

Directors' Profile and Senior Management

EXECUTIVE DIRECTORS

Wong Sai Chung, aged 53, Chairman and Joint Managing Director, has overall responsibility for the Group's policy and management. After working in the management of various businesses for a number of years, Mr. Wong founded the Pacific Concord Group in 1982. He has over 20 years of experience in corporate management. Mr. Wong is also a director of U.S. Concord (Holding) Limited. He is a brother of Dr. George Wang Sai Cheong and Wong Sai Wa.

Dr. George Wang Sai Cheong, aged 69, Director, previously was vice president of the Bechtel Group and Fluor Corporation, both leading construction and project management companies in the United States of America. He plays an important role in the formulation and supervision of the Group's businesses. He obtained a master's degree in Civil Engineering and Nuclear Engineering from the University of Michigan and a PhD degree in Engineering from the University of California, Los Angeles. Dr. Wang is also a director of U.S. Concord (Holding) Limited. He is a brother of Wong Sai Chung and Wong Sai Wa.

Wong Sai Wa, aged 59, Joint Managing Director, worked for 10 years in the public sector in the PRC. His responsibilities include formulating and overseeing the development of the Group's businesses in the PRC. He obtained a degree in Mechanical Engineering from the Scientific and Engineering University in the PRC. Mr. Wong completed the Stanford Executive Program in 1993. Mr. Wong is also a director of U.S. Concord (Holding) Limited. He is a brother of Wong Sai Chung and Dr. George Wang Sai Cheong.

Kwan Kai Cheong, aged 53, Joint Managing Director, joined the Pacific Concord Group in 1993. Mr. Kwan is responsible for general management and corporate finance of the Group. He was previously the President for the Asia Pacific Region of Merrill Lynch & Co., for which he had worked for the previous ten years. Mr. Kwan obtained his degree in Accounting from the University of Singapore and qualified as a Chartered Accountant in Australia. Mr. Kwan completed the Stanford Executive Program in 1992.

Zhang Liping, aged 44, Joint Managing Director, joined the Pacific Concord Group in 2001. Mr. Zhang started his career at China's Ministry of Foreign Trade & Economic Cooperation in Beijing in 1980 and previously held positions as the Geographic Head of Greater China Region at Dresdner Banking Group, Chairman of Seapower Financial Services Group, board member of Seapower International Holdings Limited and a senior investment banker of Merrill Lynch in New York and Hong Kong. Mr. Zhang graduated from Beijing University of International Business & Economics and received a master's degree in international affairs and international law from St. John's University in New York. He also attended New York University's MBA program and Florida's Leadership Program at Centre for Creative Leadership.

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EXECUTIVE DIRECTORS (continued)

Wong Siu Man, aged 50, Director, joined the Pacific Concord Group in 1982. Miss Wong is responsible for the Group's business development and human resources. She was previously an executive assistant for a large Hong Kong based film production company. She obtained a Master of Arts degree in Cinema Studies from New York University. Miss Wong completed the Stanford Executive Program in 1993.

Tam Wing Tak, aged 54, Director, joined the Pacific Concord Group in 1987. Mr. Tam currently supervises the property development projects of the Group. He previously held a senior position in an international accounting firm.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Michael Dobbs-Higginson, aged 61, joined the Group in 1997. He was appointed as an independent non-executive director of the Company in 2000. Mr. Dobbs-Higginson has business interests primarily in technology and a variety of strategic investments. He was formerly a member of the Executive Committee of Credit Suisse First Boston and was responsible for all its business activities in the Asia Pacific region. Subsequently, he joined Merrill Lynch & Co., and became a member of Merrill Lynch's Capital Markets Executive Committee in New York and was based in Hong Kong as Chairman of the Asia Pacific region responsible for all of Merrill Lynch's activities within the region.

Professor Chiang Chiu Ping, Raymond, aged 52, joined the Group in 1999. He was appointed as an independent non-executive director of the Company in January 2002. He is currently the Chair Professor in Financial Management and the Dean Designate of the Faculty of Business of the Hong Kong Polytechnic University. Prior to joining the Hong Kong Polytechnic University, Professor Chiang had spent more than twenty years in the renowned universities in the United States and Hong Kong. He also has broad consulting and market experiences in the financial and securities industry including the financial regulatory and governing bodies and corporations in Hong Kong, the region and the United States. Professor Chiang earned his Ph.D. in Finance from the Wharton School, University of Pennsylvania and his Bachelor degree at the City University of New York.

Hui Ho Ming, Herbert, aged 44, is Deputy & Vice Chairman of Ocean Grand Holdings Ltd., one of the top 5 manufacturers of aluminium extrusion products in China. Mr. Hui has a Bachelor of Laws degree from the School of Law, University of Hong Kong. Mr. Hui spent five years in merchant banking, followed by over eight years as a securities regulator where he held the position of Deputy Chief Executive and Head of the Listing Division of the Stock Exchange. Mr. Hui has extensive commercial, management and corporate finance experience.

Mr. Hui holds a number of public positions as below:

- Member of the Operation Review Committee, Witness Protection Review Board Panel, The Independent Commission Against Corruption,
- Director of the Hong Kong Science and Technology Parks Corporation,
- Committee Member of the Small & Medium Size Enterprises Corporation,

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- Vice Chairman of the Hong Kong Council for Academic Accreditation,
- Deputy Chairman of the Hong Kong Institute of Directors Ltd., and Chairman of the Standards & Ethics Committee, HKIoD,
- Ethics Committee Member of Hong Kong Society of Accountants,
- Committee Member of the Community Chest of Hong Kong

Between 1996 and 1999, Mr. Hui was a part time member of the Central Policy Unit of the Hong Kong Special Administrative Region. Mr. Hui also serves on the boards of a number of companies.

SENIOR MANAGEMENT

Tommy Chan Kwok Wai, aged 50, General Manager of Property Development Division. Mr. Chan has more than 20 years of experience in the property development business and previously held senior positions in major international property consultancy firms and property developers firms. Mr. Chan is a licentiate member of The Chartered Institute of Building and an associated member of The Institute of Engineers and Technicians.

Dr. Sean Hsieh Cheng Sen, aged 40, General Manager of Sales Department. Dr. Hsieh obtained a M.S. degree of Environmental Engineering and Ph. D. degree in Civil Engineering from Polytechnic University, New York, U.S.A.. He has diversified experience in project management in Taiwan and the PRC.

Wong Ke Qui, aged 36, General Manager of Project Management Department. Mr. Wong was previously Vice President of International Operations – China for Hilton Hotels Corporation. He is a founding member of the IT operation within the Company. He obtained his Bachelor of Science degree in Marketing from University of Nevada-Reno.

Wang Shi He, aged 47, General Manager of Project Management Department. Mr. Wang has previously been involved in the construction of the An Hui Province He Jiu Railroad, responsible for that project's construction budgeting as well as costs monitoring.

Xu Li Chang, aged 61, Officer of Design Department. Mr. Xu has over 25 years of experience in construction management.

Leung Ka Chi, aged 35, Project Manager of Sales Division. Mr. Leung has a Degree in Surveying from Hong Kong University and has more than 9 years of experience in property market.

Yeh Kuo Liang, aged 54, General Manager of the Petroleum Division. He has more than 25 years of experience in the oil industry. He was previously a senior member of the management team in an oil company, which company was considered as one of the largest corporations in Taiwan. Mr. Yeh obtained his master degree in Chemical Engineering from Cornell University (U.S.A.).

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SENIOR MANAGEMENT (continued)

Liu Xiao, aged 43, General Manager of Petroleum Division (Sales and Distribution). Mr. Liu has a MBA Degree and over 20 years of experience in retails, distribution and marketing.

Alan Zhang Zhi Jian, aged 38, Vice President of the Concord Technology Group. Mr. Zhang was previously a software design engineer for 7 years with Advanced Management Systems Limited, a leading software company in Australia. He obtained his degree in Electronics Communications from Zhong Shan University, PRC and his Master's Degree in Computer Science from South China University of Technology.

Dr. Chan Ka Keung, aged 36, General Manager of the Corporate Finance Division. Starting his career as an investment banker with Credit Suisse First Boston, Dr. Chan has 8 years of experience in major international investment banks, and focused on the origination and execution of capital markets and advisory transactions. Prior to that, Dr. Chan conducted research on state-of-the-art semiconductor materials and microelectronic device fabrication in Cambridge University, the United Kingdom. His research work was published and quoted in major international journals. Dr. Chan received his Bachelor of Arts (first class honours) in electrical and information sciences and Doctor of Philosophy degree in microelectronics from Cambridge University. Dr. Chan also holds a degree of LL.B. (Hons.) from London University.

Boris Lam Kwok Ming, aged 40, Assistant General Manager of Corporate Accounts Department. Mr. Lam is a fellow member of the Association of Chartered Certified Accountants in United Kingdom. He is also a MSc graduate in Electronic Commerce from Hong Kong Polytechnic University. He has gained extensive experience in auditing, corporate finance and accounting with a major international CPA firm, an industrial group and conglomerates listed in Hong Kong.

Yu Yong Da, aged 56, Senior Manager of Capital Management Department in Shanghai. Mr. Yu is a qualified accountant in the PRC.

Brian Wong Wai Pun, aged 36, Senior Manager of the Corporate Finance Department in Shanghai. Mr. Wong has over 10 years' working experience in accounting and corporate financing. He obtained his Master of Science degree in Financial Management from the University of London and is also a fellow member of the Association of Chartered Certified Accountants in the UK and an associate member of Hong Kong Society of Accountants.

Li Shou Ping, aged 58, Officer of Personnel Department. Mr. Li holds a Bachelor of Arts degree. He has 20 years of experience in personnel and administrative management.