

PROFILE OF THE DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTOR

Mr. NG Chi Ho, aged 53, is an Executive Director and the Chairman of the Company and the founder of the Group. He is responsible for the Group's overall management, strategic planning and development, and formulation of company policies and business strategy. Mr. Ng has managed the operation of the Group since its establishment and has over 26 years of experience in electronics business. Mr. Ng holds a bachelor degree in science from the Chinese University and a master of philosophy degree from the University of Hong Kong. In addition to his industrial experience, Mr. Ng has been a lecturer in electronic engineering at the Hong Kong Polytechnic University for 4 years. In addition, he is a Director of the Applied Research Council, HKSAR Government, an executive committee member of Hong Kong Electronic Industries Association Limited ("HKEIA") and the Chairman of the IC Design and Application Sub-Committee of the HKEIA. Mr. Ng is a chartered engineer and a fellow of the Institution of Electrical Engineers, UK.

Mr. FUNG Chi Leung, Mark, aged 39, is an Executive Director and is responsible for overseeing the implementation of the corporate strategy on sales and marketing and research and development of the Group. He holds a bachelor degree in science from the University of Toronto, Canada. Mr. Fung joined the Group in October 1991 and has over 16 years of working experience in electronics sales and marketing. He is a committee member and chairman of Contracting Manufacturing Solution Group of the American Hong Kong Electronics Association.

Mr. WONG Wai Lik, Lamson, aged 39, is an Executive Director and is responsible for overseeing the entire operations and general management of the production facilities of the Group. Mr. Wong graduated from the Hong Kong Polytechnic University with a higher diploma in production and industrial engineering. He joined the Group in March 1992 and has over 16 years of experience in production operations and supervision.

Mr. MA Fung On, aged 45, is the Executive Director. Mr. Ma is responsible for the overall strategic planning of manufacturing affairs of the Group. Mr. Ma has worked with the Group for more than 10 years and has over 21 years of experience in the electronics industry. He graduated from the Hong Kong Polytechnic University with a higher diploma in electronic engineering.

NON-EXECUTIVE DIRECTOR

Mr. SHAW, Kyle Arnold Junior, aged 42, is a Non-executive Director. Mr. Shaw is the Founding Partner and Managing Director of Shaw, Kwei & Partners, an independent private equity fund manager dedicated to investing in Asian businesses. Mr. Shaw has been actively involved in the Asian private equity industry for over 15 years in a variety of investment transactions in Hong Kong, Shanghai, Taipei, and Singapore. Prior to Shaw Kwei & Partners, Mr. Shaw was responsible for founding and managing private equity funds for both Security Pacific Asian Bank, during which time he was a founding shareholder and director of Flextronics International Ltd., and then Tudor Investment Corp. Mr. Shaw received a M.B.A. degree from the Wharton School of the University of Pennsylvania and a bachelor of science in commerce from the University of Virginia.

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INDEPENDENT NON-EXECUTIVE DIRECTOR

Professor WONG Sook Leung, Joshua, aged 64, is an independent Non-executive Director. Mr. Wong is presently the Professor Emeritus of the Hong Kong Polytechnic University. He has over 33 years of working experience with tertiary educational institutions including 28 years with the Hong Kong Polytechnic University of which 6 years as the vice president, 2 years as the senior consultant and chair professor in electronic and information engineering department and 16 years as the head of electronic engineering department. Prior to joining the Hong Kong Polytechnic University, he was an associate professor of California State University at Los Angeles, the US from 1968 to 1974. In addition, he was the president of the Hong Kong Association for the Advancement of Science and Technology in 1988/89. Mr. Wong obtained his bachelor degree of science in engineering from the University of Hong Kong and his doctor of philosophy degree from Leeds University, UK. He is also a chartered engineer, a fellow of the Institution of Electrical Engineers, UK and a fellow of the Hong Kong Institution of Engineers.

Mr. MURASE Hiroshi, aged 65, is an independent Non-executive Director. Mr. Murase is currently an adviser of Yamato International Inc., Japan. He has 40 years of working experience in Japanese corporations including 34 years with Mitsubishi Corporation, Japan, of which about 13 years he worked in management as a general manager or at higher levels. Mr. Murase also has 14 years' experience working outside Japan including 6 years as manager of the New York Office of Mitsubishi International Corporation, 4 years as general manager of the Foods Department of the London Office of Mitsubishi Corporation, and 4 years as president of Mitsubishi Corporation do Brazil, overseeing Mitsubishi Corporation's business in South America. In addition, Mr. Murase was the senior managing director of Asahimatsu Food Co. Limited from 1995 to 2000. Mr. Murase graduated from Kobe University, Japan with a bachelor degree in business administration.

SENIOR MANAGEMENT

Ms. CHAN Kwan Hei, aged 33, is the Financial Controller, the Qualified Accountant and the Company Secretary of the Group and is responsible for the financial management, the company secretarial and human resources functions of the Group. Ms. Chan graduated with a bachelor degree of business administration in professional accountancy from The Hong Kong Baptist University. She is an associate member of both the Hong Kong Society of Accountants and The Association of Chartered Certified Accountants, the UK. She joined the Group in July 1992 and has over 10 years of experience in accounting, finance and company secretary experience.

Mr. KONG Ka Kong, Kenneth, aged 34, is the Marketing Manager of the Group and is responsible for the sales and marketing functions for North America and European markets. Mr. Kong holds a diploma in management studies from the Hong Kong Polytechnic University. He joined the Group in October 1991 and has over 11 years of experience in electronics sales and marketing.

Mr. CHAN Chi Hung, Keith, aged 29, is the Marketing Manager of the Group and is responsible for the sales & marketing functions for Asian and North America markets. Mr. Chan graduated from the Hong Kong Polytechnic University with a higher diploma. He joined the Group in May 2002 and has over 8 years of experience in electronics sales and marketing.

Mr. YU Ming Lung, Sam, aged 26, is the Business Development Manager of the Group and is responsible for the new business development and planning of the Group. He obtained his bachelor degree in computer engineering and the master of philosophy degree from the University of Hong Kong. He joined the Group in March 2002 and has over 3 years of experience in information technology and electronics industry.

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SENIOR MANAGEMENT *(Continued)*

Mr. LIU Ji Feng, aged 34, is the General Manager of Sumega Hong Kong Limited and is responsible for overseeing the trading business of office automation and computer-related products of the Group. Mr. Liu graduated with a bachelor degree in engineering from the National University of Defence Technology in the PRC. He joined the Group in 1994 and has over 12 years of sales experience in the electronics industry.

Ms. WONG Sin, Kathy, aged 33, is the General Manager of Suga Networks Equipments (Shenzhen) Co., Ltd. and is responsible for overseeing the networking business of the Group. She graduated from the Mechanical Engineering Department of Tinjing University in the PRC. Ms. Wong joined the Group in March 2002 and has over 12 years of working experience in the networking manufacturing industry.

Mr. CHAN Kwan Man, Raymond, aged 37, is the Senior Manufacturing Manager of the Group and is responsible for supervising the overall manufacturing of the Group. Mr. Chan graduated with a bachelor degree in science from the Hong Kong Polytechnic University. He joined the Group in July 1994 and has over 13 years of experience in engineering development and production process.

Mr. YEUNG Wai Hung, Jimmy, aged 34, is the Operations Manager of the Group and is responsible for the production & material control and store operation functions of the Group. Mr. Yeung graduated from the Hong Kong Polytechnic University with a higher diploma in manufacturing engineering. He joined the Group in January 2002 and has over 10 years of experience in logistics management.

Mr. CHAN Chiu Choi, Charles, aged 55, is the Purchasing Manager of the Group and is responsible for the sourcing and procurement functions of the Group. Mr. Chan has been holding the similar position in Japanese and American firm for over 25 years. He is a Director of Hong Kong Procurement Professional Association and participates actively in the functions of such association which promotes the code and standard of the procurement profession.

Mr. ZHU Wan Zhong, age 45, is the Senior Quality Assurance Manager of the Group and is responsible for the overall quality assurance functions of the Group. He graduated with a bachelor degree in automation engineering from the Kunming Engineering Institute in the PRC. He joined the Group in May 1995 and has over 21 years of experience in the electronic manufacturing industry.