

Hair Care



Biographical Details of Directors and Senior Management

董事及高級管理人員簡介



Chairman & CEO
SIMON KWOK
主席兼行政總裁
郭少明



Vice-Chairman
ELEANOR KWOK
副主席
郭羅桂珍



CFO & Executive Director
GUY LOOK
首席財務總監兼執行董事
陸楷

EXECUTIVE DIRECTORS

KWOK, Siu Ming, Simon*, Chairman and Chief Executive Officer

Mr. Kwok, aged 50, is the Chairman of Sa Sa. Together with his wife, Eleanor, Mr. Kwok founded the company in 1978 and successfully listed the company on the Stock Exchange of Hong Kong in June 1997 with the share offering more than 500 times oversubscribed. Over the past twenty-five years, Mr. Kwok transformed the company from one outlet in 1978 to a regional network of operations with over 50 retail outlets and eight beauty centres in six major Asian markets today, successfully carving out the important market niche that the Group now occupies. Mr. Kwok is currently the Honorary President of the Cosmetic & Perfumery Association of Hong Kong.

KWOK LAW, Kwai Chun, Eleanor*^, Vice-Chairman

Mrs. Kwok, aged 49, who co-founded the company with her husband, has more than 30 years experience in the sales and marketing of beauty products. With extensive professional knowledge and many years of experience in cosmetic retailing, she pioneered the unique operational concept of open-shelf display of products, offering customers the convenience of choosing and sampling from a wide range of products to make shopping a more enjoyable experience. Mrs. Kwok plays a leading role in the development of the Group's corporate image and staff training. Prior to starting the business, she was a beauty consultant for a household cosmetic brand name.

Member of the Audit Committee

^ Member of the Compensation Committee

* Member of the Executive Committee

執行董事

主席兼行政總裁，郭少明*

郭先生，五十歲，集團主席。郭氏於一九七八年與太太羅桂珍共同創立莎莎，並於一九九七年六月成功使集團在香港上市，股份認購率超過五百倍。過去二十多年，莎莎在郭氏的領導下，由一個化粧品零售櫃位，發展至今天的亞洲業務網絡，於六個主要亞洲市場設有超過五十間零售店及八間美容中心，使集團在化粧品零售及美容服務市場上穩佔重要席位。郭氏現任香港化粧品同業協會榮譽主席。

副主席，郭羅桂珍*^

郭女士，四十九歲，與丈夫郭少明同為集團創辦人。郭女士累積逾三十年營銷及推廣化粧品的經驗，資歷深厚。憑著廣泛的專業知識及多年化粧品零售經驗，郭女士首創開放式產品陳列概念，讓客戶隨意挑選琳琅滿目的貨品，締造更寫意的購物體驗。此外，她亦負責管理集團形象設計及員工培訓工作。創業以前，郭女士曾為一著名化粧品品牌擔任美容顧問。

審核委員會成員

^ 薪酬委員會成員

* 行政委員會成員

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LOOK, Guy*, Chief Financial Officer and Executive Director

Mr. Look, aged 47, joined Sa Sa as Chief Financial Officer (CFO) in March 2002 and was appointed Executive Director in September 2002. Prior to joining Sa Sa, Mr. Look was the CFO and an Executive Director of Tom.com Ltd. Mr. Look has over 20 years of experience in local and overseas financial and general management, and was a Deputy Managing Director of ONFEM Holdings Ltd.; a Director and the Chief Executive Officer of Tung Wing Steel Holdings Ltd. (renamed Shougang Concord International Enterprises Co. Ltd.) and a Director of Santai Manufacturing Ltd. (renamed Shougang Concord Technology Holdings Ltd.); all of which are listed on the Main Board of The Stock Exchange of Hong Kong Ltd. He holds a Bachelor's degree in Commerce from the University of Birmingham, England and is an associate member of the Institute of Chartered Accountants in England and Wales, and an associate member of the Hong Kong Society of Accountants.

首席財務總監兼執行董事，陸楷*

陸先生，四十七歲，二零零二年三月起出任集團之首席財務總監，並於二零零二年九月獲委任為執行董事。在加盟莎莎前，陸氏為Tom.com有限公司之財務總監兼執行董事。他擁有逾二十年於本港及海外之財務及管理工作經驗，亦曾擔任東方有色集團有限公司副董事總經理、東榮鋼鐵集團有限公司（已改名為首長國際企業有限公司）之董事兼行政總裁及三泰製造有限公司（已改名為首長科技集團有限公司）之董事，全部均在聯交所主板上市。陸氏持有英國伯明翰大學頒發之商科學士學位，並為英國及威爾斯特許會計師公會會員及香港會計師公會會員。

Independent Non-Executive Directors

Professor CHAN, Yuk Shee[#]

Professor Chan, aged 49, has served as an Independent Non-Executive Director and Chairman of Audit Committee of the Group since November 1999. Professor Chan is currently the Vice President for Academic Affairs as well as Professor of Finance at the Hong Kong University of Science and Technology (HKUST). Previously, he was the Founding Dean of the HKUST Business School from 1993 to 2000. He obtained a Ph.D. in finance, an MBA and M.A. in economics from the University of California at Berkeley. He is a member of the American Finance Association, Asia Pacific Finance Association and Hong Kong Securities Institute.

獨立非執行董事

陳玉樹教授[#]

陳教授，四十九歲，一九九九年十一月起出任集團獨立非執行董事兼審核委員會主席，現為香港科技大學學術副校長及財務系教授。在出任現職之前，陳教授曾於一九九三年至二零零零年間擔任科大商學院第一任院長。陳教授於加州柏克萊大學取得財務學哲學博士、工商管理碩士及經濟學碩士學位，亦是美國財務學會、亞太金融學會及香港證券學院之會員。

LEE LOOK, Ngan Kwan, Christina[^]

Mrs. Lee, aged 78, was appointed an Independent Non-Executive Director in May 1997. She is the widow of the founder of Television Broadcasts Ltd., Mr. Lee Hsiao-Wo. Mrs. Lee has been a director of Television Broadcasts Ltd. since 1981 and is actively involved in Caritas, Hong Kong, a local charitable organization.

Dr. LEUNG, Kwok Fai, Thomas^{#^}

Dr. Leung, aged 54, was appointed an Independent Non-Executive Director in January 2000. He has over 21 years' experience in management consultancy and is an expert in the design and implementation of leading edge human resources policies. Dr. Leung holds a Ph.D. in Business Administration from the University of Illinois. He is very active in public service and was formerly Chief Executive - Asia, for Hay Group, one of the world's leading management consultancies.

Senior Management

Li, Ping Yee, Louisa, Senior Vice President, Beauty Services

Ms. Li, aged 46, was appointed as Senior Vice President - Beauty Services for the Group in July 2002. She is responsible for the management and development of the Group's Beauty Services business throughout the region, including Phillip Wain and Sa Sa Beauty+. Ms. Li has over 19 years of experience in beauty, slimming and hair care services, including three years managing cosmetic brands at L'Oréal Group, and the last five years as Operations Director for an international chain of beauty and slimming centres in Asia. Ms. Li graduated in business studies from York University, Canada.

利陸雁群[^]

利女士，七十八歲，一九九七年五月起加入本集團出任獨立非執行董事。利女士是電視廣播有限公司創辦人利孝和先生之遺孀，一九八一年起出任電視廣播有限公司董事。利女士積極參與本地慈善團體香港明愛舉辦之慈善活動。

梁國輝博士^{#^}

梁博士，五十四歲，二零零零年一月起獲委任為獨立非執行董事。梁博士擁有逾二十一年管理顧問工作經驗，擅長設計及推行新穎出色的人力資源政策。梁博士身任多項公職，包括政府多個委員會及各大學董事會成員。梁氏於美國伊利諾大學取得工商管理博士學位，曾任世界著名管理顧問公司Hay Group亞洲區行政總裁。

高級管理人員

美容業務高級副總裁，李冰儀

李小姐，四十六歲，二零零二年七月起獲委任為集團美容業務的高級副總裁，負責集團整體美容業務，包括菲力偉及Sa Sa Beauty+的營運和發展。李小姐擁有逾十九年豐富的亞洲區美容、纖體及頭髮護理服務工作經驗，包括其中三年曾於L'Oréal Group旗下的化粧品品牌擔任管理職位。加盟莎莎前，李小姐於一家國際連鎖經營的美容及纖體中心任職亞洲區營運總監達五年。李小姐畢業於加拿大約克大學，主修商科。

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CHAN, Cheuk Kai, Chris, Vice President, Information Technology

Mr. Chan, aged 43, joined Sa Sa as Vice President of Information Technology in September 1999. Previously, he worked in Vanda Computer & Equipment Co. Ltd. from which he gained cutting-edge knowledge providing consultancy services for clients of various industries including garment, toys, electronics manufacturing and airfreight. Prior to this, he worked as MIS Director of Giordano Group and was responsible for system development and setting up computer sites in Hong Kong and the PRC. He also served ESPRIT De Corp (Far East) Ltd., Fang Brothers Knitting Ltd. and Carlingford Life & General Assurance. Mr. Chan has the NCC Certificate in System Analysis and Design certified by National Computer Centre in the U.K.

資訊科技副總裁，陳焯楷

陳先生，四十三歲，一九九九年九月起加入莎莎出任資訊科技副總裁。在此之前，陳氏任職中聯電腦（國際）有限公司，為各行各業的客戶提供顧問服務，當中包括成衣、玩具、電子生產及空運業，累積了不少寶貴的專業知識。加入該公司以前，陳氏曾於佐丹奴集團任職資訊部總監，負責在香港及中國大陸推行系統開發工作及設立電腦中心，此外亦曾任職ESPRIT de Corp (Far East) Ltd.、Fang Brothers Knitting Ltd.及Carlingford Life & General Assurance公司。陳氏取得英國National Computer Centre之系統分析及設計的NCC證書。

CHUANG, Sze Tseng, Donna, Legal Counsel and Company Secretary

Ms. Chuang, aged 47, joined Sa Sa as Legal Counsel and Company Secretary in January 2003. She is responsible for providing legal advice and support to the Group's businesses and commercial activities. Ms. Chuang has more than 20 years of commercial experience gained from various industries. Before joining Sa Sa, she was a solicitor of Johnson Stokes & Master. Ms. Chuang obtained her law degree from the University of Hong Kong and was admitted as a solicitor of the High Court of Hong Kong.

法律顧問兼公司秘書，莊思箴

莊小姐，四十七歲，於二零零三年一月加入莎莎，出任集團之法律顧問及公司秘書。莊小姐主要為集團的業務及商業活動提供法律意見及處理有關事務。莊小姐從各行業累積超過二十年的商務經驗。在加入莎莎前，莊小姐為孖士打律師行之執業律師。莊小姐畢業於香港大學並為香港高等法院之註冊律師。

LAW, Kin Ming, Peter, Vice President, Product Development and Purchasing

Mr. Law, aged 47, is Vice President of Product Development and Purchasing. He joined the Group in January 1996. Mr. Law has more than 21 years' experience in the field of sales and marketing, ten of which were in senior management positions. Mr. Law oversees the Group's product development and purchasing including local and regional purchasing operations. He is also responsible for the Group's acquisition of exclusive distribution rights and development of private labels. He holds a bachelor's degree in arts majoring in communication studies from the University of Windsor, Ontario, Canada. Then he pursued a bachelor's degree in commerce in 1981. Mr. Law is Mrs. Kwok's brother.

LOI, Wei Sin, Corina, Vice President, General Manager of Malaysia

Ms. Loi, aged 43, joined Sa Sa in October 1997 and was appointed Vice President - General Manager of Malaysia in January 2001. She was a crucial member of the start-up team for Malaysian operations. Ms. Loi has over 20 years of marketing and retail experience ranging from health food products to high fashion. Prior to joining Sa Sa, she was with the Dickson Trading (Singapore).

SNG, Patrick, Vice President, Regional Head of Singapore and Malaysia

Mr. Sng, aged 38, joined Sa Sa in March 2003 as Vice President, Regional Head of Singapore and Malaysia. He is responsible for the overall management and operations in Singapore and Malaysia. Before joining Sa Sa, he was the Chief Executive Officer of NC Essentials Pte. Ltd./ Leewah Essentials Pte. Ltd., a Singapore-based retail chain of beauty specialty stores. Mr. Sng held various senior positions with his previous employers and has more than 15 years of working experience with focus in marketing and business development. He holds a MBA degree from Monash Mt. Eliza Business School of Monash University in Australia.

產品發展及採購副總裁，羅建明

羅先生，四十七歲，一九九六年一月起加入集團出任產品發展及採購副總裁。羅氏擁有逾二十一年銷售及市場推廣工作經驗，其中十年歷任高級管理層職位。羅氏負責集團產品發展及採購工作，包括本港及地區性的採購業務，並負責為集團獲取獨家分銷權及開發獨有品牌。羅氏畢業於加拿大安大略省Windsor大學，獲傳理系學士學位。其後彼於一九八一年繼續深造，修讀商業學士學位。羅先生乃郭羅桂珍女士之弟。

副總裁兼馬來西亞總經理，雷慧馨

雷女士，四十三歲，一九九七年十月加入莎莎，並於二零零一年一月獲委任為集團副總裁兼馬來西亞總經理。雷氏為集團開發馬來西亞市場的主要成員。她在健康食品以至高級時裝的市場及零售工作擁有逾二十年經驗。加入莎莎前，她曾於迪生貿易（新加坡）工作。

副總裁兼新加坡及馬來西亞地區主管，孫利平

孫先生，現年三十八歲，二零零三年三月加入莎莎，出任副總裁兼新加坡及馬來西亞地區主管，專責當地莎莎業務之整體管理及營運。加盟莎莎前，為新加坡美容產品連鎖專門店 NC Essentials Pte. Ltd./ Leewah Essentials Pte. Ltd.的行政總裁。此外亦曾在多家公司擔任高級管理層職位，在市場推廣及業務發展工作上累積逾十五年經驗，並擁有澳洲莫納許大學（Monash University）Mt. Eliza 商學院工商管理碩士學位。

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TANG, Wing Kei, Joe, Vice President, Sales Operations and Administration

Mr. Tang, aged 41, joined Sa Sa as Vice President of Sales Operations and Administration in January 2002. He has more than 18 years working experience, of which 11 years were in the retail sector. He was the General Manager of "Toy R Us" managing five megastores in Hong Kong. Before joining Sa Sa, he was the General Manager of Dickson Cyberconcept. He holds an MBA degree from the University of Hull, the U.K.

營運及行政副總裁，鄧永基

鄧先生，四十一歲，二零零二年一月起加盟莎莎，出任營運及行政副總裁。鄧氏擁有超過十八年工作經驗，其中十一年從事零售業。他曾出任玩具反斗城總經理一職，管理香港五間大型店舖。而加入本集團以前，他乃Dickson Cyberconcept的總經理。鄧氏持有英國University of Hull頒發之工商管理碩士學位。

WONG, Sau Han, Carmen, Vice President, Human Resources

Ms. Wong, aged 43, joined Sa Sa in December 2001 as the Vice President - Human Resources. She has over 21 years of professional experience in Human Resources, of which the past 12 years were in the retail industry. Prior to joining Sa Sa, Ms. Wong was the HR Director of a Hong Kong listed retail company. She obtained her Master degree in Human Resources Management from Salford University in the U.K.

人力資源部副總裁，黃秀嫻

黃女士，四十三歲，二零零一年十二月起加入莎莎，出任集團人力資源部副總裁。黃氏在人力資源方面擁有超過二十一年之專業經驗，其中十二年任職零售行業。在加入莎莎以前，她為香港一家零售業上市公司的人力資源總監。黃氏持有英國Salford University人力資源管理碩士學位。

WONG, Tai Chung, Kenneth, Vice President of Finance and Accounting

Mr. Wong, aged 40, joined Sa Sa as Vice President of Finance and Accounting in June 2001. He is a fellow member of Chartered Institute of Management Accountants and an associate member of Hong Kong Society of Accountants. Prior to Sa Sa, he held various senior positions in BAA Group, OneResource Group, Wellcome, Dairy Farm Group and A.S. Watson Group. He has over 16 years solid finance and accounting experience in various industries, extensive experience and knowledge in mergers and acquisition, divestment, retail strategic management, logistic management and setting up joint ventures in Asia, Australasia and Europe. Mr. Wong received his MBA degree from the University of Hull, the U.K.

財務及會計副總裁，黃大聰

黃先生，四十歲，於二零零一年六月出任財務及會計副總裁，黃氏為特許管理會計師公會資深會員及香港會計師公會會員。加入莎莎前，他曾於聚英匯、宏智、惠康、牛奶集團及屈臣氏出任財務要職，積累了逾十六年會計及財務經驗，對合併收購、投資、零售策略管理及物流管理方面具備豐富經驗和知識；亦曾協助企業在亞洲、澳大利亞及歐洲創建合資和投資公司。黃氏持有英國University of Hull的工商管理碩士學位。