

SENIOR MANAGEMENT PROFILE

Mr. Graham William ARCHER, *M.C.I.O.B., A.C.Iarb*, aged 43, is the General Manager (Commercial) of the Group. He is responsible for the commercial activities within the Group, including functional responsibilities for quantity surveying, procurement, insurance and legal affairs. He joined the Group in 2003 and has over 20 years' experience in commercial management of construction projects within the United Kingdom and the international market.

Mr. Wai-hung Tom CHAN, *B.Sc. (Civil), C.Eng., M.I.C.E., M.H.K.I.E., R.P.E.*, aged 56, is a Director of Hsin Chong Civil Engineering Company Limited and the Head of Civil Engineering Division of the Group. He is responsible for the Group's civil engineering business in Hong Kong. He joined the Group in 2002 and has over 30 years' experience in the field of civil engineering and building construction.

Mr. Cho-ning Joseph FUNG, *B.Sc.(Eng.), C.Eng., R.P.E., M.I.Mech.E., M.C.I.B.S.E., Mem.A.S.M.E., M.H.K.I.E., F.I.Mar.E., M.I.E.(Aust.)*, aged 50, is a Director and the General Manager of Hsin Chong Aster Building Services Limited ("HC Aster"), the electrical and mechanical engineering specialists of the Group. He is responsible for the business of HC Aster in Hong Kong, Mainland China and other regions. He joined the Group in 2003 and has taken up the responsibilities of the retiring Managing Director of HC Aster. Mr. Fung has over 28 years' experience in the engineering field as consultant, client's representative and contractor in Hong Kong, United Kingdom and Australia. Over the past 15 years before joining the Group, he engaged in general management of companies in Australia and Hong Kong before acting as the general manager of Jardine and Cathay Pacific groups of companies.

Mr. Nai-wing Charles LEUNG, *ACIBSE, AMASHRAE, M.B.A.*, aged 46, is the General Manager (China) of HC Aster. He is responsible for HC Aster's business development in Mainland China. He joined the Group in 2003 and has over 20 years' experience in the field of electrical and mechanical engineering and project management.

Mr. Kee-hock Baile SIAW, *B.Sc., C.P.Eng., M.I.E.Aust.*, aged 52, is a Director of Hsin Chong Construction Company Limited. He is responsible for providing contract services supports, including plant, land surveying, quality assurance, environmental, health and safety, to operating sites of the Group in Hong Kong and Mainland China. He joined the Group in 1978 and has over 28 years' experience in the field of concrete industry, land surveying and construction plant management. He is a member of Course Advisory Committee on Assistant Safety Officer of Construction Industry Training Authority.

Mr. Ho-shun George WU, *B.Sc.(Hons), M.C.I.O.B., A.R.I.C.S., A.H.K.I.S., A.H.K.I.E., M.I.Mgt.*, aged 46, is the General Manager (Business Development) of China Division of the Group. He is responsible for the Group's business development in Mainland China. He joined the Group in 2001 and has over 24 years' experience in the field of construction and real estate development management with exposure in China market.