

## EXECUTIVE DIRECTORS

**WANG Jun**, aged 62, has joined the Board since February 1993 and is the Chairman of the Company. He graduated from Harbin Engineering Institute in the People's Republic of China (the "PRC"). Mr. Wang is the Chairman of China International Trust and Investment Corporation ("CITIC") and China International Trust and Investment Corporation Hong Kong (Holdings) Limited.

**HE Ping**, aged 57, has joined the Board since February 1993 and is the Vice-Chairman of the Company. He graduated from Harbin Engineering Institute in the PRC and had previously worked for the Embassy of the PRC to the United States of America. Mr. He is currently a Vice-Chairman and the President of China Poly Group Corporation ("China Poly").

**XIE Da Tong**, aged 60, has joined the Board since February 1993 of the Company. He is a senior economist, and graduated from Beijing Foreign Trade Institute in the PRC. Prior to joining Poly Technologies, Inc., a wholly owned subsidiary of China Poly, in 1984, he had worked for the Foreign Trade Ministry of China and Business Trade Section of the Embassy of the PRC to the United Kingdom, Canada and the Netherlands respectively. Mr. Xie was a director and the Executive Vice-President of China Poly. He is also a director of Yu Ming Investments Limited ("Yu Ming").

**LI Shi Liang**, aged 57, has joined the Board since December 1999 and is the Managing Director of the Company. Mr. Li is a senior economist. Immediately prior to joining the Company, he had worked for Bank of China for 34 years. During that period, Mr. Li was the Manager of Bank of China, New York Branch for 5 years and had been the Deputy General Manager of Bank of China, Guangdong Province Branch since 1992. Mr. Li is a director of Ringo Trading Limited, a controlling shareholder of the Company. He is also currently a director of Yu Ming.

**William CHAN Tak Chi**, aged 54, He holds a Bachelor of Business Administration from Asia International Open University, Macau. He is the Deputy General Manager and Director of Shortridge Limited, a wholly-owned subsidiary of CITIC. Mr. Chan has over 12 years' experience in investment management.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**YAO Kang**, J.P., aged 78, has joined the Board since March 1999 and is the Chairman of the Audit Committee of the Company. Mr. Yao was a director of John Swire & Sons (Hong Kong) Limited and Cathy Pacific Airways Limited. He is the Chairman of Thomas Melvin Laffin Charitable Foundation Ltd.

**Robert IP Chun Chung**, aged 46, has joined the Board since January 2001 and is a member of the Audit Committee of the Company. Mr. Ip is a practising solicitor. He is also an independent non-executive director of Sen Hong Resources (Holdings) Limited.

**LAM Tak Shing**, aged 42, has joined the Board since January 2001 and is a member of the Audit Committee of the Company. Mr. Lam holds a Bachelor's Degree and a Master's Degree in Business Administration. Mr. Lam has over 22 years' experience in accounting and finance field with wide exposure in different nature of business. Mr. Lam is an independent non-executive director of Star East Holdings Limited and Datronix Holdings Limited.