

# Biographical Details in respect of the Directors

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## EXECUTIVE DIRECTORS

*CHAN Fat Chu, Raymond*, aged 49, is the chairman of the Company. He has been with the Group since 1979. His experience in the precious metal industry spans over two decades. He has been an executive committee member of The Chinese Gold & Silver Exchange Society ("Gold Exchange") since 1978 and was elected the chairman of its Supervisory Committee in 1990. In 1992, he was elected the vice-president of the Gold Exchange and became the president in June 1996 and was re-appointed as president in June 1998. He is presently the honorary permanent president of the Gold Exchange. He is the brother of Mr. Chan Fat Leung, Alexander.

*CHAN Fat Leung, Alexander*, aged 48, is the deputy chairman of the Company. He graduated from the University of Western Ontario, School of Business Administration. Mr. Chan is the brother of Mr. Chan Fat Chu, Raymond. Since joining the Group in 1979, he has developed the Group's precious metals operation into its current global network. His experience in the marketing of precious metals has assisted the Group's development of its operations. Together with Mr. Chan Fat Chu, Raymond, he is in charge of strategic planning of the Group.

*SIT Chun Sze*, aged 51, joined Hing Fung Goldsmith And Refinery Limited ("HFGR") as managing director in January 1997 and was appointed an executive director of the Company in February 1999. He is currently the chairman of Trasy Gold Ex Limited and also a director of Simsen International Corporation Limited and the president of the Hong Kong Bullion Dealers Club. Previously, he worked with several international bullion banks. He has over 26 years of experience in the precious metals market.

*TSUI Muk Ming, Danny*, aged 44, is also a director of HFGR and M.A.H.F. Precious Metal Refinery Sdn. Bhd., both being subsidiaries of the Company. Mr. Tsui joined the Group in August 1976 as a dealer in the bullion department. He is responsible for the Group's refinery operations in both Hong Kong and Malaysia and is also responsible for the development of the Group's gold bullion business in China.

## NON-EXECUTIVE DIRECTOR

*Ahmad Fuad HAJI MD ALI*, aged 50, joined the Company in 1997. He is a fellow member of the Association of Chartered Certified Accountants (UK) and a member of the Malaysian Association of Certified Public Accountants and has more than 18 years of extensive experience in the field of finance, accounting, auditing and consultancy.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

*MA Kwok Keung*, aged 43, is a practicing solicitor in Hong Kong. He graduated from The Australian National University in 1984 with Bachelor Degrees in Arts and Laws, majoring in Computer Science and Accounting. He was admitted to the High Court of Hong Kong in 1987 and is also a qualified lawyer in both state and federal courts in Australia. He is a partner of Chiu & Partners and his main practice areas are securities, banking and commercial law. He was appointed as an independent non-executive director of the Company in 2001.

*LIM Siang Kai*, aged 47, holds a bachelor of arts degree from University of Singapore, a bachelor of social science (honours) degree from the National University of Singapore and a master of arts in economics from the University of Canterbury, New Zealand. Prior to joining the Company, Mr. Lim held various positions in banks, financial services companies and a fund management company and has over 20 years of experience in the securities, private and investment banking and fund management industries. He was appointed as an independent non-executive director of the Company in 2002.