

Board of Directors

James S. Dickson Leach: aged 57; has been a Non-executive Director of the Group for 10 years and Chairman since 1996, as well as holding various directorships with other publicly listed companies in the energy, hospitality and engineering sectors. He is a Chartered Accountant by training with an MBA. He has over 27 years of international experience in managing industrial companies involved in energy, oil field services and manufacturing.

Kent M. C. Yeh: aged 48; has been with the Group 22 years. Kent was trained as an industrial engineer with an MBA. He gained in-depth knowledge of the operations through various positions within the Company, including production experience in the factories, management of the export sales and marketing functions, and ultimately as Managing Director of the Group in 1989. Kent is the son of Mr. Anthony Yeh.

Anthony Y. C. Yeh: aged 79; was one of the founder members of the Tai Ping Carpets Group in 1956. He is a mechanical engineer who built the Company from a “cottage industry” to help Chinese refugees in Hong Kong in the 1950's. Anthony developed the techniques in hand tufting carpets, leading to successful commercialization of the product. Forming alliances with other Asian partners and establishing international sales subsidiaries in the early history of the Company subsequently forming the basis of the world recognised custom carpet Group of today.

Alison S. Bailey: aged 46; has been employed with the Group for 6 years. She initially joined the Group to manage the planned corporate changes, and was appointed to the position of Finance Director, as the changes became reality. She is a Chartered Accountant and is married to James Dickson Leach.

Michael T. H. Lee: aged 41; is the Chief Operating Officer of Hysan Development Company Limited. He was previously the managing director and founding member of an established fund management group specialising in Asian markets. As an Independent Non-executive Director to the Group for the last 5 years, Michael has brought technical and critical financial strengths together with valuable experience gained from his directorships in other companies in the region.

Francis B. Y. Sim: aged 66; has been an Independent Non-executive Director of the Group for 6 years. Francis has substantial wool dyeing and garment manufacturing experience in Asia.

Ian D. Boyce: aged 58; has been a Non-executive Director of the Group for 4 years. He is a Chartered Accountant with 30 years of mainly investment banking experience of which 18 years have been based in Asia. Ian provides an advisory role in the capacity as a director of several Hong Kong listed companies and in stock market related matters.

Lincoln K. K. Leong: aged 42; has been a Non-executive Director for 6 years. He is the finance director of The MTR Corporation. He was previously a partner in a private equity firm investing in the Asia Pacific region, and has had extensive prior experience in investment banking. Lincoln is a Chartered Accountant and is a member of the Listing Committee of the Hong Kong Stock Exchange. His financial acumen and investment experience has been very valuable for the Group. He is the elder brother of Mr. Nelson K. F. Leong.

David C. L. Tong: aged 32; has been a Non-executive Director of the Group for 7 years. He is a Chartered Engineer with working and management experience in several industrial operations in Hong Kong, Scotland and Texas. David also serves on several other corporate boards in Hong Kong.

John J. Ying: aged 40; has been a Non-executive Director of the Group for 4 years. John is an electrical engineer with an MBA. He is the managing director and founding member of an established direct investment group focusing on applied technology investment opportunities in North Asia. He contributes technology, general business and financial advice to the Group gained from his merchant and investment banking experiences in the United States, Thailand and Hong Kong.

Lincoln C. K. Yung, JP: aged 57; has been a Non-executive Director of the Group for 22 years. Lincoln is an economics graduate with an MBA. He has extensive experience in the textile industry, banking and investment, as well as being an active contributor to community and government committees. He also serves as a director of several textile and banking companies in Hong Kong, China and Taiwan.

Nelson K. F. Leong: aged 39; has been the Alternate Director to his brother Lincoln for 5 years. Nelson is a director and adviser to a number of companies involved in real estate in Hong Kong and North America, investments in technology and media start-ups. Nelson is an economics graduate with an MBA. As a Non-executive Alternate Director, Nelson provides practical and relevant experience to the Group.

Ernest P. L. Law – Company Secretary: aged 46. He is a qualified accountant with experience within Hong Kong and Asia relating to manufacturing and service operations. Ernest's background of systems development, business and tax planning in Hong Kong and China adds greatly to the daily management of the operations. He has been employed with the Group for 5 years.