

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Wang Koo Yik Chun

Age 86, is Honorary Chairman of the Company and co-founder of the Johnson Electric Group. She was Vice-chairman of the Group in 1984 and was actively involved in the development of the Group in its early stages.

Patrick Wang Shui Chung JP

Age 52, obtained his BSc and MSc degrees in Electrical Engineering from Purdue University in Indiana, U.S.A. He joined the Johnson Electric Group in 1972 and became a Director in 1976 and Managing Director in 1984. In 1996 he was elected Chairman and Chief Executive of the Company. He is a member of the Exchange Fund Advisory Committee of the Hong Kong Monetary Authority, a Board Member of Kowloon-Canton Railway Corporation, a member of Hong Kong/European Union Business Co-operation Committee, a member of Hong Kong/United States Business Council, a Council member of the University of Hong Kong and the Chinese University of Hong Kong. He is also a non-executive director of The Hongkong and Shanghai Banking Corporation Limited and Vtech Holdings Limited. He is a son of the Honorary Chairman, Ms. Wang Koo Yik Chun.

Winnie Wang Wing Yee

Age 56, obtained her BSc degree from Ohio University in U.S.A. She joined the Johnson Electric Group in 1969. She became a Director in 1971 and an Executive Director in 1984 and was elected Vice-Chairman in 1996. She is a sister of the Chairman and Chief Executive, Mr. Patrick Wang.

Peter Stuart Allenby Edwards

Age 55, was appointed as an independent non-executive director of the Johnson Electric Group on 1st October 1995. He is a solicitor and was Senior Partner of Johnson, Stokes & Master, the Solicitors to the Group, until he retired on 30th September 1996. Mr. Edwards was Chairman of the Hong Kong Branch of the International Fiscal Association, Chairman of the Revenue Law Committee of the Hong Kong Law Society and a member of the Joint Liaison Committee on Taxation which advises the Government of the Hong Kong Special Administrative Region. He is also a member of the International Academy of Estate and Trust Law, an honorary lecturer in law at the University of Hong Kong and a director of a number of investment and holding companies.

Peter John Wrangham

Age 69, has been an independent non-executive director of the Johnson Electric Group since 1991 after he retired from his directorships with The Hongkong and Shanghai Banking Corporation Limited, HSBC Holding plc, Midland Bank plc and James Capel & Co. Limited.



Wang Koo Yik Chun



Patrick Wang Shui Chung



Winnie Wang Wing Yee



Peter John Wrangham



Peter Stuart Allenby Edwards

Patrick Blackwell Paul

Age 55, was appointed as an independent non-executive director of the Johnson Electric Group on 29th July 2002. He graduated from St. John's College of Oxford University in the United Kingdom. He is a Chartered Accountant and was previously chairman and senior partner of PricewaterhouseCoopers in Hong Kong until July 2001 and retired in May 2002. He has served in a number of industry organizations, including chairman of the Hong Kong Society of Accountant Taxation Committee and chairman of the Hong Kong General Chamber of Commerce Taxation Committee. Mr Paul was chairman of the British Chamber of Commerce and is currently chairman of the chamber's supervisory board. He also serves on two committees of The Community Chest of Hong Kong.

Richard Wang Li-Chung

Age 59, obtained his BSc and MSc degrees in Electrical Engineering from the University of California, Berkeley. He joined the Johnson Electric Group in 1970 and has been Director since 1992. He is responsible for global marketing. He is a brother of the Chairman and Chief Executive, Mr. Patrick Wang.

Arkadi Kuhlmann

Age 55, was appointed as an independent non-executive director of the Johnson Electric Group on 5th June 2003. He has 25 years of banking executive experience and is currently the Chairman and CEO of ING Bank FSB, U.S.A. (a regulated deposit taking institution) and a member of Management Council of ING Group in Amsterdam, Netherland. Mr. Kuhlmann served as a director of more than 10 public and private companies in Canada, U.S.A., U.K., Australia and Hong Kong.

Oscar De Paula Bernardes Neto

Age 56, was appointed as an independent non-executive director of the Johnson Electric Group on 5th June 2003. He obtained a degree in Chemical Engineering from the Federal University of Rio de Janeiro-Brazil. He was a Senior Partner of Booz-Allen & Hamilton and Chief Executive Officer of Bunge International. Mr. Bernardes is currently the Chairman of Lid Group and a Director of Delphi Corp., Bunge Brasil, Gerdau S.A. and Cia. Suzano.

Peter Wang Kin Chung

Age 49, has been a non-executive director of the Johnson Electric Group since 1982. He obtained a BSc degree in Industrial Engineering from Purdue University and a MBA degree from Boston University. He is the Chairman & CEO of Tristate Holdings Limited and the Managing Director of Hua Thai Manufacturing Public Company Limited. He is a brother of the Chairman and Chief Executive, Mr. Patrick Wang.



Arkadi Kuhlmann



Patrick Blackwell Paul



Oscar De Paula Bernardes Neto



Peter Wang Kin Chung



Ian Lorne Thompson Conn



Richard Wang Li-Chung

Ian Lorne Thompson Conn

Age 66, was appointed as an independent non-executive director of the Johnson Electric Group on 1st May 1999. He obtained his Engineering degree from Queen's University, Ontario, Canada and Business degree from Carleton University, Ottawa, Canada. He currently serves as a member of the Board of Cynophar, a French pharmaceutical firm, and is active with C.O.I.M. Co. (Canadian Owned Investment Management Company), a venture capital firm in Canada and the United States.

SENIOR MANAGEMENT

Ed Bedell

Age 60. Senior Vice President, Quality & Reliability. Joined Johnson Electric in 1998.

TS Choi

Age 53. Senior Vice President, Strategic Manufacturing. Joined Johnson Electric in 1968.

Eric Davis

Age 48. Senior Vice President and Chief Financial Officer. Joined Johnson Electric in 2003.

Michael Degen

Age 45. Senior Vice President, Automotive Motors Group. Joined Johnson Electric in 2002.

Jim Dick

Age 49. Senior Vice President, Strategic Marketing. Joined Johnson Electric in 1999.

James P. Freed

Age 56. Senior Vice President, Supply Chain Services. Joined Johnson Electric in 1999.

Chris Hasson

Age 40. Chief Executive Officer, Johnson Electric Capital. Joined Johnson Electric in 2002.

Horace Ho

Age 54. Senior Vice President, Human Resources. Joined Johnson Electric in 2001.

KC Ko

Age 37. Vice President, Corporate Engineering. Joined Johnson Electric in 1988.

Bob Preston

Age 52. Senior Vice President, Commercial Motors Group. Joined Johnson Electric in 2002.

Paul Tong

Age 57. Executive Vice President and General Counsel. Joined Johnson Electric in 1995.