EXECUTIVE DIRECTORS

Mr. Chan Kwok Hung, aged 44, joined the Group as the Chairman of the Company in October 2000. Mr. Chan holds a diploma in arts and has over 20 years' experience in trading business in the People's Republic of China. He is also an alternate director to Dr. Chan Kwok Keung, Charles (the elder brother of Mr. Chan) in China Strategic Holdings Limited ("CSH") (a controlling shareholder of the Company), an executive director of ITC Corporation Limited ("ITC"), Hanny Holdings Limited ("Hanny") and Dong Fang Gas Holdings Limited, all of which are companies whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange").

Mr. Chan Fut Yan, aged 49, joined the Group as the Vice Chairman of the Company in October 2000. Mr. Chan has over 30 years' experience in the local construction field specialising in site supervision, planning of works and progress monitoring. He is also the managing director of Paul Y. - ITC Construction Holdings Limited ("Paul Y. - ITC"), a company whose shares are listed on the Main Board of the Hong Kong Stock Exchange and an executive director of ITC.

Mr. Cheung Hon Kit, aged 49, joined the Group as the Executive Vice Chairman of the Company in September 2001. Mr. Cheung graduated from the University of London with a bachelor of arts degree. He has over 25 years' experience in real estate development, property investment and corporate finance. He has worked in key executive position in various leading property development companies in Hong Kong. Currently, Mr. Cheung is an executive director of ITC and Paul Y. - ITC. He is also a director of Hanny, Asean Resources Holdings Limited, Skynet (International Group) Holdings Limited, all of which are companies whose shares are listed on the Main Board of the Hong Kong Stock Exchange, Panva Gas Holdings Limited, Cyber On-Air Group Company Limited and Billybala Holdings Limited, all of which are companies whose shares are listed on the Growth Enterprises Market of the Hong Kong Stock Exchange.

Ms. Chau Mei Wah, Rosanna, aged 48, joined the Group as an executive director of the Company in October 2000. Ms. Chau has over 23 years' experience in international corporate management and finance. She holds a bachelor's degree and a master's degree in commerce and is a member of the Hong Kong Society of Accountants, the CPA Australia and the Certified General Accountants' Association of Canada. Ms. Chau is the managing director of ITC, an executive director of Paul Y. - ITC, Star East Holdings Limited and CSH, all of which are companies whose shares are listed on the Main Board of the Hong Kong Stock Exchange. She is also a director of Burcon NutraScience Corporation, a company whose shares are listed on the TSX Venture Exchange.

Mr. Mok Yat Fan, Edmond, aged 53, joined the Group as an executive director of the Company in October 2000. Mr. Mok has over 28 years' experience in project management, property development and architectural practice in Hong Kong and North America. He holds a bachelor's degree in architectural studies and architecture. He is a fellow member of the Hong Kong Institute of Architects, a member of the Royal Institute of British Architects, a registered architect and an authorised person (Architects List) under the Hong Kong Buildings Ordinance.

Mr. Wong Lai Shun, Benny, aged 42, joined the Group as an executive director of the Company in March 2003. He holds a bachelor's degree in art, has 5 years of working experience in the education field and over 9 years of general administration experience in the construction and building management industry.

Ms. Cheng Yin Ching, Anna, aged 33, is the Finance Director of the Company. She joined the Group in September 1995 as Group Financial Controller and was appointed as the Finance Director in August 1997. Ms. Cheng has over 13 years' experience in auditing, accounting, financial management and corporate finance. She is a member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Wong Pui Fai, aged 42, was appointed as an independent non-executive director of the Company in June 1997 and the Chairman of the Audit Committee of the Company in December 1998. Mr. Wong has been a practising solicitor in Hong Kong since 1991. He is currently a solicitor of Messrs. Joseph C. T. Lee & Co., Solicitors and Notaries.

Mr. Chan Shu Kin, aged 48, was appointed as an independent non-executive director and a member of the Audit Committee of the Company in June 2001. Mr. Chan has over 25 years' experience in auditing, accounting and financial management services in manufacturing business. He graduated from Hong Kong Polytechnic and is both a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Chan is presently one of the partners of Messrs. Ting Ho Kwan & Chan, Certified Public Accountants.