

Senior Management Profile

Directors

Mr. Toshiji TOKIWA

Mr. Tokiwa, aged 63, was appointed as Director of the Company in June 2000, is Chairman of the Company as well as AEON Co., Ltd. He graduated from Keio University with a bachelor's degree in Law. He joined AEON Co., Ltd. in 1999. He was Senior Managing Director of the Dai-Ichi Kangyo Bank in Japan from May 1995 to June 1996.

Mr. Kazumasa ISHII

Mr. Ishii, aged 52, was appointed as Managing Director of the Company in May 2002. He joined AEON Co., Ltd. in 1974 after his graduation from the Doshisha University with a bachelor's degree in commerce. Mr. Ishii joined JUSCO since 1990. He became Director of the Company in 1994. In 1995, he resigned from Director of the Company as he moved to Guangdong, the PRC for the establishment of Guangdong JUSCO Teem Stores Co., Ltd. and acted as its Managing Director. In 2002, he was appointed as Vice-Chairman of Guangdong Chain Operations Association and is the first and only non-Chinese taking up this position.

Mr. Kozo MURATA

Mr. Murata, aged 49, was appointed as Director of the Company in June 2002, is Deputy Managing Director of the Company. He graduated from Tokyo Institute of Technology with a master degree in social technology. He joined AEON Co., Ltd in 1978.

Mr. WONG Mun Yu

Mr. Wong, aged 45, was appointed as Director of the Company in May 1999, is Director of Accounts and Finance. He joined the Company in 1988. He is a fellow of the Chartered Association of Certified Accountants and an associate member of the Hong Kong Society of Accountants.

Mr. LAM Man Tin

Mr. Lam, aged 44, was appointed as Director of the Company in May 1999, is Director of Business Development. He graduated from University of Hull with a master degree in strategic marketing. He joined the Company in 1992 and had over 19 years of experience in retail and service industry.

Mr. Motoya OKADA

Mr. Okada, aged 52, was appointed as Director of the Company in February 1992. He graduated from Waseda University with a bachelor degree in commerce. He also received a master degree in business administration from the Graduate School of Business Administration of Babson College. He joined AEON Co., Ltd. in 1979 and was appointed as President of AEON Co., Ltd. in May 1997.

Mr. Akihito TANAKA

Mr. Tanaka, aged 55, was appointed as Director of the Company in June 1997, is also Senior Vice President of AEON Co., Ltd. He graduated from Kansai University with a bachelor degree in journalism. He joined AEON Co., Ltd. in 1970.

Independent Non-Executive Directors

Dr. SHAO You Bao, S.B.S.

Dr. Shao, aged 82, was appointed as Director of the Company in July 1993. He graduated from Japan Kobe University with a bachelor degree in economics and received an Honorary Doctorate of Laws from Ohio University. Dr. Shao is also the Chairman of Van Yu Trading Co. Ltd., Van Yu Holding Co. Ltd., and Van Fung Co., Ltd. He had been a Hong Kong Affairs Advisor to the People's Republic of China and a member of the Preparatory Committee for the Hong Kong Special Administrative Region. Dr. Shao was awarded the Silver Bauhinia Star (S.B.S.) by the Hong Kong Special Administrative Region Government in 1998.

Mrs. LAM PEI Peggy, S.B.S., O.B.E., J.P.

Mrs. Lam, aged 74, was appointed as Director of the Company in January 1994. She graduated from University of Shanghai with a bachelor degree in sociology and social work. She received a certificate in family planning from the University of Chicago and a certificate in Public Health Administration from the University of Michigan. Mrs. Lam is a fellow in Family Planning of the American University, the United States of America. She is the Chairman of Wan Chai District Council and was a member of the Preparatory Committee for the Hong Kong Special Administrative Region. She is the founding Chairman of the Hong Kong Federation of Women. She had been a Hong Kong Affairs Advisor to the People's Republic of China, a member of Legislative Council in 1988-1995 and a member of Provisional Legislature of the Hong Kong Special Administrative Region. She was also a member of Chinese People's Political Consultative Conference. She was awarded the Silver Bauhinia Star (S.B.S.) by the Hong Kong Special Administrative Region Government in 1998.

Senior Management

Mr. Daisuke KOBAYASHI

Mr. Kobayashi, aged 44, is General Manager of Administration. He graduated from Kwansai Gakuin University with a bachelor's degree in business administration. He joined AEON Co., Ltd. in 1981 and the Company in 2000.

Mr. Yutaka AGAWA

Mr. Agawa, aged 46, is General Manager of Buying. He graduated from Daito-Bunka University with a bachelor degree in Arts. He joined AEON Co., Ltd in 1980 and the Company in 2003.

Mr. CHAK Kam Yuen, Edward

Mr. Chak, aged 40, is the General Manager of Operations. He joined the Company in 1987. He has 21 years of experience in retail industry, especially in Store Management.