

***Executive Directors***

Mr LEUNG Kai Ching, Kimen, aged 70, is the founder and Chairman of the Group. He has more than 36 years of experience and is one of the pioneers in the electronics industry in Hong Kong. He has in-depth knowledge in the electronics field and is responsible for formulating the Group's overall strategy and development.

Mr LEUNG Wai Sing, Wilson, aged 43, is the son of the Chairman of the Group. He oversees product design and development. He holds a master of science degree in electrical engineering from Queen's University, Canada and joined the Group in 1985.

Mr KUOK Kun Man, Andrew, aged 49, joined the Group in 1990 and is the Company Secretary and Finance Director of the Group. He holds a master degree in business administration and has more than 26 years of experience in finance and accounting with multinational organisations.

***Independent Non-executive Directors***

Mr WONG Po Yan, G.B.M., J.P., aged 80, joined the Group in 1992 and is the chairman of United Oversea Enterprises Limited, the vice-chairman of The Committee for the Basic Law of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress, the chairman of the Nuclear Safety Consultative Committee for Guangdong Daya Bay and Ling Ao Nuclear Power Stations, the chairman of the Advisory Board of One Country Two Systems Research Institute Limited, the honorary president of The Chinese Manufacturers' Association of Hong Kong and the chairman of the Board of Asia Television Limited.

The Hon LI Wah Ming, Fred, J.P., aged 48, joined the Group in 1992 and is a member of the Legislative Council. He holds a bachelor degree in arts from the University of Waterloo, Canada and a master degree in social work from the University of Toronto, Canada.

Mr LAU Wang Yip, Derrick, aged 42, joined the Group in 2000 and is the managing director of GC Capital (Asia) Limited. Holding a master degree of management science in accounting from the University of Wisconsin, USA, he has extensive experience in corporate finance and is a member of Hong Kong Securities Institute Limited.

***Senior Management***

Mr Colin Frederick LIVERMORE, aged 48, joined the Group in 1991 and is the managing director of Alco International Limited. He has over 23 years of experience in the marketing of consumer electronic products and is responsible for formulating the marketing strategy primarily to European customers.

Mr YEUNG Kai Hong, Thomas, aged 56, joined the Group in 1972 and is the Group's production manager with responsibility for the Group's production planning and control. He holds a diploma in management studies and has more than 31 years of experience in the electronics industry.

Mr LEUNG Wai Ming, Jimmy, aged 34, joined the Group in 1993 and is the project manager overseeing the Original Equipment Manufacturer (OEM) business. He has more than 10 years of experience in the field of audio electronic products.

**Senior Management** (continued)

Ms PANG Siu Mui, Wendy, aged 52, joined the Group in 1971 and is the assistant to the Chairman. She is responsible for the scheduling of production and administration for the Group.

Mr LEUNG Kim Ming, Paul, aged 57, joined the Group in 1971 and is the marketing manager of Alco Electronics Limited. He has more than 30 years of experience in marketing consumer electronic products.

Mr CHAN Choi Pok, Joseph, aged 54, joined the Group in 1969 and is the purchasing manager of Alco Electronics Limited. He has more than 34 years of experience in the sourcing of materials and components.

Mr CHOW Koon Shing, Stephen, aged 52, joined the Group in 1972 and is the shipping manager of Alco Electronics Limited. He has over 28 years of experience in shipping.

Mr LEUNG Kam Fai, Peter, aged 46, joined the Group in 1979. He is the material planning and control manager of the Group. He has over 24 years of experience in the audio field.

Mr LEONG Ue Cheong, aged 45, joined the Group in 1978 and is the shipping manager of Alco International Limited. He has over 25 years of experience in shipping.

Mr WONG Chung Fei, aged 62, joined the Group in 1975 and is the production manager of Commusonic Industries Limited. He has over 27 years of experience in production management of consumer electronic products.

Mr LAU Kwok Wai, Francis, aged 52, joined the Group in 1986 and is a director of Alco Plastic Products Limited. He has over 18 years of experience in the plastics industry and is responsible for the operations of the plastics factory.

Mr HO Man Shuen, Francis, aged 44, joined the Group in 1999. He is the general manager of quality assurance and is responsible for the Group's restructuring of quality management systems. He holds a master of science degree in manufacturing and business management and has over 21 years of experience in research and development, manufacturing and quality control of electronic products.

Mr CHOW Tung Yiu, Tony, aged 33, joined the Group in 1997 and is the Group's management information system manager. He holds a bachelor degree in science and has over 10 years of experience in developing manufacturing systems.