

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Wong Ip Kuen

aged 67, is the Chairman of the Company. Mr. Wong has over 50 years of experience in the building construction industry of Hong Kong. He is responsible for the overall development and management of the Group.

Mr. Wong Tin Cheung

aged 39, is the Vice Chairman of the Company, Managing Director of Yau Lee Construction and CEO of VHSoft. Having earned his Bachelor Degree in Civil Engineering at the University of Southampton, Master Degree in Foundation Engineering at the University of Birmingham, and EMBA at the Chinese University of Hong Kong, he has been taking an active role in Hong Kong construction industry for the past decade. He is also the Building Committee Chairman and the Vice-President of the Hong Kong Construction Association, as well as an Adjunct Professor in the Department of Building and Real Estate of the Hong Kong Polytechnic University. He won the “2001 Hong Kong Outstanding Young Digi Persons Award” and the “Bauhinia Cup Outstanding Entrepreneur Award 2002” presented by the Hong Kong Polytechnic University.

Mr. Sun Chun Wai

aged 42, joined the Group in 1992 and was appointed as a Director of the Company in 1994. He has extensive experience in managing and setting up of business operations and manufacturing facilities in Mainland China. He is also responsible for the Group’s marketing and business development in Mainland China. Mr. Sun has been the General Manager of Yau Lee Wah since 1997. He holds a Bachelor of Science degree.

Mr. So Yau Chi

aged 59, joined the Group in 1994 as the General Manager of Yau Lee Construction and was appointed as a Director of the Group in 1996. He is responsible for the overall management of Yau Lee Construction. Before joining the Group, he worked in the Housing Department for over 17 years and held the post of Senior Structural Engineer before he left. Mr. So is a Fellow of the Institution of Structural Engineers in the United Kingdom and was the Vice President of the Hong Kong Institution of Engineers for the 1994/95 sessions.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Yeung Tsun Man, Eric

aged 57, has been a Non-Executive Director of the Company since 1993. Dr. Yeung is Director and Vice President of Perfekta Enterprises Limited, a toy manufacturing company. He holds directorship in companies in Hong Kong, Macau, China, the United States of America and Australia, which are engaged in trading and agriculture businesses. He is a National Standing Committee Member of The Chinese People's Political Consultative Conference, an Executive Committee Council Member of the Hong Kong Management Association, the Chairman of Macau Productivity and Technology Transfer Centre, Member of World Presidents' Organisation and Chief Executives' Organisation. He was awarded the Medal of Merit by the Macau Government in 1994, Commander of the Order of Merit by the Government of Portugal in 1998 & the Medal of Professional Merit by the Macau SAR Government 2001. He is also listed in "The Marquis Who's Who in the World" and "The International Who's Who of Professionals".

Mr. Wu King Cheong

aged 52, has been appointed as a Non-Executive Director of the Company since 1994. Mr. Wu is a Councillor of the Legislative Council of the HKSAR (Financial Services Constituency), Councillor of the Eastern District Council of the HKSAR, Vice Chairman of the Chinese General Chamber of Commerce, Member of Environmental Campaign Committee, a Member of Lord Wilson Heritage Trust – Board of Trustees, the Honorary Permanent President of the Chinese Gold & Silver Exchange Society and the Honorary Permanent President of the Hong Kong Stockbrokers Association. He is also an Executive Director of Lee Cheong Gold Dealers Limited.

Mr. Chan, Bernard Charnwut

aged 38, was appointed as a Non-Executive Director of the Company in 2000. A graduate of Pomona College in California, the United States of America, he holds the positions of Deputy Managing Director of Asia Financial Group and Executive Director of Asia Insurance and Asia Commercial Bank. While he is a Councillor of the Legislative Council of the HKSAR, he also serves as the Chairman of the Standing Committee on Disciplined Services Salaries and Conditions of Service, a Director of The Hong Kong Mortgage Corporation Ltd. and a Council Member of Lingnan University. He is also a Member of the Mandatory Provident Fund Schemes Advisory Committee, the Process Review Panel of Securities & Futures Commission, the Hong Kong Government's Business Advisory, the Task Force on Employment, the Fight Crime Committee, and the Committee on Financial Assistance for Family Members of Those Who Sacrifice Their Lives to Save Others. In addition, he serves as an Advisor of the Bangkok Bank, Hong Kong Branch, the Chairperson of The Hong Kong Council of Social Service and the Vice Chairperson of the Community Investment & Inclusion Fund Committee.

SENIOR MANAGEMENT

Mr. Cheung Woon Yin, *Deputy General Manager*

aged 50, joined the Group in 1986 as a Contract Manager and was promoted to his present post in 1996. He has over 30 years of experience in the construction industry. He holds a Higher Certificate in Construction Technology and is a licentiate of the Chartered Institute of Building.

Ms. Tang Wai Chun, *Chief Quantity Surveyor*

aged 46, joined the Group in 1993, Ms. Tang is a Professional Member of the Royal Institution of Chartered Surveyors and of the Hong Kong Institute of Surveyors, Member of the Chartered Institute of Arbitrators and Registered Professional Surveyor (QS). She is also a Certified General Contractor in Construction in the state of Florida, the United States of America. She holds a Bachelor Degree in Quantity Surveying. She has 24 years of experience in mediation, quantity surveying, project management and subcontracting business in civil, building, maintenance & repair and fitting-out works in Hong Kong, the United Kingdom, Central America and the United States of America. She is responsible for quantity surveying management and contract administration of Yau Lee Construction's projects.

Mr. Chui Man Lung Everett, *Financial Controller and Company Secretary*

aged 39, joined the Group in 1995. Mr. Chui is a Fellow of both the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He has 17 years of experience in auditing, accounting and financial management. He holds a BSc(Hons) in Business Economics and Accounting. He is responsible for all corporate finance, accounting and company secretarial matters of the Group.

Mr. Pang Tak Him, *General Manager – Building Renovation Division*

aged 49, joined the Group in 1988 and was promoted to his present post in 2002. He has 30 years of experience in the construction industry. He holds a Higher Certificate in Construction Engineering. He is responsible for overall administration and supervision of the project design & supervisory teams of the Building Renovation Division.

Mr. Chan Sau Kai, *Chief Quantity Surveyor*

aged 56, joined the Group in 2000. Mr. Chan is a Professional Member of Royal Institution of Chartered Surveyors. He has 34 years of experience in quantity surveying. He is responsible for contractual matters of Yau Lee Construction.

Site Management

Contract Managers*

- Cheung Yu Wai
- Ho Tak Ho
- Lam Wai Chung
- Lau Wai Foo
- Wong Kwok Keung

Project Managers*

- Lam Lap Wa
- Man Tin Hung

Head Office Management – Department Heads*

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| • Chan Chi Ming Antonio | Building Services Department |
| • Ho Chi Man | Training Department |
| • Ko Hwee Sau Chun | Administration Department |
| • Kwan Man Ho | Machinery & Logistics Department |
| • Kwong Yuk Fong | Information Technology Department |
| • Lam Chan Sing | Health & Safety Department |
| • Lee Shiu Ming | Research Design & Development Department |
| • Leung Sau Lin | Finance & Accounts Department |
| • Wong Ming Tak | Tender Department |
| • Yu Chi Kin | Quality Department |

Subsidiaries Management

VHSoft

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| • Mak Yiu Kau, Hubert | Chief Operating Officer |
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Yau Lee Wah

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| • Wong Chi Leung | Assistant General Manager |
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*Ming Hop**

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| • Ng Hak Ming | Contract Manager |
| • Wong Lai Ying | Assistant General Manager |

* *In alphabetical order*