

INFORMATION OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF OF THE COMPANY

1. Information of directors, supervisors and senior management of the Company

(1) Basic information

Name	Position	Sex	Age	Term of office
Li Kelin	Chairman	Male		18 August 2000 -17 August 2003
Li Shaode	Vice chairman	Male		18 August 2000 -17 August 2003
Wang Daxiong	Director	Male		18 August 2000 -17 August 2003
Xu Zuyuan	Director	Male		18 August 2000 -17 August 2003
Yan Mingyi	Director & general manager	Male		18 August 2000 -17 August 2003
Wang Kangtian	Director & chief financial officer	Male		18 August 2000 -17 August 2003
Yan Zhichong	Director	Male		28 May 2002 -17 August 2003
Xue Qingxiang	Director	Male		18 August 2000 -17 August 2003
Zhang Qi	Independent director	Male		18 August 2000 -17 August 2003
Shen Kangcheng	Independent director	Male		18 August 2000 -17 August 2003
Dai Jinxiang	Chair of the supervisory committee	Male		18 August 2000 -17 August 2003
Zhang Yunbiao	Supervisor	Male		18 August 2000 -17 August 2003
Wang Xiangyun	Supervisor	Male		28 May 2002 -17 August 2003
Wang Kunhe	Deputy general manager	Male		Since 25 March 2003 -present
Yao Qiaohong	Company secretary	Female		Since 25 March 2003 -present

(2) The position held by the directors and supervisors in the Company's shareholders

Name	Name of the Company's shareholders	Position	Term of office	Any remuneration or allowance (Yes or No)
Li Kelin	Group Company	President	June 1997-present	No
Li Shaode	Group Company	Vice president Party secretary	June 1997-present February 2003-present	No
Wang Daxiong	Group Company	Vice president	February 2001-present	No
Xu Zuyuan	Group Company	Vice president	February 2003-present	No
Dai Jinxiang	Group Company	Party secretary	August 2000-February 2003	No
Yan Zhichong	Group Company	General manager of communication department	July 2001-present	Yes
Zhang Yunbiao	Group Company	General manager of supervision & audit department	August 1998-present	No

(3) None of the above directors, supervisors or senior management holds any shares of the Company.

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2. Remuneration of directors, supervisors and senior management

The remuneration paid to directors and supervisors for 2002 was approved at the Annual General Meeting of the Company in accordance with the working plan of the board of the Company for the year. The remuneration paid to senior management was approved by the board meeting of the Company in accordance with the working plan for the year. The total amount of the remuneration paid to directors, supervisors and senior management for 2002 was Rmb2,720,000. Among them, 2 persons were paid Rmb300,000 to 310,000, 3 persons were paid Rmb200,000 to 300,000, and another 10 persons were paid Rmb100,000 to 200,000. The total remuneration of the three highest paid directors was Rmb869,000.

The allowance paid to each of the independent directors was Rmb24,840, including the travel and accommodation expenses incurred from attendance of board meetings and general meetings.

3. Changes in directors, supervisors and senior management of the Company

The Company held its 2001 annual general meeting ("AGM") on 28 May 2002. The following resolutions were passed during the meeting: the resignation of Zhang Denghui as a director of the Company; the appointment of Yan Zhichong as a director of the Company (with effect immediately after the AGM), whereby Mr. Yan's term of office shall be the same as the term of office of directors of the current Board; the resignation of Liu Guoxiong as a supervisor of the Company; and the appointment of Wang Xiangyun as a supervisor of the Company (with effect immediately after the AGM), and Mr. Wang's term of office shall be the same as the other existing supervisors of the Company.

The Company held its third meeting of the 2003 board on 25 March 2003. The following resolutions were passed to approve: the resignation of Mr. Xu Zuyuan as the general manager of the Company, the appointment of Mr. Yan Mingyi as the general manager of the Company and Mr. Wang Kunhe as the deputy general manager of the Company; the resignation of Mr. Ye Yumang and the appointment of Ms. Yao Qiaohong as the company secretary of the Company.

4. Information of employees

As at 31 December of 2002, the number of employees of the Company was 7,849, of which 6,896 were operating employees. The number of employees who have various technical titles was 3,260, accounting for approximately 49.2 per cent of the staff. Among the 3,260 employees who have technical titles, 158 of them have senior technical titles. The number of employees graduating from colleges or universities was 2,076, accounting for approximately 31.3 per cent of the staff. The number of employees retiring and laid-off was 1,216 whose expenses was paid by the Company.

(1) Employees' composition:

Administrative personnel:	932
Operating personnel:	6,896
Others:	19

(2) Educational level of employees:

Postgraduates:	17
Undergraduates:	1,040
Graduates from colleges or technical secondary schools:	4,249
Others:	2,541