Directors and Senior Management

12



EXECUTIVE DIRECTORS

Mr. CHAU Lai Him, aged 51, is the chairman and managing director of the Group and the founder of the Group. He is responsible for the overall management, strategic planning and business development of the Group. He has more than 25 years' experience in the manufacturing of cable and wire products.

Mr. ZHOU Jin Hua, aged 45, joined the Group in 1986 and is the deputy chairman of the Group and the general manager of the Group's Dongguan manufacturing facilities. He is responsible for the day-to-day operations of the Group's Dongguan manufacturing facilities including production, sales and marketing and business development. He has more than 15 years 'experience in the manufacturing of cable and wire products.

Mr. LAU Man Tak, Ronald, aged 34, joined the Group in November 2001 and is the finance director and company secretary of the Group. He is responsible for the overall management of the Group's financial matters. He holds a bachelor degree in Accountancy from the Hong Kong Polytechnic University and has more than 10 years' corporate finance, accounting and auditing experience in Hong Kong and the North America. He is a fellow member of the Chartered Association of Certified Accountants in the United Kingdom and an associate member of the Hong Kong Society of Accountants. He is also a member of the Hong Kong Securities Institute.

Mr. LIU Jin Rong, aged 29, joined the Group in 1998 and is the administration manager of Qiaozi Chau's Electrical Company Limited. He has more than 5 years' experience in human resources management in PRC.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CHUNG Kam Kwong, aged 45, is a practising Certified Public Accountant in Hong Kong and is a fellow member of the Hong Kong Society of Accountants and a certified practising accountant of CPA Australia, and a council member of the Macau Society of Certified Practicing Accountants. Mr. Chung has extensive experience in accounting and financial management and has been the independent non-executive director, management consultant and company secretary of a number of listed companies in Hong Kong.

Mr. LO Kao Cheng, aged 53, is the general manager of Sunf Pu Electric Wire & Cable Co., Ltd., a company incorporated in Taiwan, Republic of China. He has more than 30 years' experience in the cable and wire industry.

Directors and Senior Management



SENIOR MANAGEMENT

Mr. HO Pang Cheng, Vincent, aged 46, joined the Group in February 1999 and is the general manager of the Group's Singapore and Malaysia trading and manufacturing operations. He holds a master degree in business administration from the University of Strathclyde, UK; a professional diploma in marketing from the Chartered Institute of Marketing, UK; a technical diploma in electrical & electronic engineering and a post graduate diploma in marketing management from Singapore. He has over 20 years of sales and marketing, business development and management experience in the electrical & electronics industries.

Ms. CHAN Kam Yee, Shirley, age 43, rejoined the Group as the compliance manager in February 2001. She is responsible for handling corporate secretarial affairs. She has more than 15 years' experience in finance and accounting and more than 9 years' experience in corporate secretarial affairs. She is a fellow member of the Chartered Association of Certified Accountants in the United Kingdom and an associate member of the Hong Kong Society of Accountants.

Mr. CHIU Tsiu, Kadie, age 45, joined the Group in May 1997 and is the information technology manager of the Group. He holds a master degree in information technology management from the Macquarie Graduate School of Management, University of Macquarie, Australia, a professional diploma in information security and a higher diploma in information systems from City University of Hong Kong. He has more then 15 years' experience in information technology and computerized manufacturing management field.

Ms. LAM Sui Lan, Miranda, aged 34, joined the Group in May 1995 and is the marketing manager of Chau's Electrical Co., Ltd. She holds a bachelor's degree of arts, major in business administration from the University of Northumbria at Newcastle, UK and a higher diploma in business studies from the City University of Hong Kong. She has more than 9 years' experience in sales and marketing and of which more than 5 years is in the field of wire and cable products.

Mr. OR Chung Hung, Ken, aged 37, joined the Group in February 2001 and is the quality manager of the Group. He is responsible for overall quality management for the group manufacturing plants. He holds a master degree in information technology for manufacturing and has more than 10 years' experience in quality management.



Directors and Senior Management

Mr. YUAN Hai Xiang, aged 36, joined the Group in January 1986 and is the operations manager of Dongguan Hua Yi Copper Products Co., Ltd. He is responsible for materials control, production planning, purchasing, warehouse management and customer services of the Dongguan Hua Yi manufacturing facilities. He has more than 10 years' experience in operations management.

Mr. ZHOU Qi Qin, aged 39, joined the Group in November 1988 and is the operations manager of Dongguan Qiaozi Chau's Electrical Co., Ltd. He is responsible for the production operations of the Dongguan Qiaozi manufacturing facilities. He has more than 10 years' experience in manufacturing management.