

DIRECTORS, SENIOR MANAGEMENT AND STAFF

EXECUTIVE DIRECTORS

Mr. Ku Ngai Yung, Otis, aged 36, is the chairman and managing director of the Group. He holds a bachelor of arts degree majoring in administrative and commercial studies from the University of Western Ontario, Canada. He joined the Group in June 1988 upon graduation from university. He is responsible for the Group's overall corporate policy making, strategic planning and business development. Mr. Ku Ngai Yung, Otis has been actively involved in all aspects of the Group's business, including design, product development, sales and marketing, as well as production. He is the son of Mr. Ku Yiu Tung and the brother of Mr. Ku Ka Yung and Ms. Ku Ling Wah, Phyllis.

Mr. Ku Ka Yung, aged 30, is the deputy chairman and chief financial officer of the Group and is responsible for the Group's accounting and financial management. He holds a bachelor of commerce degree from the University of Toronto, Canada and a master of business administration degree from McGill University, Montreal, Canada. He is a certified public accountant in the US. He joined the Group in August 1996 and has been actively involved in its corporate finance activities since then. He is the brother of Mr. Ku Ngai Yung, Otis and Ms. Ku Ling Wah, Phyllis and the son of Mr. Ku Yiu Tung.

Mr. Tsang Wing Leung, Jimson, aged 35, is the executive director responsible for the Group's manufacturing, purchasing and other logistics control activities. Mr. Tsang has over ten years of experience in the optical frame industry. He joined the Group in February 1989 and assisted Mr. Ku Ngai Yung, Otis in the establishment and expansion of the Group's production facilities in Dongguan, the PRC.

Ms. Ku Ling Wah, Phyllis, aged 38, is the executive director responsible for the general administration including accounting, human resources management and treasury functions of the Group in Hong Kong. She joined the Group in January 1988, and has more than ten years of experience in the optical frame industry. She is the sister of Messrs. Ku Ngai Yung, Otis and Ku Ka Yung, and the daughter of Mr. Ku Yiu Tung.

Mr. Cheung Chiu Hung, aged 47, is the executive director responsible for the overall operation of the Group's production plants in Dongguan, the PRC. He is responsible for the overall management and development of these production plants. Mr. Cheung has more than 15 years of production management experience in the PRC and has extensive experience in the introduction and implementation of new production technology. Mr. Cheung joined the Group in February 1996 and played an important role in the Group obtaining the ISO 9002 accreditation award in December 1997.

Mr. Chan Chi Sun, aged 37, is the executive director responsible for the general administration of the Group. He holds a bachelor degree from the University of Western Ontario, Canada. Prior to joining the Group in June 1994, he had worked for one of the major financial institutions in Hong Kong for four years. He is responsible for the overall administration of the Group and has extensive experience in information technology.

Ms. Ma Sau Ching, aged 41, is the executive director responsible for the marketing development of the Group. She holds a master of business administration degree in strategic marketing from the University of Hull, United Kingdom and a diploma in management studies from the Hong Kong Polytechnic. She joined the Group in December 1997 and has more than ten years of experience in the marketing of optical frames.

NON-EXECUTIVE DIRECTORS

Mr. Ku Yiu Tung, aged 69, is the founder of the Group and has more than 40 years of experience in the optical industry. Mr. Ku Yiu Tung is the father of Mr. Ku Ngai Yung, Otis, Mr. Ku Ka Yung and Ms. Ku Ling Wah, Phyllis.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lo Wa Kei, Roy, aged 32, has over seven years of experience in accounting and finance. He is a practicing certified public accountant in Hong Kong. He is also a member of the Hong Kong Society of Accountants, a member of the Association of Chartered Certified Accountants and a member of the Hong Kong Securities Institute.

Mr. Lee Kwong Yiu, aged 40, has over seven years of experience in Hong Kong law as a qualified solicitor. He is now the principal of Messrs. Philip K. Y. Lee & Co. Solicitors. He is also the Associate Member of the Chartered Institute of Arbitrators. Mr. Lee has been appointed as the director of the Company since May 1, 2001.

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SENIOR MANAGEMENT

Ms. Cheunk Siu Ling, aged 37, is the accounting manager of the Group and is responsible for the Group's accounting and finance. She has more than ten years of experience in accounting and has extensive audit experience with a number of listed companies in Hong Kong. She holds a bachelor of business administration degree from Thames Valley University, London, and holds a higher certificate in accountancy from the Hong Kong Polytechnic. She joined the Group in March 1995.

Mr. Wong Lap Ping, aged 36, is the general quality control manager of the Group's production plants in Dongguan, the PRC. He is responsible for day-to-day production quality management and development. He joined the Group in August 1991 and has more than 10 years of experience in optical frame manufacturing.

Mr. Leung Cheuk Pong, aged 34, is the purchasing manager of the Group and is responsible for the Group's purchasing activities. He holds a bachelor of commerce degree in accountancy from Deakin University, Australia, and has successfully completed the certified practicing accountant program by the Australian Society of Certified Practising Accountants. He joined the Group's in September 1996.

Mr. Li Shu Fan, Patrick, aged 34, is the information technology manager of the Group and is responsible for the maintenance and development of the Group's management information system. He joined the Group in April 1997 and holds a bachelor of business studies degree in finance and information systems from Massey University, New Zealand. Prior to joining the Group, Mr. Li had over two years of experience in the design, programming, management and development of computer systems for companies based in Hong Kong.