsible for the financial management and general administration of the Group. Mr. Ho holds a Bachelor of Arts degree and a Diploma in Management Studies. He is an Associate Member of the Hong Kong Society of Accountants, a Fellow member of the Hong Kong Institute of Company Secretaries and a member of Hong Kong Securities Institute.

Mr. Ma Kei Fat, 62 years old, has obtained a university degree in 1963. He has 19 years of experience in international trading of machinery and investment management and is familiar with the economy and law of China. He is presently the Assistant General Manager of the Company.

Mr. Yan Wing Fai, aged 42, graduated from the University of Hong Kong in Social Sciences. He has over 17 years of experience in production and sales management of machines related business and has managed one of the biggest plastics machinery company in the PRC. He joined the Group in April, 2002 as the Deputy General Manager and is responsible for the general management of machines related business.

Mr. So Kar Lun, aged 49, has more than 20 years of experience in manufacturing, marketing and general administrative management. Mr. So holds a Bachelor of Science degree in Engineering and Master of Arts degree in Marketing. He joined Welltec in 1982 and is currently the Managing Director of Welltec.

Mr. Wan Ming Sang, aged 58, has more than 30 years of experience in the plastic processing industry. Mr. Wan joined Ming Sun Enterprises Limited in 1987 and is currently its Managing Director.

Mr. Cheung Kam Chow, aged 55, has over 30 years of experience in electronic manufacturing and management. Mr. Cheung holds a Diploma in Electrical Engineering from Hong Kong Technical College and a Certificate in Management from Hong Kong Management Association. He is also an Associate Member of The American Society of Quality Control Engineers. He joined the Group in 1996 and is currently the General Manager of Glory Horse Industries Limited, which is engaged in the manufacture of electronic products.

Mr. Chan Kwok Hing, aged 57, joined the Group in 1975. He holds a Higher Diploma in Production Engineering. Mr. Chan is the General Manager of a subsidiary which is engaged in the manufacture of optical instruments.

Mr. Yip Kar Shun, aged 56, has over 25 years of experience in electronic production and management. He joined the Group in 1994. Mr. Yip is the General Manager of the subsidiaries which are engaged in the manufacture of printed circuit boards.

Mr. Cheng Tak Yin, aged 64, has over 35 years of experience in business management. Mr. Cheng joined the Group in 1972 and is the General Manager of a subsidiary which is engaged in the trading of industrial consumables.

Mr. Li Sik Hong, aged 42, has more than 19 years of experience in manufacturing and production management. Mr. Li holds a Bachelor of Science degree in Engineering and a Master of Science degree in Flexible Manufacturing Systems and Robotics. He joined Welltec in 1984 and is currently the Deputy General Manager of Dong Hua Machinery Limited.

Mr. Li Tin Loi, aged 39, graduated from the Hong Kong Polytechnic University in Electrical Engineering. He also holds a Diploma in Management Studies and a Master degree in Business Administration. He has 16 years of experience in marketing and management. Mr. Li joined the Group in 1992 and is currently the General Manager of a subsidiary, which is engaged in the trading of industrial equipment and components.