

## **BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT**

The details of the Company's Directors, Supervisors and senior management are as follows:

### **Executive Directors**

**Mr. Li Kelin**, aged 60, is the Chairman of the Company, and the President and Senior Economist of the China Shipping (Group) Company. After graduating from college in 1961, Mr. Li joined Shanghai Ocean Shipping Company, and was formerly a captain, deputy head of Shipping Division, and General Manager of Shanghai Ocean Shipping (Group) Company. Since 1993, he has been an Executive Vice President of China Ocean Shipping (Group) Company ("COSCO"), then the General Manager of COSCO Container Lines, and since 1997, the President of China Shipping (Group) Company. Mr. Li has been engaging in shipping enterprise operation and management for a considerable period, and is very experienced in navigation and enterprise operation and management. Mr. Li was elected as a representative of the 11th People's Congress of Shanghai in 1998, and was formerly a Deputy General Director of the Shanghai Navigation Institute, and is currently an Executive Director of the China Navigation Institute.

**Mr. Li Shaode**, aged 52, is the Vice Chairman of the Company , Vice President and Senior Economist of the China Shipping (Group) Company. Mr. Li joined Shanghai Bureau of Maritime Transportation Administration ("BOMTA") in 1968, and was formerly the Deputy Secretary of the Oil Tanker Branch and the Head of Employment Relationship Department. Since 1988, he has been a Deputy Head of Shanghai BOMTA and then the Vice President of the SHS Group in 1994, and the Chairman of Shanghai Hai Xing Shipping Co., Ltd. in 1996. Mr. Li has been engaging in enterprise management, human resources development and planning of adjustment work. Mr. Li has directed the business development of the SHS Group for a considerable period. He is very experienced in enterprise management. He graduated in 1983 from Shanghai Maritime University with a professional qualification in maritime transportation management. Mr Li was conferred a master degree in mechanical engineering in 1987, and was engaged as a visiting professor by Shanghai Maritime University. Mr. Li is also the Deputy Chairman of the China Shipowners Association and a chief commissioner of the Navigation Technology magazine.

**Mr. Wang Daxiong**, aged 43, is the Director and Senior Accountant of the Company. Mr. Wang joined Guangzhou BOMTA in 1983, and was formerly a section chief, then assistant head of Finance Division of Guangzhou BOMTA. Since 1996, he has been a director and the Chief Accountant of Guangzhou Shipping (Group) Company. Mr. Wang has a good command of financial and accounting knowledge and has acquired substantial experience in finance, accounting, enterprise operation and coordination. Mr. Wang graduated from Shanghai Maritime University with a professional qualification in finance and accounting in 1983.

## **BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT**

*CONTINUED*

**Mr. Xu Zuyuan**, aged 51, is the Managing Director and Senior Economist of the Company. Mr. Xu was formerly a captain of ocean ship, the General Manager of Hainan International Shipping Company Limited and General Manager of Guangzhou Ocean Shipping Co., Ltd. Coastal Branch, and the Director and General Manager of Guangzhou Maritime Transport (Group) Company. Mr. Xu, who has been engaging in shipping industry for a considerable period, is familiar with the operation of shipping enterprise and has extensive experience in modern enterprise management and market development. Mr. Xu graduated from Marine Piloting Department in Dalian Maritime University in 1976.

**Mr. Yan Mingyi**, aged 58, is the Director, Deputy General Manager and Senior Engineer of the Company. Mr. Yan joined Shanghai BOMTA in 1970 and was formerly a Deputy Manager, then General Manager of Oil Tankers Branch of the Company. Since 1995, he has been a Deputy General Manager of Shanghai Shipping Group, as well as a Director of China Ship Building Association, a member of BV Shipping Association (Asia Pacific) and the China Committee of NK Shipping Association. Mr. Yan graduated from Dalian Maritime University with a professional qualification in marine piloting in 1968. He has engaged in navigation and shipping management for years and has extensive experience in enterprise management.

**Mr. Wang Kangtian**, aged 38, is the Director and Chief Accountant of the Company. Mr. Wang joined Guangzhou BOMTA in 1988, and was formerly a section chief, then assistant head of the Financial and Accounting Department in Guangzhou Maritime Transport Group. Mr. Wang joined China Shipping (Group) Company in 1997, accumulating substantial experience in finance and accounting. Mr. Wang graduated from the Finance Department in Anhui Institute of Finance and Trade in 1988.

**Mr. Xue Qingxiang**, aged 53, is the Director and Assistant Research Fellow of the Company, who was formerly the Deputy Chief of Education Section and then Reform & Law Section in the PRC Ministry of Communication. Before joining China Shipping (Group) Company in 2000, Mr. Xue has been appointed as the General Manager of China Highway & Bridge Group Company Communication Material Branch. Mr. Xue has accumulated substantial experience in the management of both government departments and large enterprise. Mr. Xue is familiar with enterprise laws & regulations as well as investment. Mr. Xue graduated in 1982 from Xian Highway College with a professional qualification in vehicle transportation.

**Mr. Yan Zhichong**, aged 45, is the General Manager of the Communication Department and Senior Engineer of China Shipping (Group) Company. He was formerly a captain and Deputy General Manager of Guangzhou Maritime Group Yinghua Seaman Branch, General Manager of Taihua Oil Transportation Branch, and General Manager of China Shipping Development Guangzhou Oil Tanker Branch. Mr. Yan has engaged in transportation business for a long time and is familiar with shipping management. Mr. Yan is experienced in management of both seamen and shipowner companies. Mr. Yan graduated from Dalian Maritime University with a professional qualification in maritime transportation management in 1982.

## **BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT**

*CONTINUED*

### **Candidate Director**

**Mr. Yao Zuozhi**, aged 57, a senior politician, joined Guangzhou BOMTA in 1970 and was formerly the section chief, Deputy Director of the organisation department, chief of the organisation division and Deputy General Manager of the Company. Since 1993, Mr. Yao had been the Deputy General Manager of the Company and since 1997 he has been the Secretary of the Party Committee of both Guangzhou BOMTA and China Shipping Development Co., Ltd Tramp Co. Mr. Yao graduated in 1985 from the politics department of South China Normal University.

### **Non-executive Directors**

**Mr. Zhang Qi**, aged 72, is the Deputy Chairman of the China Shipowners Association and a Senior Engineer at professor level. He graduated from Shanghai Jiaotong University in 1951 with a professional qualification in maritime management. Mr. Zhang has extensive experience in maritime management and is also an Executive Director of the Transport and Communication Society of the PRC. He used to be the Director of Transportation Management at the PRC Ministry of Communication.

**Mr. Shen Kangchen**, aged 63, a professor, is the Head of the Shanghai Maritime University. As a visiting scholar, he has visited the University of Carnegie-Mellon and the University of Florida in the United States to conduct lectures and research work. Prior to his present employment, Mr. Shen was the Deputy Head of the school of transportation in Chongqing and Deputy Head of the Shanghai Maritime University.

#### **Candidate Non-executive Directors**

**Mr. Zhou Zhanqun**, aged 62, a researcher and director of the transportation technology division of Shanghai Ship and Shipping Research Institute. Mr. Zhou graduated from the ship-building department of Dalian Institute of Technology.

**Mr. Hu Honggao**, aged 49, a professor, doctorate programme tutor and vice dean of the school of law at Fudan University. Mr. Hu serves as a part-time director of China Law & Commercial Law Seminar, Director of China Law & Economic Law Seminar, Vice Director of Shanghai Economic Law Seminar, member of Shanghai Municipal Legislation Advisory Committee and independent director of Eastern Airline.

**Mr. Xie Rong**, aged 51, an accountant, vice dean of Shanghai National Accounting Institute. Mr. Xie serves as a part-time accounting master degree demonstration expert of the Academic Degrees Committee of the State Council, executive director of China Accounting Professor Seminar and independent director of Shanghai Automotive Company Limited.

#### **Supervisors**

**Mr. Dai Jinxiang**, aged 62, is a senior economist and the Chair of the Supervisory Committee of the Company. After graduating from the Marine Piloting Department of Dalian Maritime University in 1964, Mr. Dai joined Changjiang Shipping Administration Bureau and was formerly a Deputy Head of Jiujiang Port Authority, then a Deputy Head of Changjiang Shipping Administration Bureau Wuhu Branch. Since 1984, he has been a Vice President and President of China Changjiang Shipping Corporation; since 1995, Party Secretary and President of Guangzhou Maritime Transport (Group) Company; and since 1997, Party Secretary of China Shipping (Group) Company. Mr. Dai has accumulated substantial experience in shipping enterprise management and operation.

## **BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT**

*CONTINUED*

**Mr. Zhang Yunbiao**, aged 42, accountant and auditor, was formally the Deputy Chief of Supervision & Audit Department of Guangzhou Maritime Transport (Group) Company and then China Shipping (Group) Company. Mr. Zhang, familiar with shipping industry, has been engaged in auditing for a long period and has accumulated experience of enterprise audit. Mr. Zhang graduated in 1982 from Wuhan Jiaotong Science & Technology University.

**Mr. Wang Xiangyun**, aged 55, is the Party Secretary and Senior Political Scientist of China Shipping Development Oil Tanker Company. After graduating from college in 1976, Mr. Wang joined Shanghai BOMTA, and was formerly General Manager of Shanghai Shipping Foreign Technology Service Company, General Manager of Shanghai Shipping Tramp Branch, the Deputy Party Secretary of China Shipping Development Oil Tanker Company, and Deputy General manager of China Shipping Development Tramp Company. Mr. Wang has engaged in shipping enterprise management and operation and has accumulated substantial experience in this area.

### **Candidate Supervisor**

**Mr. Kou Laiqi**, aged 53, is the head of the discipline inspection group of China Shipping (Group) Company. Mr. Kou was formerly the Deputy Director of the organisation department, Director of the personnel department of Shanghai Bureau of Maritime Transportation Administration, General Manager of the organisation division of China Shipping (Group) Company. Since December 1997, Mr. Kou has been the secretary of the discipline inspection committee and party committee member of China Shipping (Group) Company. Mr. Kou graduated in 2001 from the economic management department of the Distance Learning College of the CPC Party School. Mr Kou has engaged in shipping business management for many years.

### **Senior management**

**Mr. Wang Kunhe**, aged 55, is the deputy general manager and senior engineer of the Company. He joined Guangzhou BOMTA in 1974, and has been its chief engineer and mechanical director. In 1995, he was the deputy general manager, general manager of Guangzhou Maritime Xinghua Shipping Company. In 1998, he was the deputy general manager of the cargo vessel branch of the Company, general manager of China Shipping Supply and Trading Company Limited. Mr. Wang graduated from Jimei University, and has engaged in navigation and shipping management for many years, and has extensive experience in corporate management.

### **Company Secretary**

**Ms. Yao Qiaohong**, aged 34, is a economist and the Company Secretary of the Company. She joined Shanghai Hai Xing Shipping Company Limited in 1997 and has accumulated substantial experience in company secretarial affairs. Since 2002, she has been the Vice Manager of the secretary office of the Board and Securities Affairs Representative of the Company. Ms. Yao graduated from Shanghai Maritime University in 1997 with a master degree in literature.